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# INTEGRATED PROTECTED AREA CO-MANAGEMENT (IPAC)

FIFTH AND FINAL ANNUAL WORK PLAN

June 1, 2012 – June 4, 2013

Annex 4: Site-based Work Plan Matrices



July 16, 2012

This document was produced for review by the United States Agency for International Development. It was prepared by International Resources Group for the IPAC project.

# INTEGRATED PROTECTED AREA CO-MANAGEMENT (IPAC)

FIFTH AND FINAL ANNUAL WORK PLAN  
JUNE 1, 2012 – JUNE 4, 2013

## Annex 4: Site-based Work Plan Matrices

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*Submitted By:*



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Site Specific Matrices: Annual Work Plan PY5, June 1, 2012-June 4, 2013

**Protected Area: Chunati Wildlife Sanctuary, Southeastern cluster**

Theme: CMOs' sustainability

Objectives: Sustainable Conservation of PAs ensuring effective Co-management and community livelihoods improvement activities and addressing climate change vulnerability

Outcome (Impact/ End Results)	Output (Primary Results) with deliverable	Activity	Y5 Target (Quantity)	Time Frame	Input	Responsibility (Task Assignment)
<b>Sustainability of CMOs for effective Co-management</b>	CMO is Registered and Operational to carry on its activities  Deliverables: Reports, Copy of Registration document, Photographs	Establishing/Renovating CMO's own Office with Furniture	1 Office (Jaldi)	Q1-Q3	Budget, Technical resources, facilitation	SC & SF with CD
		Taking initiatives to get Social Welfare Affairs Registration	1 Registration (Jaldi)	Q1-Q2	Follow up, Coordination	CMC with support of SC, CO & SF
		Reformation of CMC	2 CMCs	Q1	Budget, Facilitation	CMCs with support of SC/CD/CO and FD
	NN platform committees met regular basis to share progress and to decide course of actions for day to day activities  Deliverables: Meeting Minutes, signed participants list, Photographs	Facilitating for Conduction of Regular meetings:			Agenda, logistics, facilitation	SF with support of SC & CD
		Monthly CMO's meeting (with Thematic presentations and discussions)	169 meeting	Monthly		
		Six monthly Council Meeting	4 meeting	half yearly		
		Quarterly PFs meeting	6 meeting	Quarterly		

		Quarterly CMO's meeting with DFO (GoB depts.)	3 meeting	Quarterly		
		Monthly Meeting at VCF level conducted by NSs	600 meeting	Monthly		
		Regular Nishorgo Sahayak's meeting	18 meeting	Monthly		
	<p>NN stakeholders are skilled and experienced towards sustainable biodiversity conservation of PA</p> <p>Deliverables: Training report, signed participants list, Photographs</p>	Training/Orientation/Workshop/ToTs:			Training content & curriculum, logistics, Budget, facilitation	SC with support of CD and ICBT
		Training on CMO's Policy Manual, and Project Proposal development skill building at the cluster level	1 Training	Q2		SC with support of CD and Grants team
		Refresher ToTs for Nishorgo Sahayaks and FOs on conservation issues and updates, climate change adaptation, etc. and VCF/PF's management roles & responsibilities using bylaws	1 ToT	Q1-Q2		SC and SF with support from cluster
		Workshop of Regional NN Committees	1 workshop	Q1		SC with support of CD and Governance team
		Cluster level Closeout Workshops (CMOs/Council members, GoB Depts., IPAC site team)	1 workshop	Q3		CD with support of IPAC F&A team
	<p>CMOs are skilled and experienced towards financial and institutional sustainability</p> <p>Deliverables: Copy of MOU/Agreement, Fund Receipt</p>	Facilitating implementation of CMO's projects (e. g LDF completion and coordination with other donor funding programs)	1 GIZ, 1 new Equator, 1 new AF	Q1-Q3	Liaison, facilitation, technical assistance	SC with support of CD and Grants team

	documents					
	Participants are Skilled and gained experience  Deliverables: Correspondences, Trip Reports	Exposure visit to inter cluster sites	2 times	Q1-Q3	Liaison, facilitation, technical assistance	SC with support of CD
	CMOs (CMCs/RMOs) performance is assessed regular basis  Deliverables: Score card report	Facilitation and conduction Performance assessment of Co-management Organizations	2 events	Q1 & Q3	Facilitation, Budget, Coordination	RMOs/CMCs with support of site team and PMARA
<b>Effective conservation management of Chunati WS</b>	PA landscape people with future generation are aware on biodiversity conservation and management	Planning and executing awareness events/programs (IPT, NC etc.), days observation, spots based events at PA				
	Deliverables: Events Reports with photographs, Signed list of participants, Success stories	Observation of World Environment Day, Victory day, Int'l Mother's language day	3 days/ per CMC	as and when require	Agenda, logistics, facilitation, Budget, Communication Materials	CMC, FD, CPG, NS with support from site team (SF,FO and SC)
		Awareness activity through miking on stop illegal forest cutting, fire & hunting	2 times	as and when require		
		Spot based awareness meeting with community members especially Women and civil society members and local Journalists	2 events	Q1-Q2		
		Interactive Popular Theater	1 show	Q2		
		Participation to Tree Fair with GOB	1 event	as and when require		

		Trail Hiking	1 time	Q3		
		Drawing/Debate competition, and other School based program involving students	1 event	Q1		
		Youth club/Forest Conservation club/Nishorgo club meeting	12 meeting	bi-monthly		
		Awareness events through Scouts at local/UPZ level	1 event	Q2		
		Regional/National level campaign involving Scouts/University students (Cluster level)	1 event	Q1-Q2	logistics, facilitation, Budget, Communication Materials	SF, SC with CD and Communication Team
	CPGs are skilled and fully functional in Joint Patrolling with Forest Guards	Refresher Training for CPGs and FD Guards/BOs/ROs with revised guidelines	1 training	Q2	Training, logistics, facilitation	SC with support of CD
	Deliverables: Training Reports, Signed participants list, Photographs, Duty rosters	Monthly meeting of different CPGs and linking with CMCs/PFs/VCFs	10 meeting	Monthly	facilitation, technical assistance	CMC and FD
	Bio-Physical improvement of PA	Facilitating Social Forestry Plantation coordinating with Forest Dept.	51 acres	Q1	Logistics, Budget, Facilitation	CPG, PF, VCF and CMC with support from cluster/FD
		Nursery development for Plantation by Nishorgo Sahayaks and VCFs members	10 Nursery	Q1-Q2	Logistics, Budget, Facilitation	NS, VCF and CMC with support from cluster/FD
		Seedling distribution among 200-300 FCC members and Students	2,000 seedlings	Q1	Logistics, Budget, Facilitation	CPG, PF, VCF and CMC with support from cluster/FD

	Evaluation of Bio-physical improvements  Deliverables: monitoring reports	Facilitate orientation and conduction of Bird monitoring	Regular	As and when require	Facilitation, Budget, Coordination	SF, SC with CD and PMARATeam
<b>Sustained the results of AIG/VC activities and ICS intervention</b>	PA dependent communities are economically benefitted with regular incomes and reinvestment  Deliverables: Orientation Reports, Photographs, Signed participants list, Inputs acknowledgement	Regular monitoring of AIGAs at field level using prescribed format	Visit at all VCFs supported	Q1-Q3	Physical visits	SF/SC/EO/PMAR A and CMO and FD
	Potential markets are identified and linkage established  Deliverables: Work Order, Contract	Facilitation for ensuring regular value chain linkages between private markets and local to entrepreneurs and inputs support providers	At least 1 VC entrepreneur	Q1 onward	Assessment, logistics, facilitation	EO/SF/SC with support of AIG/VC team
	PA dependent communities installed and using ICSs at households  Deliverables: Workshop Reports, Photographs, Household list	Workshop on ICS installation services, and demonstration at Village/adjacent Site level	1 workshop	Q1-Q2	Logistics and Facilitation, Materials	EO with support of SF/SC and VC-ET
		Ensuring and monitoring ICS installation and relevant services	200 ICS	Q1-Q3		
<b>Improved Economic benefits of PA-dependent communities from Expanded eco-tourism opportunities</b>	PAAs/CMOs adopted the entry fee sharing system for sustainable financial benefit of dependent communities  Deliverables: Approval letters, event report	Facilitation for appropriate adoption and implementation of PA entry fee collection and revenue sharing system between CMOs and FD through ADP	on going	Q1-Q3	Logistics and Facilitation, materials	SF with support of SC/CD and VC-ET & Governance Team
	Eco-tourism facilities are developed and/or expanded  Deliverables: Agreement with cottage owner, trail map and	Developing and/or Expanding Eco-tourism facilities and relevant services including fund raising from private donors (Building of NIC, functionalize student	1 package and NSP renovation works	Q1-Q2	Logistics and Facilitation, budget	SF with support of SC and VC-ET & Communication Team/FD



	brochure, renovation of dormitory	dormitory, trail weeding, tourist shed, print & distribute brochure, branding eco-cottage with Nishorgo Network)				
	Mass population and visitors are aware on Responsible/eco-tourism  Deliverables: Event Reports, Photographs	Facilitation of Cluster/regional level eco-tourism campaign	1 event		Q2	SF with support of SC and VC-ET & Communication Team/FD
	Eco-Guides' skill is reinforced on Tourist guiding and management  Deliverables: Training Reports, Guides contact list	Refresher training for Eco-Guides at cluster level	1 training	Q2	Logistics and Facilitation, budget	SC with support of AIG/VC team
		Linking the trained Eco-Guides with the Tour Operators, Hotel/motel	At least 1 Operator/Hotel	Q2 onward	Follow up, Linkage	EO with AIG/VC team
		Facilitation cluster/regional eco-tourism campaign/eco-rickshaw puller training	1 training (Jaldi)	Q1		SF/SC/EO/PMAR A and CMO and FD
<b>Landscape communities adapted to Climate Change vulnerability</b>	Climate Change Vulnerability issues are addressed through implementation CCA plans	Sharing/Consultation with CMCs on consolidated PA Co-Management Plan that is Integrated with climate change adaptation plan	2 consultation meeting	Q1	Facilitation, technical assistance	SF with support of SC & CD
	Deliverables: Workshop report, MOU/Contract signed for funding/technical support	Workshop on climate change adaptation linking with local GoB depts., LGED, local Administration, UP/UPZ Officials, Donors, etc.	2 workshops	Q1-Q2	Logistics and Facilitation	SC with support of CD and Governance team
		Facilitating fund raising and technical efforts for timely and smooth implementation of CC adaptation plans	2 package	Q2 onward	Facilitation, Linkage, Coordination	CMC with support from Council/Site team

Site Specific Matrices: Annual Work Plan PY5, June 1, 2012-June 4, 2013

**Protected Area: Fasiakhali Wildlife Sanctuary, Southeastern cluster**

Theme: CMOs' sustainability

Objectives: Sustainable Conservation of PAs ensuring effective Co-management and community livelihoods improvement activities and addressing climate change vulnerability

Outcome (Impact/ End Results)	Output (Primary Results) with deliverable	Activity	Y5 Target (Quantity)	Time Frame	Input	Responsibility (Task Assignment)
<b>Sustainability of CMOs for effective Co-management</b>	CMO is Registered and Operational to carry on its activities	Establishing/Renovating CMO's own Office with Furniture	1 package furniture	Q1-Q3	Budget, Technical resources, facilitation	SC & SF with CD
	Deliverables: Reports, Copy of Registration document, Photographs	Taking initiatives to get Social Welfare Affairs Registration	1 Registration	Q1-Q2	Follow up, Coordination	CMC with support of SC, CO & SF
	NN platform committees met regular basis to share progress and to decide course of actions for day to day activities	Facilitating for Conduction of Regular meetings:			Agenda, logistics, facilitation	SF with support of SC & CD
	Deliverables: Meeting Minutes, signed participants list, Photographs	Monthly CMO's meeting (with Thematic presentations and discussions)	9 meeting	Monthly		
		Six monthly Council Meeting	2 meeting	half yearly		
		Quarterly PFs meeting	3 meeting	Quarterly		
		Quarterly CMO's meeting with DFO (GoB depts.)	3 meeting	Quarterly		
		Monthly Meeting at VCF level conducted by NSs	227 meeting	Monthly		

		Regular Nishorgo Sahayak's meeting	9 meeting	Monthly		
NN stakeholders are skilled and experienced towards sustainable biodiversity conservation of PA  Deliverables: Training report, signed participants list, Photographs	Training/Orientation/Workshop/ToTs:				Training content & curriculum, logistics, Budget, facilitation	SC with support of CD and ICBT
	Training on CMO's Policy Manual, and Project Proposal development skill building at the cluster level	I Training	Q2			SC with support of CD and Grants team
	Refresher ToTs for Nishorgo Sahayaks and FOs on conservation issues and updates, climate change adaptation, etc. and VCF/PF's management roles & responsibilities using bylaws	I ToT	Q1-Q2			SC and SF with support from cluster
	Workshop of Regional NN Committees	I workshop	Q1			SC with support of CD and Governance team
	Cluster level Closeout Workshops (CMOs/Council members, GoB Depts., IPAC site team)	I workshop	Q3			CD with support of IPAC F&A team
CMOs are skilled and experienced towards financial and institutional sustainability  Deliverables: Copy of MOU/Agreement, Fund Receipt documents	Facilitating implementation of CMO's projects (e. g LDF completion and coordination with other donor funding programs)	I LDF follow up and I AF new project	Q1-Q3	Liaison, facilitation, technical assistance	SC with support of CD and Grants team	
Participants are Skilled to implement AF project smoothly  Deliverables: Reports, Participants	Orientation on project implementation, documentation etc.	I event	Q1	Project document, logistics, facilitation	SC with support of CD and Grants team	

	list					
	CMOs (CMCs/RMOs) performance is assessed regular basis  Deliverables: Score card report	Facilitation and conduction Performance assessment of Co-management Organizations	2 events	Q1 & Q3	Facilitation, Budget, Coordination	RMOs/CMCs with support of site team and PMARA
<b>Effective conservation management of Fasiakhali WS</b>	PA landscape people with future generation are aware on biodiversity conservation and management  Deliverables: Events Reports with photographs, Signed list of participants, Success stories	Planning and executing awareness events/programs (IPT, NC etc.), days observation, spots based events at PA				
		Observation of World Environment day	1 day	as and when require	Agenda, logistics, facilitation, Budget, Communication Materials	CMC, FD, CPG, NS with support from site team (SF,FO and SC)
		Awareness activity through miking on stop illegal forest cutting, fire & hunting	1 time	as and when require		
		Spot based awareness meeting with community members especially Women and civil society members and local Journalists	1 event	Q1-Q2		
		Interactive Popular Theater	1 show	Q2		
		Participation to Tree Fair with GOB	1 event	as and when require		
		Trail Hiking	1 time	Q3		
		Drawing/Debate competition, and other School based program involving students	1 event	Q1		
		Youth club/Forest Conservation club/Nishorgo club meeting	9 meeting	monthly		

		Awareness events through Scouts at local/UPZ level	1 event	Q2		
		Regional/National level campaign involving Scouts/University students (Cluster level)	1 event	Q1-Q2	logistics, facilitation, Budget, Communication Materials	SF, SC with CD and Communication Team
	CPGs are skilled and fully functional in Joint Patrolling with Forest Guards  Deliverables: Training Reports, Signed participants list, Photographs, Duty rosters	Refresher Training for CPGs and FD Guards/BOs/ROs with revised guidelines	1 training	Q2	Training, logistics, facilitation	SC with support of CD
		Distributing support materials to CPGs (Jungle Boot shoe, Torch light, etc.)	1 package	Q3	Logistics, Budget, Facilitation	SC with support of CD
		Monthly meeting of different CPGs and linking with CMCs/PFs/VCFs	9 meeting	Monthly	facilitation, technical assistance	CMC and FD
		Patrolling shed building for effective forest protection	1 shed	Q1	Logistics, Budget, Facilitation	SC with support of CD
	Bio-Physical improvement of PA  Deliverables: Reports of bio-physical improvements	Facilitating Social Forestry Plantation coordinating with Forest Dept.	20 acres	Q1	Logistics, Budget, Facilitation	CPG, PF, VCF and CMC with support from cluster/FD
		Nursery development for Plantation by Nishorgo Sahayaks and VCFs members	10 Nursery	Q1-Q2	Logistics, Budget, Facilitation	NS, VCF and CMC with support from cluster/FD
		Seedling distribution among 200-300 FCC members and Students	1,000 seedlings	Q1	Logistics, Budget, Facilitation	CPG, PF, VCF and CMC with support from cluster/FD

	Evaluation of Bio-physical improvements  Deliverables: monitoring reports	Facilitate orientation and conduction of Bird monitoring	Regular	As and when require	Facilitation, Budget, Coordination	SF, SC with CD and PMARA Team
<b>Sustained the results of AIG/VC activities and ICS intervention</b>	PA dependent communities are economically benefitted with regular incomes and reinvestment	Distribution of remaining AIG/VC inputs	125 Households	Q1	Logistics and Facilitation, Materials	EO with support of SC/SF
	Deliverables: Orientation Reports, Photographs, Signed participants list, Inputs acknowledgement	Regular monitoring of AIGAs at field level using prescribed format	Visit at all VCFs supported	Q1-Q3	Physical visits	SF/SC/EO/ PMARA and CMO and FD
	Potential markets are identified and linkage established  Deliverables: Work Order, Contract	Facilitation for ensuring regular value chain linkages between private markets and local to entrepreneurs and inputs support providers	At least 1 VC entrepreneur	Q1 onward	Assessment, logistics, facilitation	EO/SF/SC with support of AIG/VC team
	PA dependent communities installed and using ICSs at households	Workshop on ICS installation services, and demonstration at Village/adjacent Site level	1 workshop	Q1-Q2	Logistics and Facilitation, Materials	EO with support of SF/SC and VC-ET
	Deliverables: Workshop Reports, Photographs, Household list	Ensuring and monitoring ICS installation and relevant services	300 ICS	Q1-Q3		
<b>Improved Economic benefits of PA-dependent communities from Expanded eco-tourism opportunities</b>	Mass population and visitors are aware on Responsible/eco-tourism  Deliverables: Event Reports, Photographs	Facilitation of Cluster/regional level eco-tourism campaign	1 event		Q2	SF with support of SC and VC-ET & Communication Team/FD
	Eco-Guides' skill is reinforced on Tourist guiding and management	Refresher training for Eco-Guides at cluster level	1 training	Q2	Logistics and Facilitation, budget	SC with support of AIG/VC team
	Deliverables: Training Reports, Guides contact list	Linking the trained Eco-Guides with the Tour Operators, Hotel/motel	At least 1 Operator/	Q2 onward	Follow up, Linkage	EO with AIG/VC team

			Hotel			
<b>Landscape communities adapted to Climate Change vulnerability</b>	Climate Change Vulnerability issues are addressed through implementation CCA plans	Sharing/Consultation with CMOs on consolidated PA Co-Management Plan that is Integrated with climate change adaptation plan	I consultation meeting	Q1	Facilitation, technical assistance	SF with support of SC & CD
	Deliverables: Workshop report, MOU/Contract signed for funding/technical support	Workshop on climate change adaptation linking with local GoB depts., LGED, local Administration, UP/UPZ Officials, Donors, etc.	I workshop jointly	Q1-Q2	Logistics and Facilitation	SC with support of CD and Governance team
		Facilitating fund raising and technical efforts for timely and smooth implementation of CC adaptation plans	I package	Q2 onward	Facilitation, Linkage, Coordination	CMC with support from Council/Site team

Site Specific Matrices: Annual Work Plan PY5, June 1, 2012-June 4, 2013

**Protected Area: Medhakachapia National Park, Southeastern cluster**

Theme: CMOs' sustainability

Objectives: Sustainable Conservation of PAs ensuring effective Co-management and community livelihoods improvement activities and addressing climate change vulnerability

Outcome (Impact/ End Results)	Output (Primary Results) with deliverable	Activity	Y5 Target (Quantity)	Time Frame	Input	Responsibility (Task Assignment)
<b>Sustainability of CMOs for effective Co-management</b>	CMO is Registered and Operational to carry on its activities	Establishing/Renovating CMO's own Office with Furniture	1 package furniture	Q1	Budget, Technical resources, facilitation	SC & SF with CD
	Deliverables: Reports, Copy of Registration document, Photographs	Taking initiatives to get Social Welfare Affairs Registration	1 Registration	Q1-Q2	Follow up, Coordination	CMC with support of SC, CO & SF
	NN platform committees met regular basis to share progress and to decide course of actions for day to day activities	Facilitating for Conduction of Regular meetings:			Agenda, logistics, facilitation	SF with support of SC & CD
	Deliverables: Meeting Minutes, signed participants list, Photographs	Monthly CMO's meeting (with Thematic presentations and discussions)	9 meeting	Monthly		
		Six monthly Council Meeting	2 meeting	half yearly		
		Quarterly PFs meeting	3 meeting	Quarterly		
		Quarterly CMO's meeting with DFO (GoB depts.)	3 meeting	Quarterly		
		Monthly Meeting at VCF level conducted by NSs	156 meeting	Monthly		



		Regular Nishorgo Sahayak's meeting	9 meeting	Monthly		
<p>NN stakeholders are skilled and experienced towards sustainable biodiversity conservation of PA</p> <p>Deliverables: Training report, signed participants list, Photographs</p>	Training/Orientation/Workshop/ToTs:				Training content & curriculum, logistics, Budget, facilitation	SC with support of CD and ICBT
	Training on CMO's Policy Manual, and Project Proposal development skill building at the cluster level	I Training	Q2			SC with support of CD and Grants team
	Refresher ToTs for Nishorgo Sahayaks and FOs on conservation issues and updates, climate change adaptation, etc. and VCF/PF's management roles & responsibilities using bylaws	I ToT	Q1-Q2			SC and SF with support from cluster
	Workshop of Regional NN Committees	I workshop	Q1			SC with support of CD and Governance team
	Cluster level Closeout Workshops (CMOs/Council members, GoB Depts., IPAC site team)	I workshop	Q3			CD with support of IPAC F&A team
CMOs are skilled and experienced towards financial and institutional sustainability	Facilitating implementation of CMO's projects (e. g LDF completion and coordination with other donor funding programs)	I LDF Follow up and I new AF project	Q1-Q3		Liaison, facilitation, technical assistance	SC with support of CD and Grants team
Participants are Skilled to implement AF project smoothly	Orientation on project implementation, documentation etc.	I event	Q1		Project document, logistics,	SC with support of CD and Grants team

	Deliverables: Reports, Participants list				facilitation	
	CMOs (CMCs/RMOs) performance is assessed regular basis  Deliverables: Score card report	Facilitation and conduction Performance assessment of Co-management Organizations	2 events	Q1 & Q3	Facilitation, Budget, Coordination	RMOs/CMCs with support of site team and PMARA
<b>Effective conservation management of Medhakachapia NP</b>	PA landscape people with future generation are aware on biodiversity conservation and management  Deliverables: Events Reports with photographs, Signed list of participants, Success stories	Planning and executing awareness events/programs (IPT, NC etc.), days observation, spots based events at PA				
		Observation of World Environment Day	1 day	as and when require	Agenda, logistics, facilitation, Budget, Communication Materials	CMC, FD, CPG, NS with support from site team (SF,FO and SC)
		Awareness activity through miking on stop illegal forest cutting, fire & hunting	1 time	as and when require		
		Spot based awareness meeting with community members especially Women and civil society members and local Journalists	1 event	Q1-Q2		
		Interactive Popular Theater	1 show	Q2		
		Participation to Tree Fair with GOB	1 event	as and when require		
		Trail Hiking	1 time	Q3		
		Drawing/Debate competition, and other School based program involving students	1 event	Q1		

		Awareness events through Scouts at local/UPZ level	1 event	Q2		
		Regional/National level campaign involving Scouts/University students (Cluster level)	1 event	Q1-Q2	logistics, facilitation, Budget, Communication Materials	SF, SC with CD and Communication Team
	CPGs are skilled and fully functional in Joint Patrolling with Forest Guards	Refresher Training for CPGs and FD Guards/BOs/ROs with revised guidelines	1 training	Q2	Training, logistics, facilitation	SC with support of CD
	Deliverables: Training Reports, Signed participants list, Photographs, Duty rosters	Monthly meeting of different CPGs and linking with CMCs/PFs/VCFs	9 meeting	Monthly	facilitation, technical assistance	CMC and FD
		Patrolling shed building for effective forest protection	1 shed	Q1	Logistics, Budget, Facilitation	SC with support of CD
	Bio-Physical improvement of PA	Nursery development for Plantation by Nishorgo Sahayaks and VCFs members	10 Nursery	Q1-Q2	Logistics, Budget, Facilitation	NS, VCF and CMC with support from cluster/FD
		Seedling distribution among 200-300 FCC members and Students	1,000 seedlings	Q1	Logistics, Budget, Facilitation	CPG, PF, VCF and CMC with support from cluster/FD
	Evaluation of Bio-physical improvements	Facilitate orientation and conduction of Bird monitoring	Regular	As and when require	Facilitation, Budget, Coordination	SF, SC with CD and PMARA team
	Deliverables: monitoring reports					
<b>Sustained the results of AIG/VC activities and</b>	PA dependent communities are economically benefitted with regular incomes and reinvestment	Regular monitoring of AIGAs at field level using prescribed format	Visit at all VCFs supported	Q1-Q3	Physical visits	SF/SC/EO/PMARA and CMO and FD

<b>ICS intervention</b>	Deliverables: Orientation Reports, Photographs, Signed participants list, Inputs acknowledgement					
	Potential markets are identified and linkage established  Deliverables: Work Order, Contract	Facilitation for ensuring regular value chain linkages between private markets and local to entrepreneurs and inputs support providers	At least 1 VC entrepreneur	Q1 onward	Assessment, logistics, facilitation	EO/SF/SC with support of AIG/VC team
	PA dependent communities installed and using ICSs at households  Deliverables: Workshop Reports, Photographs, Household list	Workshop on ICS installation services, and demonstration at Village/adjacent Site level  Ensuring and monitoring ICS installation and relevant services	1 workshop  200 ICS	Q1-Q2  Q1-Q3	Logistics and Facilitation, Materials	EO with support of SF/SC and VC-ET
<b>Improved Economic benefits of PA-dependent communities from Expanded eco-tourism opportunities</b>	Mass population and visitors are aware on Responsible/eco-tourism  Deliverables: Event Reports, Photographs	Facilitation of Cluster/regional level eco-tourism campaign	1 event		Q2	SF with support of SC and VC-ET & Communication Team/FD
	Eco-Guides' skill is reinforced on Tourist guiding and management  Deliverables: Training Reports, Guides contact list	Refresher training for Eco-Guides at cluster level  Linking the trained Eco-Guides with the Tour Operators, Hotel/motel	1 training  At least 1 Operator/Hotel	Q2  Q2 onward	Logistics and Facilitation, budget  Follow up, Linkage	SC with support of AIG/VC team  EO with AIG/VC team
<b>Landscape communities adapted to Climate Change</b>	Climate Change Vulnerability issues are addressed through implementation CCA plans	Sharing/Consultation with CMOs on consolidated PA Co-Management Plan that is Integrated with climate change adaptation plan	1 consultation meeting	Q1	Facilitation, technical assistance	SF with support of SC & CD

<b>vulnerability</b>	Deliverables: Workshop report, MOU/Contract signed for funding/technical support	Workshop on climate change adaptation linking with local GoB depts., LGED, local Administration, UP/UPZ Officials, Donors, etc.	I workshop jointly	Q1-Q2	Logistics and Facilitation	SC with support of CD and Governance team
		Facilitating fund raising and technical efforts for timely and smooth implementation of CC adaptation plans	At least 1 package	Q2 onward	Facilitation, Linkage, Coordination	CMC with support from Council/Site team

Site Specific Matrices: Annual Work Plan PY5, June 1, 2012-June 4, 2013

**Protected Area: Himchari National Park, Southeastern cluster**

Theme: CMOs' sustainability

Objectives: Sustainable Conservation of PAs ensuring effective Co-management and community livelihoods improvement activities and addressing climate change vulnerability

Outcome (Impact/ End Results)	Output (Primary Results) with deliverable	Activity	Y5 Target (Quantity)	Time Frame	Input	Responsibility (Task Assignment)
Sustainability of CMOs for effective Co-management	CMO is Registered and Operational to carry on its activities  Deliverables: Reports, Copy of Registration document, Photographs	Establishing/Renovating CMO's own Office with Furniture	1 Office with furniture	Q1	Budget, Technical resources, facilitation	SC & SF with CD
		Taking initiatives to get Social Welfare Affairs Registration	1 Registration	Q1-Q2	Follow up, Coordination	CMC with support of SC, CO & SF
		Reformation of CMC	1 CMC	Q1	Budget, Facilitation	CMCs with support of SC/CD/CO and FD
	NN platform committees met regular basis to share progress and to decide course of actions for day to day activities  Deliverables: Meeting Minutes, signed participants list, Photographs	Facilitating for Conduction of Regular meetings:			Agenda, logistics, facilitation	SF with support of SC & CD
		Monthly CMO's meeting (with Thematic presentations and discussions)	8 meeting	Monthly		
		Six monthly Council Meeting	2 meeting	half yearly		
		Quarterly PFs meeting	3 meeting	Quarterly		
		Quarterly CMO's meeting with DFO	2 meeting	Quarterly		
	IPAC Fifth and Final Annual Work Plan – Annex 4					

		(GoB depts.)				
		Monthly Meeting at VCF level conducted by NSs	210 meeting	Monthly		
		Regular Nishorgo Sahayak's meeting	7 meeting	Monthly		
	<p>NN stakeholders are skilled and experienced towards sustainable biodiversity conservation of PA</p> <p>Deliverables: Training report, signed participants list, Photographs</p>	Training/Orientation/Workshop/ToTs:			<p>Training content &amp; curriculum, logistics, Budget, facilitation</p>	SC with support of CD and ICBT
		Training on CMO's Policy Manual, and Project Proposal development skill building at the cluster level	1 Training	Q2		SC with support of CD and Grants team
		Refresher ToTs for Nishorgo Sahayaks and FOs on conservation issues and updates, climate change adaptation, etc. and VCF/PF's management roles & responsibilities using bylaws	1 ToT	Q1-Q2		SC and SF with support from cluster
		Workshop of Regional NN Committees	1 workshop	Q1		SC with support of CD and Governance team
		Cluster level Closeout Workshops (CMOs/Council members, GoB Depts., IPAC site team)	1 workshop	Q3		CD with support of IPAC F&A team
	<p>CMOs are skilled and experienced towards financial and institutional sustainability</p> <p>Deliverables: Copy of MOU/Agreement, Fund Receipt documents</p>	Facilitating implementation of CMO's projects (e. g LDF completion and coordination with other donor funding programs)	1 LDF Follow up, 1 new AF project	Q1-Q3	<p>Liaison, facilitation, technical assistance</p>	SC with support of CD and Grants team

	Participants are Skilled to implement AF project smoothly  Deliverables: Reports, Participants list	Orientation on project implementation, documentation etc.	1 event	Q1	Project document, logistics, facilitation	SC with support of CD and Grants team
	CMOs (CMCs/RMOs) performance is assessed regular basis  Deliverables: Score card report	Facilitation and conduction Performance assessment of Co-management Organizations	2 events	Q1 & Q3	Facilitation, Budget, Coordination	RMOs/CMCs with support of site team and PMARA
<b>Effective conservation management of Himchari NP</b>	PA landscape people with future generation are aware on biodiversity conservation and management  Deliverables: Events Reports with photographs, Signed list of participants, Success stories	Planning and executing awareness events/programs (IPT, NC etc.), days observation, spots based events at PA				
		Observation of World Environment day, World Tourism Day	2 days	as and when require	Agenda, logistics, facilitation, Budget, Communication Materials	CMC, FD, CPG, NS with support from site team (SF,FO and SC)
		Awareness activity through miking on stop illegal forest cutting, fire & hunting	2 times	as and when require		
		Spot based awareness meeting with community members especially Women and civil society members and local Journalists	5 events	Q1-Q2		
		Participation to Tree Fair with GOB	1 event	as and when require		
		Drawing/Debate competition, and other School based program involving students	1 event	Q1		
		Youth club/Forest Conservation	6	bi-		



		club/Nishorgo club meeting	meeting/club	monthly		
		Awareness events through Scouts at local/UPZ level	1 event	Q2		
		Regional/National level campaign involving Scouts/University students (Cluster level)	1 event	Q1-Q2	logistics, facilitation, Budget, Communication Materials	SF, SC with CD and Communication Team
	CPGs are skilled and fully functional in Joint Patrolling with Forest Guards	Refresher Training for CPGs and FD Guards/BOs/ROs with revised guidelines	2 training	Q2	Training, logistics, facilitation	SC with support of CD
	Deliverables: Training Reports, Signed participants list, Photographs, Duty rosters	Monthly meeting of different CPGs and linking with CMCs/PFs/VCFs	30 meeting	Monthly	facilitation, technical assistance	CMC and FD
	Bio-Physical improvement of PA	Seedling distribution among 200-300 FCC members and Students	1,000 seedlings	Q1	Logistics, Budget, Facilitation	CPG, PF, VCF and CMC with support from cluster/FD
	Deliverables: Reports of bio-physical improvements	Nursery development for Plantation by Nishorgo Sahayaks and VCFs members	5 Nursery	Q1-Q2	Logistics, Budget, Facilitation	NS, VCF and CMC with support from cluster/FD
<b>Sustained the results of AIG/VC activities and ICS intervention</b>	PA dependent communities are economically benefitted with regular incomes and reinvestment  Deliverables: Orientation Reports, Photographs, Signed participants list, Inputs acknowledgement	Regular monitoring of AIGAs at field level using prescribed format	Visit at all VCFs supported	Q1-Q3	Physical visits	SF/SC/EO/PMAR A and CMO and FD

	Potential markets are identified and linkage established  Deliverables: Work Order, Contract	Facilitation for ensuring regular value chain linkages between private markets and local to entrepreneurs and inputs support providers	2 VC entrepreneur	Q1 onward	Assessment, logistics, facilitation	EO/SF/SC with support of AIG/VC team
<b>Improved Economic benefits of PA-dependent communities from Expanded eco-tourism opportunities</b>	Mass population and visitors are aware on Responsible/eco-tourism  Deliverables: Event Reports, Photographs	Facilitation of Cluster/regional level eco-tourism campaign	1 event		Q2	SF with support of SC and VC-ET & Communication Team/FD
	Eco-Guides' skill is reinforced on Tourist guiding and management  Deliverables: Training Reports, Guides contact list	Refresher training for Eco-Guides at cluster level	1 training	Q2	Logistics and Facilitation, budget	SC with support of AIG/VC team
		Linking the trained Eco-Guides with the Tour Operators, Hotel/motel	2 Operator/Hotel	Q2 onward	Follow up, Linkage	EO with AIG/VC team
<b>Landscape communities adapted to Climate Change vulnerability</b>	Climate Change Vulnerability issues are addressed through implementation CCA plans  Deliverables: Workshop report, MOU/Contract signed for funding/technical support	Sharing/Consultation with CMOs on consolidated PA Co-Management Plan that is Integrated with climate change adaptation plan	1 consultation meeting	Q1	Facilitation, technical assistance	SF with support of SC & CD
		Workshop on climate change adaptation linking with local GoB depts., LGED, local Administration, UP/UPZ Officials, Donors, etc.	1 workshop	Q1-Q2	Logistics and Facilitation	SC with support of CD and Governance team
		Facilitating fund raising and technical efforts for timely and smooth implementation of CC adaptation plans	1 package	Q2 onward	Facilitation, Linkage, Coordination	CMC with support from Council/Site team

Site Specific Matrices: Annual Work Plan PY5, June 1, 2012-June 4, 2013

**Protected Area: Teknaf Wildlife Sanctuary, Southeastern cluster**

Theme: CMOs' sustainability

Objectives: Sustainable Conservation of PAs ensuring effective Co-management and community livelihoods improvement activities and addressing climate change vulnerability

Outcome (Impact/ End Results)	Output (Primary Results) with deliverable	Activity	Y5 Target (Quantity)	Time Frame	Input	Responsibility (Task Assignment)
<b>Sustainability of CMOs for effective Co-management</b>	CMO is Operational to carry on its activities  Deliverable: Reformation report	Reformation of CMC	3 CMC	Q1-Q3	Budget, Facilitation	CMCs with support of SC/CD/CO and FD
	Deliverables: Reports, Copy of Registration document, Photographs	Facilitating for Conduction of Regular meetings:			Agenda, logistics, facilitation	SF with support of SC & CD
	Deliverables: Meeting Minutes, signed participants list, Photographs	Monthly CMO's meeting (with Thematic presentations and discussions)	24 meeting	Monthly		
		Six monthly Council Meeting	6 meeting	half yearly		
		Quarterly PFs meeting	9 meeting	Quarterly		
		Quarterly CMO's meeting with DFO (GoB depts.)	2 meeting	Quarterly		
		Monthly Meeting at VCF level conducted by NSs	714 meeting	Monthly		
		Regular Nishorgo Sahayak's meeting	32 meeting	Monthly		

	<p>NN stakeholders are skilled and experienced towards sustainable biodiversity conservation of PA</p> <p>Deliverables: Training report, signed participants list, Photographs</p>	Training/Orientation/Workshop/ToTs:		Q1-Q2	Training content & curriculum, logistics, Budget, facilitation	SC with support of CD and ICBT
		Training on CMO's Policy Manual, and Project Proposal development skill building at the cluster level	I Training	Q2		SC with support of CD and Grants team
		Refresher ToTs for Nishorgo Sahayaks and FOs on conservation issues and updates, climate change adaptation, etc. and VCF/PF's management roles & responsibilities using bylaws	I ToT	Q1-Q2		SC and SF with support from cluster
		Workshop of Regional NN Committees	I workshop	Q1		SC with support of CD and Governance team
		Cluster level Closeout Workshops (CMOs/Council members, GoB Depts., IPAC site team)	I workshop	Q3		CD with support of IPAC F&A team
	<p>CMOs are skilled and experienced towards financial and institutional sustainability</p> <p>Deliverables: Copy of MOU/Agreement, Fund Receipt documents</p>	Facilitating implementation of CMO's projects (e. g LDF completion and coordination with other donor funding programs)	3 LDF projects	Q1-Q3	Liaison, facilitation, technical assistance	SC with support of CD and Grants team
	<p>CMOs (CMCs/RMOs) performance is assessed regular basis</p> <p>Deliverables: Score card report</p>	Facilitation and conduction Performance assessment of Co-management Organizations	2 events	Q1 & Q3	Facilitation, Budget, Coordination	RMOs/CMCs with support of site team and PMARA

<b>Effective conservation management of Teknaf WS</b>	PA landscape people with future generation are aware on biodiversity conservation and management	Planning and executing awareness events/programs (IPT, NC etc.), days observation, spots based events at PA				
	Deliverables: Events Reports with photographs, Signed list of participants, Success stories	Observation of Int'l Mothers Language Day, World Environment Day, Victory Day, World Tourism Day	3 days/ per CMC and Tourism day at Teknaf	as and when require	Agenda, logistics, facilitation, Budget, Communication Materials	CMC, FD, CPG, NS with support from site team (SF,FO and SC)
		Awareness activity through miking on stop illegal forest cutting, fire & hunting	3 times	as and when require		
		Spot based awareness meeting with community members especially Women and civil society members and local Journalists	6 events	Q1-Q2		
		Interactive Popular Theater	1 show	Q2		
		Participation to Tree Fair with GOB	2 event	as and when require		
		Trail Hiking	3 time	Q3		
		Spot based awareness meeting exclusively with indigenous communities/women for natural resources conservation	2 meetings	Q1-Q2		
		Drawing/Debate competition, and other School based program involving students	3 event	Q1		
		Youth club/Forest Conservation club/Nishorgo club meeting	14 meeting	bi-monthly		
		Awareness events through Scouts at	1 event	Q2		

		local/UPZ level				
		Regional/National level campaign involving Scouts/University students (Cluster level)	1 event	Q1-Q2	logistics, facilitation, Budget, Communication Materials	SF, SC with CD and Communication Team
	CPGs are skilled and fully functional in Joint Patrolling with Forest Guards	Refresher Training for CPGs and FD Guards/BOs/ROs with revised guidelines	10 training	Q2	Training, logistics, facilitation	SC with support of CD
	Deliverables: Training Reports, Signed participants list, Photographs, Duty rosters	Distributing support materials to CPGs (Jungle Boot shoe, Torch light, etc.)	52 torch lights	Q2	Training, logistics, facilitation	SC with support of CD
		Monthly meeting of different CPGs and linking with CMCs/PFs/VCFs	66 meeting	Monthly	facilitation, technical assistance	CMC and FD
	Bio-Physical improvement of PA	Spot based awareness meeting with social forestry beneficiaries involving Forest Dept.	6 meetings	Q1-Q2	Logistics, Budget, Facilitation	CPG, PF, VCF and CMC with support from cluster/FD
	Deliverables: Reports of bio-physical improvements	Seedling distribution among FCC members and Students	5,000 seedlings	Q1	Logistics, Budget, Facilitation	CPG, PF, VCF and CMC with support from cluster/FD
		Nursery development for Plantation by Nishorgo Sahayaks and VCFs members	10 Nursery at Shilkhali & Whykong	Q1-Q2	Logistics, Budget, Facilitation	NS, VCF and CMC with support from cluster/FD
	Evaluation of Bio-physical improvements	Facilitate orientation and conduction of Bird monitoring	Regular	As and when require	Facilitation, Budget, Coordination	SF, SC with CD and PMARA Team
	Deliverables: monitoring reports					

<b>Sustained the results of AIG/VC activities and ICS intervention</b>	PA dependent communities are economically benefitted with regular incomes and reinvestment  Deliverables: Orientation Reports, Photographs, Signed participants list, Inputs acknowledgement	Regular monitoring of AIGAs at field level using prescribed format	1,300 HHs supported	Q1-Q3	Physical visits	SF/SC/EO/PMAR A and CMO and FD
	Potential markets are identified and linkage established  Deliverables: Work Order, Contract	Facilitation for ensuring regular value chain linkages between private markets and local to entrepreneurs and inputs support providers	6 VC entrepreneur	Q1 onward	Assessment, logistics, facilitation	EO/SF/SC with support of AIG/VC team
	PA dependent communities installed and using ICSs at households  Deliverables: Workshop Reports, Photographs, Household list	Workshop on ICS installation services, and demonstration at Village/adjacent Site level	3 workshop	Q1-Q2	Logistics and Facilitation, Materials	EO with support of SF/SC and VC-ET
		Ensuring and monitoring ICS installation and relevant services	300 ICS	Q1-Q3		
<b>Improved Economic benefits of PA-dependent communities from Expanded eco-tourism opportunities</b>	PA/CMOs adopted the entry fee sharing system for sustainable financial benefit of dependent communities  Deliverables: Approval letters, event report	Facilitation for appropriate adoption and implementation of PA entry fee collection and revenue sharing system between CMOs and FD through ADP	on going	Q1-Q3	Logistics and Facilitation, materials	SF with support of SC/CD and VC-ET & Governance Team
	Mass population and visitors are aware on Responsible/eco-tourism  Deliverables: Event Reports, Photographs	Facilitation of Cluster/regional level eco-tourism campaign	1 event		Q2	SF with support of SC and VC-ET & Communication Team/FD
	Eco-tourism facilities are developed and/or expanded  Deliverables: Agreement with	Developing and/or Expanding Eco-tourism facilities and relevant services including fund raising from private donors	1 package and NSP renovation works	Q1-Q2	Logistics and Facilitation, budget	SF with support of SC and VC-ET & Communication

	cottage owner, trail map and brochure, renovation of dormitory	(01 Student dormitory renovation, 01 resting shade & 01 trail development, 03 entrepreneurs for Eco-cottage)				Team/FD
	Eco-Guides' skill is reinforced on Tourist guiding and management	Refresher training for Eco-Guides at cluster level	1 training	Q2	Logistics and Facilitation, budget	SC with support of AIG/VC team
	Deliverables: Training Reports, Guides contact list	Linking the trained Eco-Guides with the Tour Operators, Hotel/motel	3 Operator/Hotel	Q2 onward	Follow up, Linkage	EO with AIG/VC team
<b>Landscape communities adapted to Climate Change vulnerability</b>	Climate Change Vulnerability issues are addressed through implementation CCA plans	Sharing/Consultation with CMCs on consolidated PA Co-Management Plan that is Integrated with climate change adaptation plan	3 consultation meeting	Q1	Facilitation, technical assistance	SF with support of SC & CD
	Deliverables: Workshop report, MOU/Contract signed for funding/technical support	Workshop on climate change adaptation linking with local GoB depts., LGED, local Administration, UP/UPZ Officials, Donors, etc.	1 workshop	Q1-Q2	Logistics and Facilitation	SC with support of CD and Governance team
		Facilitating fund raising and technical efforts for timely and smooth implementation of CC adaptation plans	3 package	Q2 onward	Facilitation, Linkage, Coordination	CMC with support from Council/Site team



Site Specific Matrices: Annual Work Plan PY5, June 1, 2012-June 4, 2013

**Protected Area: Sharankhola Range, Sundarbans East Forest Division, Sundarbans cluster**

Theme: CMOs' sustainability

Objectives: Sustainable Conservation of PAs ensuring effective Co-management and community livelihoods improvement activities and addressing climate change vulnerability

Outcome (Impact/ End Results)	Output (Primary Results) with deliverable	Activity	Y5 Target (Quantity)	Time Frame	Input	Responsibility (Task Assignment)
<b>Sustainability of CMOs for effective Co-management</b>	CMO is Registered and Operational to carry on its activities	Taking initiatives to get Social Welfare Affairs Registration	1 Registration	Q1-Q2	Follow up, Coordination	CMC with support of SC, CO & SF
	Deliverables: Reports, Copy of Registration document, Photographs	Reformation of CMC	1 CMC	Q1	Budget, Facilitation	CMCs with support of SC/CD/CO and FD
	NN platform committees met regular basis to share progress and to decide course of actions for day to day activities  Deliverables: Meeting Minutes, signed participants list, Photographs	Facilitating for Conduction of Regular meetings:			Agenda, logistics, facilitation	SF with support of SC & CD
		Monthly CMO's meeting (with Thematic presentations and discussions)	9 meeting	Monthly		
		Six monthly Council Meeting	2 meeting	half yearly		
		Quarterly PFs meeting	3 meeting	Quarterly		
		Quarterly CMO's meeting with DFO (GoB depts.)	3 meeting	Quarterly		
		Monthly Meeting at VCF level conducted by NSs	189 meeting	Monthly		

		Regular Nishorgo Sahayak's meeting	9 meeting	Monthly		
<p>NN stakeholders are skilled and experienced towards sustainable biodiversity conservation of PA</p> <p>Deliverables: Training report, signed participants list, Photographs</p>	Training/Orientation/Workshop/ToTs:			Q1-Q2	Training content & curriculum, logistics, Budget, facilitation	SC with support of CD and ICBT
	Training on CMO's Policy Manual, and Project Proposal development skill building at the cluster level	I Training		Q2		SC with support of CD and Grants team
	Refresher ToTs for Nishorgo Sahayaks and FOs on conservation issues and updates, climate change adaptation, etc. and VCF/PF's management roles & responsibilities using bylaws	I ToT		Q1-Q2		SC and SF with support from cluster
	Workshop of Regional NN Committees	I workshop		Q1		SC with support of CD and Governance team
	Cluster level Closeout Workshops (CMOs/Council members, GoB Depts., IPAC site team)	I workshop		Q3		CD with support of IPAC F&A team
<p>CMOs are skilled and experienced towards financial and institutional sustainability</p> <p>Deliverables: Copy of MOU/Agreement, Fund Receipt documents</p>	Facilitating implementation of CMO's projects (e. g LDF completion and coordination with other donor funding programs)	I LDF Follow up and I new AF project		Q1-Q3	Liaison, facilitation, technical assistance	SC with support of CD and Grants team
<p>Participants are Skilled to implement AF project smoothly</p> <p>Deliverables: Reports, Participants</p>	Orientation on project implementation, documentation etc.	I time		Q1	Project document, logistics, facilitation	SC with support of CD and Grants team

	list					
	CMOs (CMCs/RMOs) performance is assessed regular basis  Deliverables: Score card report	Facilitation and conduction Performance assessment of Co-management Organizations	2 events	Q1 & Q3	Facilitation, Budget, Coordination	RMOs/CMCs with support of site team and PMARA
<b>Effective conservation management of Sundarbans, Sharankhola range</b>	PA landscape people with future generation are aware on biodiversity conservation and management  Deliverables: Events Reports with photographs, Signed list of participants, Success stories	Planning and executing awareness events/programs (IPT, NC etc.), days observation, spots based events at PA				
		Observation of World Environment Day, Sundarbans day, Wetland Day	3 days	as and when require	Agenda, logistics, facilitation, Budget, Communication Materials	CMC, FD, CPG, NS with support from site team (SF,FO and SC)
		Awareness activity through miking on stop illegal forest cutting, fire & hunting	10 times	as and when require		
		Spot based awareness meeting with community members especially Women and civil society members and local Journalists	4 events	Q1-Q2		
		Interactive Popular Theater	21 shows	Q2		
		Participation to Tree/Fish Fair with GOB	2 events	as and when require		
		Trail Hiking	2 times	Q3		
		Drawing/Debate competition, and other School based program involving students	5 events	Q1		
		Youth club/Forest Conservation club/Nishorgo club meeting	18 meeting	Monthly		

		Awareness events through Scouts at local/UPZ level	2 events	Q2		
		Regional/National level campaign involving Scouts/University students (Cluster level)	1 event	Q1-Q2	logistics, facilitation, Budget, Communication Materials	SF, SC with CD and Communication Team
		Reward students and forester for knowledge on biodiversity conservation and encourage local people for taking initiatives for biodiversity conservation	20 rewards	Q1-Q2	logistics, facilitation, Budget, Communication Materials	SF, SC with CD and Forest Dept.
	Participant from religious leaders are skilled on conservation messages and took speech in large gathering at mosque before prayer  Deliverables: Events Reports with photographs	Facilitating workshop on message gathering and documentation	2 batches	Q2-Q3	logistics, facilitation, Budget, Communication Materials	SF, SC with CD
	Bio-Physical improvement of PA  Deliverables: Reports of bio-physical improvements	Nursery development for Plantation by Nishorgo Sahayaks and VCFs members	15 Nursery	Q1-Q2	Logistics, Budget, Facilitation	NS, VCF and CMC with support from cluster/FD
	Evaluation of Bio-physical improvements  Deliverables: monitoring reports	Facilitate orientation and conduction of Fish catch monitoring	Regular	As and when require	Facilitation, Budget, Coordination	SF, SC with CD and PMARA Team
<b>Sustained the results of AIG/VC activities and ICS intervention</b>	PA dependent communities are economically benefitted with regular incomes and reinvestment	Distribution of new and remaining AIG/VC inputs	230 Households	Q1	Logistics and Facilitation, Materials	EO with support of SC/SF
	Deliverables: Orientation Reports, Photographs, Signed participants	Regular monitoring of AIGAs at field level using prescribed format	all HHs supported	Q1-Q3	Physical visits	SF/SC/EO/PMARA and CMO and FD

	list, Inputs acknowledgement					
	Potential markets are identified and linkage established  Deliverables: Work Order, Contract	Facilitation for ensuring regular value chain linkages between private markets and local to entrepreneurs and inputs support providers	2 VC entrepreneur	Q1 onward	Assessment, logistics, facilitation	EO/SF/SC with support of AIG/VC team
	PA dependent communities installed and using ICSs at households  Deliverables: Workshop Reports, Photographs, Household list	Workshop on ICS installation services, and demonstration at Village/adjacent Site level  Ensuring and monitoring ICS installation and relevant services	1 workshop  200 ICS	Q1-Q2  Q1-Q3	Logistics and Facilitation, Materials	EO with support of SF/SC and VC-ET
<b>Improved Economic benefits of PA-dependent communities from Expanded eco-tourism opportunities</b>	PAAs/CMOs adopted the entry fee sharing system for sustainable financial benefit of dependent communities  Deliverables: Approval letters, event report	Facilitation for appropriate adoption and implementation of PA entry fee collection and revenue sharing system between CMOs and FD through ADP	1 functional PA	Q1-Q3	Logistics and Facilitation, materials	SF with support of SC/CD and VC-ET & Governance Team
	Mass population and visitors are aware on Responsible/eco-tourism  Deliverables: Event Reports, Photographs	Facilitation of Cluster/regional level eco-tourism campaign	1 event		Q2	SF with support of SC and VC-ET & Communication Team/FD
	Eco-tourism facilities are developed and/or expanded  Deliverables: Agreement with cottage owner, trail map and brochure, renovation of dormitory	Developing and/or Expanding Eco-tourism facilities and relevant services including fund raising from private donors (Building of NIC, functionalize student dormitory, trail weeding, tourist shed, print & distribute brochure, branding eco-cottage with Nishorgo Network)	1 package	Q1-Q2	Logistics and Facilitation, budget	SF with support of SC and VC-ET & Communication Team/FD

	Eco-Guides' skill is reinforced on Tourist guiding and management	Refresher training for Eco-Guides at cluster level	I training	Q2	Logistics and Facilitation, budget	SC with support of AIG/VC team
	Deliverables: Training Reports, Guides contact list	Linking the trained Eco-Guides with the Tour Operators, Hotel/motel	2 Operator/ Hotel	Q2 onward	Follow up, Linkage	EO with AIG/VC team
<b>Landscape communities adapted to Climate Change vulnerability</b>	Climate Change Vulnerability issues are addressed through implementation CCA plans	Sharing/Consultation with CMOs on consolidated PA Co-Management Plan that is Integrated with climate change adaptation plan	I consultation meeting	Q1	Facilitation, technical assistance	SF with support of SC & CD
	Deliverables: Workshop report, MOU/Contract signed for funding/technical support	Workshop on climate change adaptation linking with local GoB depts., LGED, local Administration, UP/UPZ Officials, Donors, etc.	I workshop	Q1-Q2	Logistics and Facilitation	SC with support of CD and Governance team
		Facilitating fund raising and technical efforts for timely and smooth implementation of CC adaptation plans	I package	Q2 onward	Facilitation, Linkage, Coordination	CMC with support from Council/Site team

Site Specific Matrices: Annual Work Plan PY5, June 1, 2012-June 4, 2013

**Protected Area: Chandpai Range, Sundarbans East Forest Division, Sundarbans cluster**

Theme: CMOs' sustainability

Objectives: Sustainable Conservation of PAs ensuring effective Co-management and community livelihoods improvement activities and addressing climate change vulnerability

Outcome (Impact/ End Results)	Output (Primary Results) with deliverable	Activity	Y5 Target (Quantity)	Time Frame	Input	Responsibility (Task Assignment)
Sustainability of CMOs for effective Co-management	CMO is Registered and Operational to carry on its activities	Taking initiatives to get Social Welfare Affairs Registration	I Registration	Q1-Q2	Follow up, Coordination	CMC with support of SC, CO & SF
	Deliverables: Reports, Copy of Registration document, Photographs	Reformation of CMC	I CMC	Q1	Budget, Facilitation	CMCs with support of SC/CD/CO and FD
	NN platform committees met regular basis to share progress and to decide course of actions for day to day activities	Facilitating for Conduction of Regular meetings:			Agenda, logistics, facilitation	SF with support of SC & CD
	Deliverables: Meeting Minutes, signed participants list, Photographs	Monthly CMO's meeting (with Thematic presentations and discussions)	9 meeting	Monthly		
		Six monthly Council Meeting	2 meeting	half yearly		
		Quarterly PFs meeting	3 meeting	Quarterly		
		Quarterly CMO's meeting with DFO (GoB depts.)	3 meeting	Quarterly		
		Monthly Meeting at VCF level conducted by NSs	306 meeting	Monthly		

		Regular Nishorgo Sahayak's meeting (in two groups)	18 meeting	Monthly		
	<p>NN stakeholders are skilled and experienced towards sustainable biodiversity conservation of PA</p> <p>Deliverables: Training report, signed participants list, Photographs</p>	Training/Orientation/Workshop/ToTs:		Q1-Q2	<p>Training content &amp; curriculum, logistics, Budget, facilitation</p>	SC with support of CD and ICBT
		Training on CMO's Policy Manual, and Project Proposal development skill building at the cluster level	1 Training	Q2		SC with support of CD and Grants team
		Refresher ToTs for Nishorgo Sahayaks and FOs on conservation issues and updates, climate change adaptation, etc. and VCF/PF's management roles & responsibilities using bylaws	2 ToTs	Q1-Q2		SC and SF with support from cluster
		Workshop of Regional NN Committees	1 workshop	Q1		SC with support of CD and Governance team
		Cluster level Closeout Workshops (CMOs/Council members, GoB Depts., IPAC site team)	1 workshop	Q3		CD with support of IPAC F&A team
	<p>CMOs are skilled and experienced towards financial and institutional sustainability</p> <p>Deliverables: Copy of MOU/Agreement, Fund Receipt documents</p>	Facilitating implementation of CMO's projects (e. g LDF completion and coordination with other donor funding programs)	1 LDF Follow up, 1 new AF project	Q1-Q3	Liaison, facilitation, technical assistance	SC with support of CD and Grants team
	Participants are Skilled to implement AF project smoothly	Orientation on project implementation, documentation etc.	1 event	Q1	Project document, logistics,	SC with support of CD and Grants team



	Deliverables: Reports, Participants list				facilitation	
	CMOs (CMCs/RMOs) performance is assessed regular basis  Deliverables: Score card report	Facilitation and conduction Performance assessment of Co-management Organizations	2 events	Q1 & Q3	Facilitation, Budget, Coordination	RMOs/CMCs with support of site team and PMARA
<b>Effective conservation management of Sundarbans, Chandpai range</b>	PA landscape people with future generation are aware on biodiversity conservation and management  Deliverables: Events Reports with photographs, Signed list of participants, Success stories	Planning and executing awareness events/programs (IPT, NC etc.), days observation, spots based events at PA				
		Observation of World Environment Day, Sundarbans Day, Wetland Day, World Tourism Day, Tiger Day	5 days	as and when require	Agenda, logistics, facilitation, Budget, Communication Materials	CMC, FD, CPG, NS with support from site team (SF,FO and SC)
		Awareness activity through miking on stop illegal forest cutting, fire & hunting	10 times	as and when require		
		Spot based awareness meeting with community members especially Women and civil society members and local Journalists	4 events	Q1-Q2		
		Interactive Popular Theater	29 show	Q2		
		Participation to Tree Fair with GOB	2 event	as and when require		
		Trail Hiking	4 time	Q3		
		Drawing/Debate competition, and other School based program involving students	5 event	Q1		
		Youth club/Forest Conservation	24 meeting	monthly		

		club/Nishorgo club meeting				
		Awareness events through Scouts at local/UPZ level	2 event	Q2		
		Regional/National level campaign involving Scouts/University students (Cluster level)	1 event	Q1-Q2	logistics, facilitation, Budget, Communication Materials	SF, SC with CD and Communication Team
		Reward students and forester for knowledge on biodiversity conservation and encourage local people for taking initiatives for biodiversity conservation	20 rewards	Q1-Q2	logistics, facilitation, Budget, Communication Materials	SF, SC with CD and Forest Dept.
	Participant from religious leaders are skilled on conservation messages and took speech in large gathering at mosque before prayer  Deliverables: Events Reports with photographs	Facilitating workshop on message gathering and documentation	2 batches	Q2-Q3	logistics, facilitation, Budget, Communication Materials	SF, SC with CD
	Bio-Physical improvement of PA  Deliverables: Reports of bio-physical improvements	Nursery development for Plantation by Nishorgo Sahayaks and VCFs members	15 Nursery	Q1-Q2	Logistics, Budget, Facilitation	NS, VCF and CMC with support from cluster/FD
	Evaluation of Bio-physical improvements  Deliverables: monitoring reports	Facilitate orientation and conduction of Fish catch monitoring	Regular	As and when require	Facilitation, Budget, Coordination	SF, SC with CD and PMARA Team
<b>Sustained the results of AIG/VC</b>	PA dependent communities are economically benefitted with regular incomes and reinvestment	Distribution of remaining AIG/VC inputs	330 Households	Q1	Logistics and Facilitation, Materials	EO with support of SC/SF

<b>activities and ICS intervention</b>	Deliverables: Orientation Reports, Photographs, Signed participants list, Inputs acknowledgement	Regular monitoring of AIGAs at field level using prescribed format	all HHs supported	Q1-Q3	Physical visits	SF/SC/EO/PMAR A and CMO and FD
	Potential markets are identified and linkage established  Deliverables: Work Order, Contract	Facilitation for ensuring regular value chain linkages between private markets and local to entrepreneurs and inputs support providers	2 VC entrepreneur	Q1 onward	Assessment, logistics, facilitation	EO/SF/SC with support of AIG/VC team
	PA dependent communities installed and using ICSs at households  Deliverables: Workshop Reports, Photographs, Household list	Workshop on ICS installation services, and demonstration at Village/adjacent Site level	2 workshop	Q1-Q2	Logistics and Facilitation, Materials	EO with support of SF/SC and VC-ET
		Ensuring and monitoring ICS installation and relevant services	500 ICS	Q1-Q3		
<b>Improved Economic benefits of PA-dependent communities from Expanded eco-tourism opportunities</b>	PAs/CMOs adopted the entry fee sharing system for sustainable financial benefit of dependent communities  Deliverables: Approval letters, event report	Facilitation for appropriate adoption and implementation of PA entry fee collection and revenue sharing system between CMOs and FD through ADP	1 functional PA	Q1-Q3	Logistics and Facilitation, materials	SF with support of SC/CD and VC-ET & Governance Team
	Mass population and visitors are aware on Responsible/eco-tourism  Deliverables: Event Reports, Photographs	Facilitation of Cluster/regional level eco-tourism campaign	1 event		Q2	SF with support of SC and VC-ET & Communication Team/FD
	Eco-tourism facilities are developed and/or expanded  Deliverables: Agreement with cottage owner, trail map and brochure, renovation of dormitory	Developing and/or Expanding Eco-tourism facilities and relevant services including fund raising from private donors (Building of NIC, functionalize student dormitory, trail weeding, tourist shed, print & distribute brochure, branding	1 package	Q1-Q2	Logistics and Facilitation, budget	SF with support of SC and VC-ET & Communication Team/FD

		eco-cottage with Nishorgo Network)				
	Eco-Guides' skill is reinforced on Tourist guiding and management	Refresher training for Eco-Guides at cluster level	1 training	Q2	Logistics and Facilitation, budget	SC with support of AIG/VC team
	Deliverables: Training Reports, Guides contact list	Linking the trained Eco-Guides with the Tour Operators, Hotel/motel	2 Operator/ Hotel	Q2 onward	Follow up, Linkage	EO with AIG/VC team
<b>Landscape communities adapted to Climate Change vulnerability</b>	Climate Change Vulnerability issues are addressed through implementation CCA plans	Sharing/Consultation with CMCs on consolidated PA Co-Management Plan that is Integrated with climate change adaptation plan	1 consultation meeting	Q1	Facilitation, technical assistance	SF with support of SC & CD
	Deliverables: Workshop report, MOU/Contract signed for funding/technical support	Workshop on climate change adaptation linking with local GoB depts., LGED, local Administration, UP/UPZ Officials, Donors, etc.	1 workshop	Q1-Q2	Logistics and Facilitation	SC with support of CD and Governance team
		Facilitating fund raising and technical efforts for timely and smooth implementation of CC adaptation plans	1 package	Q2 onward	Facilitation, Linkage, Coordination	CMC with support from Council/Site team

Site Specific Matrices: Annual Work Plan PY5, June 1, 2012-June 4, 2013

**Protected Area: Satkhira Range (Munshiganj), Sundarbans West Forest Division, Sundarbans cluster**

Theme: CMOs' sustainability

Objectives: Sustainable Conservation of PAs ensuring effective Co-management and community livelihoods improvement activities and addressing climate change vulnerability

Outcome (Impact/ End Results)	Output (Primary Results) with deliverable	Activity	Y5 Target (Quantity)	Time Frame	Input	Responsibility (Task Assignment)
<b>Sustainability of CMOs for effective Co-management</b>	CMO is Registered and Operational to carry on its activities	Establishing/Renovating CMO's own Office with Furniture	1 Office with furniture	Q1	Budget, Technical resources, facilitation	SC & SF with CD
	Deliverables: Reports, Copy of Registration document, Photographs	Taking initiatives to get Social Welfare Affairs Registration	1 Registration	Q1-Q2	Follow up, Coordination	CMC with support of SC, CO & SF
	NN platform committees met regular basis to share progress and to decide course of actions for day to day activities	Facilitating for Conduction of Regular meetings:			Agenda, logistics, facilitation	SF with support of SC & CD
	Deliverables: Meeting Minutes, signed participants list, Photographs	Monthly CMO's meeting (with Thematic presentations and discussions)	9 meeting	Monthly		
		Six monthly Council Meeting	2 meeting	half yearly		
		Quarterly PFs meeting	3 meeting	Quarterly		
		Quarterly CMO's meeting with DFO (GoB depts.)	3 meeting	Quarterly		
		Monthly Meeting at VCF level conducted by NSs	342 meeting	Bi-Monthly		

		Regular Nishorgo Sahayak's meeting (in four groups)	36 meeting	Monthly		
	<p>NN stakeholders are skilled and experienced towards sustainable biodiversity conservation of PA</p> <p>Deliverables: Training report, signed participants list, Photographs</p>	Training/Orientation/Workshop/ToTs:			<p>Training content &amp; curriculum, logistics, Budget, facilitation</p>	SC with support of CD and ICBT
		Training on CMO's Policy Manual, and Project Proposal development skill building at the cluster level	I Training	Q2		SC with support of CD and Grants team
		Refresher ToTs for Nishorgo Sahayaks and FOs on conservation issues and updates, climate change adaptation, etc. and VCF/PF's management roles & responsibilities using bylaws	4 ToTs	Q1-Q2		SC and SF with support from cluster
		Workshop of Regional NN Committees	I workshop	Q1		SC with support of CD and Governance team
		Cluster level Closeout Workshops (CMOs/Council members, GoB Depts., IPAC site team)	I workshop	Q3		CD with support of IPAC F&A team
	<p>CMOs are skilled and experienced towards financial and institutional sustainability</p> <p>Deliverables: Copy of MOU/Agreement, Fund Receipt documents</p>	Facilitating implementation of CMO's projects (e. g LDF completion and coordination with other donor funding programs)	I new AF project	Q1-Q3	Liaison, facilitation, technical assistance	SC with support of CD and Grants team
	Participants are Skilled to implement AF project smoothly	Orientation on project implementation, documentation etc.	I event	Q1	Project document, logistics,	SC with support of CD and Grants team

	Deliverables: Reports, Participants list				facilitation	
	CMOs (CMCs/RMOs) performance is assessed regular basis  Deliverables: Score card report	Facilitation and conduction Performance assessment of Co-management Organizations	2 events	Q1 & Q3	Facilitation, Budget, Coordination	RMOs/CMCs with support of site team and PMARA
<b>Effective conservation management of Sundarbans, Satkhira range</b>	PA landscape people with future generation are aware on biodiversity conservation and management  Deliverables: Events Reports with photographs, Signed list of participants, Success stories	Planning and executing awareness events/programs (IPT, NC etc.), days observation, spots based events at PA				
		Observation of World Environment Day, Sundarbans Day, Wetland Day, Tiger Day	4 days	as and when require	Agenda, logistics, facilitation, Budget, Communication Materials	CMC, FD, CPG, NS with support from site team (SF,FO and SC)
		Awareness activity through miking on stop illegal forest cutting, fire & hunting	5 times	as and when require		
		Spot based awareness meeting with community members especially Women and civil society members and local Journalists	2 events	Q1-Q2		
		Interactive Popular Theater	20 show	Q2		
		Participation to Tree Fair with GOB	1 event	as and when require		
		Trail Hiking	5 time	Q3		
		Drawing/Debate competition, and other School based program involving students	3 event	Q1		
		Youth club/Forest Conservation	20 meeting	monthly		

		club/Nishorgo club meeting				
		Awareness events through Scouts at local/UPZ level	1 event	Q2		
		Regional/National level campaign involving Scouts/University students (Cluster level)	1 event	Q1-Q2	logistics, facilitation, Budget, Communication Materials	SF, SC with CD and Communication Team
		Reward students and forester for knowledge on biodiversity conservation and encourage local people for taking initiatives for biodiversity conservation	10 rewards	Q1-Q2	logistics, facilitation, Budget, Communication Materials	SF, SC with CD and Forest Dept.
	Bio-Physical improvement of PA Deliverables: Reports of bio-physical improvements	Nursery development for Plantation by Nishorgo Sahayaks and VCFs members	10 Nursery	Q1-Q2	Logistics, Budget, Facilitation	NS, VCF and CMC with support from cluster/FD
	Evaluation of Bio-physical improvements Deliverables: monitoring reports	Facilitate orientation and conduction of Fish catch monitoring	Regular	As and when require	Facilitation, Budget, Coordination	SF, SC with CD and PMARA Team
<b>Sustained the results of AIG/VC activities and ICS intervention</b>	PA dependent communities are economically benefitted with regular incomes and reinvestment	Distribution of new AIG/VC inputs	200 Households	Q1	Logistics and Facilitation, Materials	EO with support of SC/SF
	Deliverables: Orientation Reports, Photographs, Signed participants list, Inputs acknowledgement	Regular monitoring of AIGAs at field level using prescribed format	all HHs supported	Q1-Q3	Physical visits	SF/SC/EO/PMARA and CMO and FD
	Potential markets are identified and linkage established Deliverables: Work Order, Contract	Facilitation for ensuring regular value chain linkages between private markets and local to entrepreneurs and inputs support providers	At least 1 VC entrepreneur	Q1 onward	Assessment, logistics, facilitation	EO/SF/SC with support of AIG/VC team



	PA dependent communities installed and using ICSs at households Deliverables: Workshop Reports, Photographs, Household list	Workshop on ICS installation services, and demonstration at Village/adjacent Site level Ensuring and monitoring ICS installation and relevant services	3 workshop 1000 ICS	Q1-Q2 Q1-Q3	Logistics and Facilitation, Materials	EO with support of SF/SC and VC-ET
<b>Improved Economic benefits of PA-dependent communities from Expanded eco-tourism opportunities</b>	PAs/CMOs adopted the entry fee sharing system for sustainable financial benefit of dependent communities Deliverables: Approval letters, event report	Facilitation for appropriate adoption and implementation of PA entry fee collection and revenue sharing system between CMOs and FD through ADP	1 functional PA	Q1-Q3	Logistics and Facilitation, materials	SF with support of SC/CD and VC-ET & Governance Team
	Eco-tourism facilities are developed and/or expanded Deliverables: photographs	Developing and/or Expanding Eco-tourism facilities and relevant services including fund raising from private donors (1 Eco-cottage, 2 waste bin, 2 message board)	1 package	Q1-Q2	Logistics and Facilitation, budget	SF with support of SC and VC-ET & Communication Team/FD
	Mass population and visitors are aware on Responsible/eco-tourism Deliverables: Event Reports, Photographs	Facilitation of Cluster/regional level eco-tourism campaign	1 event		Q2	SF with support of SC and VC-ET & Communication Team/FD
	Eco-Guides' skill is reinforced on Tourist guiding and management Deliverables: Training Reports, Guides contact list	Refresher training for Eco-Guides at cluster level Linking the trained Eco-Guides with the Tour Operators, Hotel/motel	1 training 1 Operator/Hotel	Q2 Q2 onward	Logistics and Facilitation, budget Follow up, Linkage	SC with support of AIG/VC team EO with AIG/VC team
	Climate Change Vulnerability issues are addressed through implementation CCA plans	Sharing/Consultation with CMCs on consolidated PA Co-Management Plan that is Integrated with climate change adaptation plan	1 consultation meeting	Q1	Facilitation, technical assistance	SF with support of SC & CD

<b>vulnerability</b>	Deliverables: Workshop report, MOU/Contract signed for funding/technical support	Workshop on climate change adaptation linking with local GoB depts., LGED, local Administration, UP/UPZ Officials, Donors, etc.	I workshop	Q1-Q2	Logistics and Facilitation	SC with support of CD and Governance team
		Facilitating fund raising and technical efforts for timely and smooth implementation of CC adaptation plans	I package	Q2 onward	Facilitation, Linkage, Coordination	CMC with support from Council/Site team

Site Specific Matrices: Annual Work Plan PY5, June 1, 2012-June 4, 2013

**Protected Area: Khulna Range (Dacope-Koyra), Sundarbans West Forest Division, Sundarbans cluster**

Theme: CMOs' sustainability

Objectives: Sustainable Conservation of PAs ensuring effective Co-management and community livelihoods improvement activities and addressing climate change vulnerability

Outcome (Impact/ End Results)	Output (Primary Results) with deliverable	Activity	Y5 Target (Quantity)	Time Frame	Input	Responsibility (Task Assignment)
<b>Sustainability of CMOs for effective Co-management</b>	CMO is Registered and Operational to carry on its activities	Establishing/Renovating CMO's own Office with Furniture	2 Offices with furniture	Q1	Budget, Technical resources, facilitation	SC & SF with CD
	Deliverables: Reports, Copy of Registration document, Photographs	Taking initiatives to get Social Welfare Affairs Registration	1 Registration	Q1-Q2	Follow up, Coordination	CMC with support of SC, CO & SF
	NN platform committees met regular basis to share progress and to decide course of actions for day to day activities	Facilitating for Conduction of Regular meetings:			Agenda, logistics, facilitation	SF with support of SC & CD
	Deliverables: Meeting Minutes, signed participants list, Photographs	Monthly CMO's meeting (with Thematic presentations and discussions)	9 meeting	Monthly		
		Six monthly Council Meeting	2 meeting	half yearly		
		Quarterly PFs meeting	3 meeting	Quarterly		
		Quarterly CMO's meeting with DFO (GoB depts.)	3 meeting	Quarterly		
		Monthly Meeting at VCF level conducted by NSs	351 meeting	Bi-monthly		

		Regular Nishorgo Sahayak's meeting	18 meeting	Bi-Monthly		
	<p>NN stakeholders are skilled and experienced towards sustainable biodiversity conservation of PA</p> <p>Deliverables: Training report, signed participants list, Photographs</p>	Training/Orientation/Workshop/ToTs:			<p>Training content &amp; curriculum, logistics, Budget, facilitation</p>	SC with support of CD and ICBT
		Training on CMO's Policy Manual, and Project Proposal development skill building at the cluster level	1 Training	Q2		SC with support of CD and Grants team
		Refresher ToTs for Nishorgo Sahayaks and FOs on conservation issues and updates, climate change adaptation, etc. and VCF/PF's management roles & responsibilities using bylaws	2 ToT	Q1-Q2		SC and SF with support from cluster
		Workshop of Regional NN Committees	1 workshop	Q1		SC with support of CD and Governance team
		Cluster level Closeout Workshops (CMOs/Council members, GoB Depts., IPAC site team)	1 workshop	Q3		CD with support of IPAC F&A team
	<p>CMOs are skilled and experienced towards financial and institutional sustainability</p> <p>Deliverables: Copy of MOU/Agreement, Fund Receipt documents</p>	Facilitating implementation of CMO's projects (e. g LDF completion and coordination with other donor funding programs)	1 LDF and 1 AF project	Q1-Q3	Liaison, facilitation, technical assistance	SC with support of CD and Grants team
	Participants are Skilled to implement AF project smoothly	Orientation on project implementation, documentation etc.	2 events	Q1	Project document, logistics,	SC with support of CD and Grants team

	Deliverables: Reports, Participants list				facilitation	
	CMOs (CMCs/RMOs) performance is assessed regular basis  Deliverables: Score card report	Facilitation and conduction Performance assessment of Co-management Organizations	2 events	Q1 & Q3	Facilitation, Budget, Coordination	RMOs/CMCs with support of site team and PMARA
<b>Effective conservation management of Sundarbans, Khulna range</b>	PA landscape people with future generation are aware on biodiversity conservation and management  Deliverables: Events Reports with photographs, Signed list of participants, Success stories	Planning and executing awareness events/programs (IPT, NC etc.), days observation, spots based events at PA				
		Observation of World Environment Day, Sundarbans Day, Wetland Day, Tiger Day	4 days	as and when require	Agenda, logistics, facilitation, Budget, Communication Materials	CMC, FD, CPG, NS with support from site team (SF,FO and SC)
		Awareness activity through miking on stop illegal forest cutting, fire & hunting	5 times	as and when require		
		Spot based awareness meeting with community members especially Women and civil society members and local Journalists	2 events	Q1-Q2		
		Interactive Popular Theater	10 show	Q2		
		Participation to Tree Fair with GOB	1 event	as and when require		
		Trail Hiking	2 time	Q3		
		Drawing/Debate competition, and other School based program involving students	3 event	Q1		
		Youth club/Forest Conservation	27 meeting	monthly		

		club/Nishorgo club meeting				
		Awareness events through Scouts at local/UPZ level	1 event	Q2		
		Regional/National level campaign involving Scouts/University students (Cluster level)	1 event	Q1-Q2	logistics, facilitation, Budget, Communication Materials	SF, SC with CD and Communication Team
		Reward students and forester for knowledge on biodiversity conservation and encourage local people for taking initiatives for biodiversity conservation	10 rewards	Q1-Q2	logistics, facilitation, Budget, Communication Materials	SF, SC with CD and Forest Dept.
	Bio-Physical improvement of PA  Deliverables: Reports of bio-physical improvements	Nursery development for Plantation by Nishorgo Sahayaks and VCFs members	10 Nursery	Q1-Q2	Logistics, Budget, Facilitation	NS, VCF and CMC with support from cluster/FD
<b>Sustained the results of AIG/VC activities and ICS intervention</b>	PA dependent communities are economically benefitted with regular incomes and reinvestment	Distribution of remaining AIG/VC inputs	455 HHs, <i>new 50 HHs</i>	Q1	Logistics and Facilitation, Materials	EO with support of SC/SF
	Deliverables: Orientation Reports, Photographs, Signed participants list, Inputs acknowledgement	Regular monitoring of AIGAs at field level using prescribed format	all HHs supported	Q1-Q3	Physical visits	SF/SC/EO/PMAR A and CMO and FD
	Potential markets are identified and linkage established  Deliverables: Work Order, Contract	Facilitation for ensuring regular value chain linkages between private markets and local to entrepreneurs and inputs support providers	1 VC entrepreneur	Q1 onward	Assessment, logistics, facilitation	EO/SF/SC with support of AIG/VC team
	PA dependent communities installed and using ICSs at households	Workshop on ICS installation services, and demonstration at Village/adjacent Site level	2 workshop	Q1-Q2	Logistics and Facilitation, Materials	EO with support of SF/SC and VC-ET

	Deliverables: Workshop Reports, Photographs, Household list	Ensuring and monitoring ICS installation and relevant services	200 ICS	Q1-Q3		
<b>Improved Economic benefits of PA-dependent communities from Expanded eco-tourism opportunities</b>	PAs/CMOs adopted the entry fee sharing system for sustainable financial benefit of dependent communities  Deliverables: Approval letters, event report	Facilitation for appropriate adoption and implementation of PA entry fee collection and revenue sharing system between CMOs and FD through ADP	I functional PA	Q1-Q3	Logistics and Facilitation, materials	SF with support of SC/CD and VC-ET & Governance Team
	Mass population and visitors are aware on Responsible/eco-tourism  Deliverables: Event Reports, Photographs	Facilitation of Cluster/regional level eco-tourism campaign	I event		Q2	SF with support of SC and VC-ET & Communication Team/FD
	Eco-tourism facilities are developed and/or expanded  Deliverables: Agreement with cottage owner, trail map and brochure, renovation of dormitory	Developing and/or Expanding Eco-tourism facilities and relevant services including fund raising from private donors (Building of NIC, functionalize student dormitory, trail weeding, tourist shed, print & distribute brochure, branding eco-cottage with Nishorgo Network)	I package	Q1-Q2	Logistics and Facilitation, budget	SF with support of SC and VC-ET & Communication Team/FD
	Eco-Guides' skill is reinforced on Tourist guiding and management  Deliverables: Training Reports, Guides contact list	Refresher training for Eco-Guides at cluster level	I training	Q2	Logistics and Facilitation, budget	SC with support of AIG/VC team
		Linking the trained Eco-Guides with the Tour Operators, Hotel/motel	I Operator/Hotel	Q2 onward	Follow up, Linkage	EO with AIG/VC team
<b>Landscape communities adapted to Climate Change</b>	Climate Change Vulnerability issues are addressed through implementation CCA plans	Sharing/Consultation with CMCs on consolidated PA Co-Management Plan that is Integrated with climate change adaptation plan	I consultation meeting	Q1	Facilitation, technical assistance	SF with support of SC & CD

<b>vulnerability</b>	Deliverables: Workshop report, MOU/Contract signed for funding/technical support	Workshop on climate change adaptation linking with local GoB depts., LGED, local Administration, UP/UPZ Officials, Donors, etc.	I workshop	Q1-Q2	Logistics and Facilitation	SC with support of CD and Governance team
		Facilitating fund raising and technical efforts for timely and smooth implementation of CC adaptation plans	I package	Q2 onward	Facilitation, Linkage, Coordination	CMC with support from Council/Site team



Site Specific Matrices: Annual Work Plan PY5, June 1, 2012-June 4, 2013

**Protected Area: Modhupur National Park, Central cluster**

Theme: CMOs' sustainability

Objectives: Sustainable Conservation of PAs ensuring effective Co-management and community livelihoods improvement activities and addressing climate change vulnerability

Outcome (Impact/ End Results)	Output (Primary Results) with deliverable	Activity	Y5 Target (Quantity)	Time Frame	Input	Responsibility (Task Assignment)
<b>Sustainability of CMOs for effective Co-management</b>	CMO is Registered and Operational to carry on its activities	Establishing/Renovating CMO's own Office with Furniture	1 Office with furniture	Q1-Q3	Budget, Technical resources, facilitation	SF with CD
	Deliverables: Reports, Copy of Registration document, Photographs	Taking initiatives to get Social Welfare Affairs Registration	2 Registration	Q1-Q2	Follow up, Coordination	CMC with support of CO & SF
	NN platform committees met regular basis to share progress and to decide course of actions for day to day activities	Facilitating for Conduction of Regular meetings:	3 meeting	Quarterly	Agenda, logistics, facilitation	SF with support of CD
	Deliverables: Meeting Minutes, signed participants list, Photographs	Monthly CMO's meeting (with Thematic presentations and discussions)	18 meeting	Monthly		
		Six monthly Council Meeting	2 meeting	half yearly		
		Quarterly PFs meeting	6 meeting	Quarterly		
		Quarterly CMO's meeting with DFO (GoB depts.)	3 meeting	Quarterly		
		Monthly Meeting at VCF level conducted by NSs	534 meeting	Monthly		

	Regular Nishorgo Sahayak's meeting (in two groups)	36 meeting	Monthly		
<p>NN stakeholders are skilled and experienced towards sustainable biodiversity conservation of PA</p> <p>Deliverables: Training report, signed participants list, Photographs</p>	Training/Orientation/Workshop/ToTs:			Training content & curriculum, logistics, Budget, facilitation	SF with support of CD and ICBT
	Training on CMO's Policy Manual, and Project Proposal development skill building at the cluster level	1 Training	Q2		SF with support of CD and Grants team
	Refresher ToTs for Nishorgo Sahayaks and FOs on conservation issues and updates, climate change adaptation, etc. and VCF/PF's management roles & responsibilities using bylaws	2 ToT	Q1-Q2		SF with support from cluster
	Workshop of Regional NN Committees	1 workshop	Q1		SF with support of CD and Governance team
	Cluster level Closeout Workshops (CMOs/Council members, GoB Depts., IPAC site team)	1 workshop	Q3		CD with support of IPAC F&A team
<p>CMOs are skilled and experienced towards financial and institutional sustainability</p> <p>Deliverables: Copy of MOU/Agreement, Fund Receipt documents</p>	Facilitating implementation of CMO's projects (e. g LDF completion and coordination with other donor funding programs)	2 LDF Follow up and 2 new AF project	Q1-Q3	Liaison, facilitation, technical assistance	SF with support of CD and Grants team

	Participants are Skilled to implement AF project smoothly  Deliverables: Reports, Participants list	Orientation on project implementation, documentation etc.	2 events	Q1	Project document, logistics, facilitation	SF with support of CD and Grants team
	CMOs are transparent in project management  Deliverable: Audit reports	Facilitate Internal/External Audits, Donors visits, etc. to CMOs	2 CMOs	As & when require	logistics, facilitation	SF with support of CD and Grants team
	Local Indigenous communities are strengthen and confidence in PA Conservation  Deliverable: Meeting reports	Facilitate Local Indigenous communities meeting with CMOs and stakeholders	9 meetings	Monthly	logistics, facilitation	SF with support of CD and Grants team
	CMOs (CMCs/RMOs) performance is assessed regular basis  Deliverables: Score card report	Facilitation and conduction Performance assessment of Co-management Organizations	2 events	Q1 & Q3	Facilitation, Budget, Coordination	RMOs/CMCs with support of site team and PMARA
<b>Effective conservation management of Modhupur NP</b>	PA landscape people with future generation are aware on biodiversity conservation and management  Deliverables: Events Reports with photographs, Signed list of participants, Success stories	Planning and executing awareness events/programs (IPT, NC etc.), days observation, spots based events at PA				
		Observation of World Environment Day	1 day	as and when require	Agenda, logistics, facilitation, Budget, Communication Materials	CMC, FD, CPG, NS with support from site team
		Awareness activity through miking on stop illegal forest cutting, fire & hunting	1 time	as and when require		

		Spot based awareness meeting with community members especially Women and civil society members and local Journalists	1 event	Q1-Q2		
		Interactive Popular Theater	1 show	Q2		
		Participation to Tree Fair with GOB	1 event	as and when require		
		Trail Hiking	4 time	Q3		
		Drawing/Debate competition, and other School based program involving students	2 event	Q1		
		Youth club/Forest Conservation club/Nishorgo club meeting	12 meeting	monthly		
		Awareness events through Scouts at local/UPZ level	1 event	Q2		
		Regional/National level campaign involving Scouts/University students (Cluster level)	1 event	Q1-Q2	logistics, facilitation, Budget, Communication Materials	SF with CD and Communication Team
	CFWs are skilled and fully functional in Joint Patrolling with Forest Guards	Refresher Training for CFWs and FD Guards/BOs/ROs with revised guidelines	1 training	Q2	Training, logistics, facilitation	SF with support of CD
	Deliverables: Training Reports, Signed participants list, Photographs, Duty rosters	Monthly meeting of different CFWs and linking with CMCs/PFs/VCFs	24 meeting	monthly	facilitation, technical assistance	CMC and FD
	Bio-Physical improvement of PA	Nursery development for Plantation by Nishorgo Sahayaks and VCFs members	15 Nursery	Q1-Q2	Logistics, Budget, Facilitation	NS, VCF and CMC with support from cluster/FD
	Deliverables: Reports of bio-physical improvements					

	Evaluation of Bio-physical improvements  Deliverables: monitoring reports	Facilitate orientation and conduction of Bird monitoring	Regular	As and when require	Facilitation, Budget, Coordination	SF, SC with CD and PMARA Team
<b>Sustained the results of AIG/VC activities and ICS intervention</b>	PA dependent communities are economically benefitted with regular incomes and reinvestment	Distribution of remaining AIG/VC inputs	600 Households	Q1	Logistics and Facilitation, Materials	EO with support of SF
	Deliverables: Orientation Reports, Photographs, Signed participants list, Inputs acknowledgement	Regular monitoring of AIGAs at field level using prescribed format	1,800 HHs	Q1-Q3	Physical visits	SF, EO, CMC and FD
	Potential markets are identified and linkage established  Deliverables: Work Order, Contract	Facilitation for ensuring regular value chain linkages between private markets and local to entrepreneurs and inputs support providers (visit of the group to Hatil & Arong)	2 VC entrepreneur	Q1 onward	Assessment, logistics, facilitation	EO/SF with support of AIG/VC team
	PA dependent communities installed and using ICSs at households	Workshop on ICS installation services, and demonstration at Village/adjacent Site level	2 workshop	Q1-Q2	Logistics and Facilitation, Materials	EO with support of SF and VC-ET
	Deliverables: Workshop Reports, Photographs, Household list	Leveraging and monitoring ICS installation and relevant services	CCTF ICS	Q1-Q3		
<b>Improved Economic benefits of PA-dependent communities from Expanded eco-tourism opportunities</b>	PAAs/CMOs adopted the entry fee sharing system for sustainable financial benefit of dependent communities  Deliverables: Approval letters, event report	Facilitation for appropriate adoption and implementation of PA entry fee collection and revenue sharing system between CMOs and FD through ADP	1 functional PA	Q1-Q3	Logistics and Facilitation, materials	SF with support of CD and VC-ET & Governance Team
	Mass population and visitors are aware on Responsible/eco-tourism  Deliverables: Event Reports, Photographs	Facilitation of Cluster/regional level eco-tourism campaign	1 event		Q2	SF with support of VC-ET & Communication Team/FD

	Eco-tourism facilities are developed and/or expanded  Deliverables: Photographs	Developing and/or Expanding Eco-tourism facilities and relevant services including fund raising from private donors (PA signage, Signboards)	I package	Q1-Q2	Logistics and Facilitation, budget	SF with support of VC-ET & Communication Team/FD
	Eco-Guides' skill is reinforced on Tourist guiding and management  Deliverables: Training Reports, Guides contact list	Refresher training for Eco-Guides at cluster level	I training	Q2	Logistics and Facilitation, budget	SF with support of AIG/VC team
<b>Landscape communities adapted to Climate Change vulnerability</b>	Climate Change Vulnerability issues are addressed through implementation CCA plans  Deliverables: Workshop report, MOU/Contract signed for funding/technical support	Sharing/Consultation with CMCs on consolidated PA Co-Management Plan that is Integrated with climate change adaptation plan	2 consultation meeting	Q1	Facilitation, technical assistance	SF with support of CD
		Workshop on climate change adaptation linking with local GoB depts., LGED, local Administration, UP/UPZ Officials, Donors, etc.	I workshop	Q1-Q2	Logistics and Facilitation	SF with support of CD and Governance team
		Facilitating fund raising and technical efforts for timely and smooth implementation of CC adaptation plans	2 package	Q2 onward	Facilitation, Linkage, Coordination	CMC with support from Council/Site team

Site Specific Matrices: Annual Work Plan PY5, June 1, 2012-June 4, 2013

**Protected Area: Turag Bangshi River Basin, Central cluster**

Theme: CMOs' sustainability

Objectives: Sustainable Conservation of PAs ensuring effective Co-management and community livelihoods improvement activities and addressing climate change vulnerability

Outcome (Impact/ End Results)	Output (Primary Results) with deliverable	Activity	Y5 Target (Quantity)	Time Frame	Input	Responsibility (Task Assignment)
<b>Sustainability of CMOs for effective Co-management</b>	NN platform committees met regular basis to share progress and to decide course of actions for day to day activities  Deliverables: Meeting Minutes, signed participants list, Photographs	Facilitating for Conduction of Regular meetings:			Agenda, logistics, facilitation	SF with support of CD
		Monthly RMO's meeting (with Thematic presentations and discussions)	49 meeting	Monthly		
		Six monthly RMO's/FRUGs General body Meeting	14 meeting	half yearly		
		Quarterly RMO's/FRUGs meeting with DFO (GoB depts.)	4 meeting	Quarterly		
		Monthly Meeting at RUG level conducted by NSs	324 meeting	Monthly		
		Regular Nishorgo Sahayak's meeting	8 meeting	Monthly		
	NN stakeholders are skilled and experienced towards sustainable biodiversity conservation of PA  Deliverables: Training report, signed participants list, Photographs	Training/Orientation/Workshop/ToTs:			Training content & curriculum, logistics, Budget, facilitation	SF with support of CD and ICBT

		Training on CMO's Policy Manual, and Project Proposal development skill building at the cluster level	1 Training	Q2		SF with support of CD and Grants team
		Refresher ToTs for Nishorgo Sahayaks and FOs on conservation issues and updates, climate change adaptation, etc. and VCF/PF's management roles & responsibilities using bylaws	8 ToTs	Q1-Q2		SF with support from cluster
		Workshop of Regional NN Committees	1 workshop	Q1		SF with support of CD and Governance team
		Cluster level Closeout Workshops (CMOs/Council members, GoB Depts., IPAC site team)	5 workshops	Q3		CD with support of IPAC F&A team
	CMOs are skilled and experienced towards financial and institutional sustainability  Deliverables: Copy of MOU/Agreement, Fund Receipt documents	Facilitating implementation of RMOs/FRUGs Endowment fund schemes	Regular Endowment/ revolving schemes	Q1-Q3	Liaison, facilitation, technical assistance	SF with support of CD and Grants team
	Participants are Skilled and gained experience  Deliverables: Correspondences, Trip Reports	Exposure visit to inter cluster sites	1 time	Q1-Q3	Liaison, facilitation, technical assistance	SF with support of CD
	CMOs are transparent in project management  Deliverable: Audit reports	Facilitate Internal/External Audits, Donors visits, etc. to RMOs & FRUGs	7 RMOs/ FRUGs	As & when require	logistics, facilitation	SF with support of CD and Grants team
	New leadership come forward to PA conservation	Facilitate RMOs election	4 elections	As & when	logistics, facilitation	SF with support of CD and



	Deliverable: Meeting reports			require		Governance team
	CMOs (CMCs/RMOs) performance is assessed regular basis  Deliverables: Score card report	Facilitation and conduction Performance assessment of Co-management Organizations	2 events	Q1 & Q3	Facilitation, Budget, Coordination	RMOs/CMCs with support of site team and PMARA
<b>Effective conservation management of Turag Bangshi RB</b>	PA landscape people with future generation are aware on biodiversity conservation and management  Deliverables: Events Reports with photographs, Signed list of participants, Success stories	Planning and executing awareness events/programs (IPT, NC etc.), days observation, spots based events at PA				
		Observation of World Environment Day, Wetland Day	2 days	as and when require	Agenda, logistics, facilitation, Budget, Communication Materials	CMC, FD, CPG, NS with support from site team
		Awareness activity through miking on stop illegal forest cutting, fire & hunting	4 times	as and when require		
		Spot based awareness meeting with community members especially Women and civil society members and local Journalists	12 events	Q1-Q2		
		Participation to Tree/Fish Fair with GOB	2 event	as and when require		
		Drawing/Debate competition, and other School based program involving students	2 event	Q1		
		Youth club/Forest Conservation club/Nishorgo club meeting	4 meeting	monthly		
		Awareness events through Scouts at local/UPZ level	1 event	Q2		

		Regional/National level campaign involving Scouts/University students (Cluster level)	1 event	Q1-Q2	logistics, facilitation, Budget, Communication Materials	SF with CD and Communication Team
	Bio-Physical improvement of PA Deliverables: Reports of bio-physical improvements	Facilitating Sanctuary management, plantation of riparian species in the wetlands and restoration of connectivity among adjacent wetlands	2.5 acres	Q1-Q3	Logistics, Facilitation	VCC and RMO/FRUGs with support from cluster
		Nursery development for Plantation by Nishorgo Sahayaks and VCFs members	10 Nursery	Q1-Q2	Logistics, Budget, Facilitation	NS, VCF and CMC with support from cluster/FD
		Facilitation of Community consultation meeting	24	Q1-Q2	Logistics, Facilitation	VCC and RMO/FRUGs with support from cluster
	Factory-owners will be motivated for not to throw their wastage to water bodies Deliverable: Report & photographs	Human chain against water pollution involving wetland CBOs network and NGOs, GoB stakeholders	1	Q1	Logistics, Facilitation	VCC and RMO/FRUGs with support from cluster
	Evaluation of Bio-physical improvements Deliverables: monitoring reports	Facilitate orientation and conduction of Fish catch monitoring	Regular	As and when require	Facilitation, Budget, Coordination	SF, SC with CD and PMARA Team
<b>Sustained the results of AIG/VC activities and ICS intervention</b>	PA dependent communities are economically benefitted with regular incomes and reinvestment Deliverables: Orientation Reports, Photographs, Signed participants list, Inputs acknowledgement	Regular monitoring of AIGAs at field level using prescribed format	all HHs supported	Q1-Q3	Physical visits	SF, EO, CMC and FD

	Women are more empowered and have more access to information Deliverable: meeting report	Facilitation of Women beneficiaries' meeting	4 meetings	Q2-Q3	Logistics and Facilitation,	SF,EO
	Potential markets are identified and linkage established Deliverables: Work Order, Contract	Facilitation for ensuring regular value chain linkages between private markets and local to entrepreneurs and inputs support providers	1 VC entrepreneur	Q1 onward	Assessment, logistics, facilitation	EO/SF with support of AIG/VC team
	PA dependent communities installed and using ICSs at households Deliverables: Workshop Reports, Photographs, Household list	Workshop on ICS installation services, and demonstration at Village/adjacent Site level	4 workshop	Q1-Q2	Logistics and Facilitation, Materials	EO with support of SF and VC-ET
<b>Improved Economic benefits of PA-dependent communities from Expanded eco-tourism opportunities</b>	PA dependent communities are benefitted from tourism	Explore income opportunities during Monsoon through boat riding, picnic spot, etc.	At least 1 package	Q2-Q3	Logistics and Facilitation, Materials	EO with support of SF and VC-ET
	Eco-tourism is promoted Deliverables: Meeting Reports	Discussion on Eco-tourism issues in monthly NS meeting	9 meetings	Q1-Q3	Logistics and Facilitation	SF with support of AIG/VC team
<b>Landscape communities adapted to Climate Change vulnerability</b>	Climate Change Vulnerability issues are addressed through implementation CCA plans	Sharing/Consultation with RMOs/FRUGs on consolidated PA Co-Management Plan that is Integrated with climate change adaptation plan	7 consultation meeting	Q1	Facilitation, technical assistance	SF with support of CD

	Deliverables: Workshop report, MOU/Contract signed for funding/technical support	Workshop on climate change adaptation linking with local GoB depts., LGED, local Administration, UP/UPZ Officials, Donors, etc.	I workshop	Q1-Q2	Logistics and Facilitation	SF with support of CD and Governance team
		Facilitating fund raising and technical efforts for timely and smooth implementation of CC adaptation plans	7 package	Q2 onward	Facilitation, Linkage, Coordination	CMC with support from Council/Site team

Site Specific Matrices: Annual Work Plan PY5, June 1, 2012-June 4, 2013

**Protected Area: Kangsha Malijhi River Basin, Central cluster**

Theme: CMOs' sustainability

Objectives: Sustainable Conservation of PAs ensuring effective Co-management and community livelihoods improvement activities and addressing climate change vulnerability

Outcome (Impact/ End Results)	Output (Primary Results) with deliverable	Activity	Y5 Target (Quantity)	Time Frame	Input	Responsibility (Task Assignment)
<b>Sustainability of CMOs for effective Co-management</b>	CMO is Registered and Operational to carry on its activities	Establishing/Renovating CMO's own Office with Furniture	1 Office with furniture	Q1-Q2	Budget, Technical resources, facilitation	SF with CD
	Deliverables: Reports, Copy of Registration document, Photographs	Taking initiatives to get Social Welfare Affairs Registration	1 Registration	Q1-Q2	Follow up, Coordination	CMC with support of CO & SF
	NN platform committees met regular basis to share progress and to decide course of actions for day to day activities	Facilitating for Conduction of Regular meetings:			Agenda, logistics, facilitation	SF with support of CD
	Deliverables: Meeting Minutes, signed participants list, Photographs	Monthly RMOs/FRUGs meeting (with Thematic presentations and discussions)	70 meeting	Monthly		
		Six monthly RMO Council Meeting	2 meeting	half yearly		
		Quarterly RMOs/FRUGs meeting	3 meeting	Quarterly		
		Quarterly RMOs/FRUGs meeting with DFO (GoB depts.)	3 meeting	Quarterly		
		Monthly Meeting at VCCs/RUGs level conducted by NSs	108 meeting	Monthly		

		Regular Nishorgo Sahayak's meeting	9 meeting	Monthly		
	<p>NN stakeholders are skilled and experienced towards sustainable biodiversity conservation of PA</p> <p>Deliverables: Training report, signed participants list, Photographs</p>	Training/Orientation/Workshop/ToTs:			Training content & curriculum, logistics, Budget, facilitation	SF with support of CD and ICBT
		Training on CMO's Policy Manual, and Project Proposal development skill building at the cluster level	1 Training	Q2		SF with support of CD and Grants team
		Training on Endowment Fund scheme/micro financing management for RMOs/FRUGs	5 Training	Q2		SF with support of CD and Grants team
		Refresher ToTs for Nishorgo Sahayaks and FOs on conservation issues and updates, climate change adaptation, etc. and VCF/PF's management roles & responsibilities using bylaws	1 ToT	Q1-Q2		SF with support from cluster
		Workshop of Regional NN Committees	1 workshop	Q1		SF with support of CD and Governance team
		Cluster level Closeout Workshops (CMOs/Council members, GoB Depts., IPAC site team)	1 workshop	Q3		CD with support of IPAC F&A team
	<p>CMOs are skilled and experienced towards financial and institutional sustainability</p> <p>Deliverables: Copy of MOU/Agreement, Fund Receipt documents</p>	Facilitating implementation of CMO's projects (e. g LDF completion and coordination with other donor funding programs)	Endowment/ revolving schemes; and 1 LDF project	Q1-Q2	Liaison, facilitation, technical assistance	SF with support of CD and Grants team

	RMOs/FRUGs are transparent in project management Deliverable: Audit reports	Facilitate Internal/External Audits, Donors visits, etc. to RMOs & FRUGs	7 RMOs/FRUGs	As & when require	logistics, facilitation	SC with support of CD and Grants team
	CMOs (CMCs/RMOs) performance is assessed regular basis Deliverables: Score card report	Facilitation and conduction Performance assessment of Co-management Organizations	2 events	Q1 & Q3	Facilitation, Budget, Coordination	RMOs/CMCs with support of site team and PMARA
	New leadership come forward to PA conservation Deliverable: Meeting reports	Facilitate RMOs/FRUGs election	2 elections	As & when require	logistics, facilitation	SC with support of CD and Governance team
<b>Effective conservation management of Kangsha Malijhi RB</b>	PA landscape people with future generation are aware on biodiversity conservation and management  Deliverables: Events Reports with photographs, Signed list of participants, Success stories	Planning and executing awareness events/programs (IPT, NC etc.), days observation, spots based events at PA				
		Observation of World Environment Day, Wetland Day	2 days	as and when require	Agenda, logistics, facilitation, Budget, Communication Materials	CMC, FD, CPG, NS with support from site team
		Awareness activity through miking on stop illegal forest cutting, fire & hunting	10 times	as and when require		
		Spot based awareness meeting with community members especially Women and civil society members and local Journalists	10 events	Q1-Q2		
		Interactive Popular Theater	2 show	Q2		
		Participation to Tree/Fish Fair with GOB	2 event	as and when require		

		Drawing/Debate competition, and other School based program involving students	3 event	Q1			
		Youth club/Forest Conservation club/Nishorgo club meeting	3 meeting	bi-monthly			
		Awareness events through Scouts at local/UPZ level	1 event	Q2			
		Regional/National level campaign involving Scouts/University students (Cluster level)	1 event	Q1-Q2	logistics, facilitation, Budget, Communication Materials	SF with CD and Communication Team	
	Bio-Physical improvement of PA  Deliverables: Reports of bio-physical improvements	Facilitating Sanctuary management, plantation of riparian species in the wetlands and restoration of connectivity among adjacent wetlands	23 Sanctuaries	Q1-Q3	Logistics, Facilitation	VCC and RMO/FRUGs with support from cluster	
		Facilitation protection of sanctuary based social forestry plantations	Existing areas	Q1-Q3	Logistics, Facilitation	VCC and RMO/FRUGs with support from cluster	
		Nursery development for Plantation by Nishorgo Sahayaks and VCFs members	10 Nursery	Q1-Q2	Logistics, Budget, Facilitation	NS, VCF and CMC with support from cluster/FD	
	Evaluation of Bio-physical improvements  Deliverables: monitoring reports	Facilitate orientation and conduction of Fish catch monitoring	Regular	As and when require	Facilitation, Budget, Coordination	SF, SC with CD and PMARA Team	
	<b>Sustained the results of AIG/VC activities and ICS</b>	PA dependent communities are economically benefitted with regular incomes and reinvestment	Distribution of remaining AIG/VC inputs	16 Households	Q1	Logistics and Facilitation, Materials	EO with support of SF
		Deliverables: Orientation Reports,	Regular monitoring of AIGAs at field level using prescribed format	all HHs supported	Q1-Q3	Physical visits	SF,EO, CMC and FD



<b>intervention</b>	Photographs, Signed participants list, Inputs acknowledgement					
	Women are more empowered and have more access to information Deliverable: meeting report	Facilitation of Women beneficiaries' meeting	4 meetings	Q2-Q3	Logistics and Facilitation,	SF,EO, SC
	Potential markets are identified and linkage established Deliverables: Work Order, Contract	Facilitation for ensuring regular value chain linkages between private markets and local to entrepreneurs and inputs support providers	At least 1 VC entrepreneur	Q1 onward	Assessment, logistics, facilitation	EO/SF with support of AIG/VC team
	PA dependent communities installed and using ICSs at households Deliverables: Workshop Reports, Photographs, Household list	Workshop on ICS installation services, and demonstration at Village/adjacent Site level	1 workshop	Q1-Q2	Logistics and Facilitation, Materials	EO with support of SF/SC and VC-ET
<b>Improved Economic benefits of PA-dependent communities from Expanded eco-tourism opportunities</b>	NN platforms are aware on Eco-tourism	Exposure visit to Forest PAs where tourism is highly developed	At least 1 package	Q2-Q3	Logistics and Facilitation, Materials	EO with support of SF and VC-ET
	Deliverables: Meeting Reports	Discussion on Eco-tourism issues in monthly NS and Youth club meeting Explore income opportunities during Monsoon through boat riding, picnic spot, etc.	Regular basis	Q1-Q3	Logistics and Facilitation	SF with support of AIG/VC team
<b>Landscape communities adapted to Climate Change</b>	Climate Change Vulnerability issues are addressed through implementation CCA plans	Sharing/Consultation with RMOs/FRUGs on consolidated PA Co-Management Plan that is Integrated with climate change adaptation plan	10 consultation meeting	Q1	Facilitation, technical assistance	SF with support of CD

<b>vulnerability</b>	Deliverables: Workshop report, MOU/Contract signed for funding/technical support					
		Workshop on climate change adaptation linking with local GoB depts., LGED, local Administration, UP/UPZ Officials, Donors, etc.	I workshop	Q1-Q2	Logistics and Facilitation	SF with support of CD and Governance team
		Facilitating fund raising and technical efforts for timely and smooth implementation of CC adaptation plans	10 package	Q2 onward	Facilitation, Linkage, Coordination	CMC with support from Council/Site team

Site Specific Matrices: Annual Work Plan PY5, June 1, 2012-June 4, 2013

**Protected Area: Bhawal National Park, Central cluster**

Theme: CMOs' sustainability

Objectives: Sustainable Conservation of PAs ensuring effective Co-management and community livelihoods improvement activities and addressing climate change vulnerability

Outcome (Impact/ End Results)	Output (Primary Results) with deliverable	Activity	Y5 Target (Quantity)	Time Frame	Input	Responsibility (Task Assignment)
<b>Sustainability of CMOs for effective Co-management</b>	NN platform committees met regular basis to share progress and to decide course of actions for day to day activities  Deliverables: Meeting Minutes, signed participants list, Photographs	Facilitation for formation of People's Forum	1 PF	Q1	Budget, Facilitation, Coordination	SF with support of CD and FD
		Facilitating for Conduction of Regular meetings:			Agenda, logistics, facilitation	SF with support of CD
		Quarterly PFs meeting	3 meeting	Quarterly		
		Monthly Meeting at VCF level conducted by NSs	333 meeting	Monthly		
		Regular Nishorgo Sahayak's meeting	9 meeting	Monthly		
	NN stakeholders are skilled and experienced towards sustainable biodiversity conservation of PA  Deliverables: Training report, signed participants list, Photographs	Training/Orientation/Workshop/ToTs:			Training content & curriculum, logistics, Budget, facilitation	SF with support of CD and ICBT

		Refresher ToTs for Nishorgo Sahayaks and FOs on conservation issues and updates, climate change adaptation, etc. and VCF/PF's management roles & responsibilities using bylaws	I ToT	Q1-Q2		SF with support from cluster
		Cluster level Closeout Workshops (CMOs/Council members, GoB Depts., IPAC site team)	I workshop	Q3		CD with support of IPAC F&A team
		Conduction of Networking meeting among VCF, PF and local NGOs	4 meetings	Q1-Q3		
<b>Effective conservation management of Bhawal NP</b>	PA landscape people with future generation are aware on biodiversity conservation and management	Planning and executing awareness events/programs (IPT, NC etc.), days observation, spots based events at PA				
	Deliverables: Events Reports with photographs, Signed list of participants, Success stories	Observation of World Environment Day, World Tourism Day	2 days	as and when require	Agenda, logistics, facilitation, Budget, Communication Materials	PF, FD, NS with support from site team
		Awareness activity on stop illegal forest cutting, fire & hunting	I time	as and when require		
		Spot based awareness meeting with community members especially Women and civil society members and local Journalists	2 events	Q1-Q2		
		Drawing/Debate competition, and other School based program involving students	I event	Q1		
		Youth club/Forest Conservation club/Nishorgo club meeting	3 meeting	monthly		

		Awareness events through Scouts at local/UPZ level	1 event	Q2		
		Regional/National level campaign involving Scouts/University students (Cluster level)	1 event	Q1-Q2	logistics, facilitation, Budget, Communication Materials	SF with CD and Communication Team
	Bio-Physical improvement of PA  Deliverables: Reports of bio-physical improvements	Facilitating Social Forestry Plantation coordinating with Forest Dept.	2 package	Q1	Logistics, Budget, Facilitation	PF, VCF with support from cluster/FD
		Nursery development for Plantation by Nishorgo Sahayaks and VCFs members	15 Nursery	Q1-Q2	Logistics, Budget, Facilitation	NS, VCF and CMC with support from cluster/FD
<b>Sustained the results of AIG/VC activities and ICS intervention</b>	PA dependent communities are economically benefitted with regular incomes and reinvestment	Distribution of remaining AIG/VC inputs	118 Households	Q1	Logistics and Facilitation, Materials	EO with support of SF
		Regular monitoring of AIGAs at field level using prescribed format	all HHs supported	Q1-Q3	Physical visits	SF,EO, PF and FD
	Potential markets are identified and linkage established  Deliverables: Work Order, Contract	Facilitation for ensuring regular value chain linkages between private markets and local to entrepreneurs and inputs support providers	2 VC entrepreneur	Q1 onward	Assessment, logistics, facilitation	EO/SF with support of AIG/VC team
	PA dependent communities installed and using ICSs at households  Deliverables: Workshop Reports, Photographs, Household list	Workshop on ICS installation services, and demonstration at Village/adjacent Site level	1 workshop	Q1-Q2	Logistics and Facilitation, Materials	EO with support of SF and VC-ET
		Ensuring and monitoring ICS installation and relevant services	100 ICS	Q1-Q3		
<b>Improved</b>	Eco-Guides' skill is reinforced on	Refresher training for Eco-Guides at	1 training	Q2	Logistics and	SF with support

<b>Economic benefits of PA-dependent communities from Expanded eco-tourism opportunities</b>	Tourist guiding and management	cluster level			Facilitation, budget	of AIG/VC team
	Deliverables: Training Reports, Guides contact list	Linking the trained Eco-Guides with the Tour Operators, Hotel/motel	2 Operator/ Hotel	Q2 onward	Follow up, Linkage	EO with AIG/VC team
	Eco-tourism is promoted in the area  Deliverable: Facilitation report	Facilitating and advocacy with local UP/UPZ/DMC for reducing water pollution and National Park environment to increase tourist	Regular facilitation	Q1-Q3	Coordination	SF
<b>Landscape communities adapted to Climate Change vulnerability</b>	Climate Change Vulnerability issues are addressed through implementation CCA plans	Sharing/Consultation with CMOs on consolidated PA Co-Management Plan that is Integrated with climate change adaptation plan	I consultation meeting	Q1	Facilitation, technical assistance	SF with support of CD
	Deliverables: Workshop report, MOU/Contract signed for funding/technical support	Workshop on climate change adaptation linking with local GoB depts., LGED, local Administration, UP/UPZ Officials, Donors, etc.	I workshop	Q1-Q2	Logistics and Facilitation	SF with support of CD and Governance team
		Facilitating fund raising and technical efforts for timely and smooth implementation of CC adaptation plans	I package	Q2 onward	Facilitation, Linkage, Coordination	PF with support from Council/Site team

Site Specific Matrices: Annual Work Plan PY5, June 1, 2012-June 4, 2013

**Protected Area: Kaptai National Park, Chittagong/CHT cluster**

Theme: CMOs' sustainability

Objectives: Sustainable Conservation of PAs ensuring effective Co-management and community livelihoods improvement activities and addressing climate change vulnerability

Outcome (Impact/ End Results)	Output (Primary Results) with deliverable	Activity	Y5 Target (Quantity)	Time Frame	Input	Responsibility (Task Assignment)
<b>Sustainability of CMOs for effective Co-management</b>	CMO is Registered and Operational to carry on its activities	Establishing/Renovating CMO's own Office with Furniture	1 package furniture	Q1	Budget, Technical resources, facilitation	SC & SF with CD
	Deliverables: Reports, Copy of Registration document, Photographs	Taking initiatives to get Social Welfare Affairs Registration	2 Registration	Q1-Q2	Follow up, Coordination	CMC with support of SC, CO & SF
	NN platform committees met regular basis to share progress and to decide course of actions for day to day activities	Facilitating for Conduction of Regular meetings:			Agenda, logistics, facilitation	SF with support of SC & CD
	Deliverables: Meeting Minutes, signed participants list, Photographs	Monthly CMO's meeting (with Thematic presentations and discussions)	18 meeting	Monthly		
		Six monthly Council Meeting	2 meeting	half yearly		
		Quarterly PFs meeting	6 meeting	Quarterly		
		Quarterly CMO's meeting with DFO (GoB depts.)	3 meeting	Quarterly		
		Monthly Meeting at VCF level conducted by NSs	468 meeting	Monthly		

		Regular Nishorgo Sahayak's meeting	10 meeting	Monthly		
<p>NN stakeholders are skilled and experienced towards sustainable biodiversity conservation of PA</p> <p>Deliverables: Training report, signed participants list, Photographs</p>	Training/Orientation/Workshop/ToTs:				Training content & curriculum, logistics, Budget, facilitation	SC with support of CD and ICBT
	Training on CMO's Policy Manual, and Project Proposal development skill building at the cluster level	1 Training	Q2			SC with support of CD and Grants team
	Refresher ToTs for Nishorgo Sahayaks and FOs on conservation issues and updates, climate change adaptation, etc. and VCF/PF's management roles & responsibilities using bylaws	2 ToT	Q1-Q2			SC and SF with support from cluster
	Workshop of Regional NN Committees	1 workshop	Q1			SC with support of CD and Governance team
	Cluster level Closeout Workshops (CMOs/Council members, GoB Depts., IPAC site team)	1 workshop	Q3			CD with support of IPAC F&A team
<p>CMOs are skilled and experienced towards financial and institutional sustainability</p> <p>Deliverables: Copy of MOU/Agreement, Fund Receipt documents</p>	Facilitating implementation of CMO's projects (e. g LDF completion and coordination with other donor funding programs)	2 LDF Follow up, 2 new AF project	Q1-Q3		Liaison, facilitation, technical assistance	SC with support of CD and Grants team
<p>Participants are Skilled to implement AF project smoothly</p> <p>Deliverables: Reports, Participants</p>	Orientation on project implementation, documentation etc.	2 events	Q1		Project document, logistics, facilitation	SC with support of CD and Grants team



	list					
	CMOs (CMCs/RMOs) performance is assessed regular basis  Deliverables: Score card report	Facilitation and conduction Performance assessment of Co-management Organizations	2 events	Q1 & Q3	Facilitation, Budget, Coordination	RMOs/CMCs with support of site team and PMARA
<b>Effective conservation management of Kaptai NP</b>	PA landscape people with future generation are aware on biodiversity conservation and management  Deliverables: Events Reports with photographs, Signed list of participants, Success stories	Planning and executing awareness events/programs (IPT, NC etc.), days observation, spots based events at PA				
		Observation of World Environment Day, Victory Day, Int'l Mothers Language Day, Wetland Day, World Tourism Day	5 days	as and when require	Agenda, logistics, facilitation, Budget, Communication Materials	CMC, FD, CPG, NS with support from site team (SF,FO and SC)
		Awareness activity through miking on stop illegal forest cutting, fire & hunting	4 times	as and when require		
		Spot based awareness meeting with community members especially Women and civil society members and local Journalists	4 events	Q1-Q2		
		Interactive Popular Theater	5 show	Q2		
		Participation to Tree Fair with GOB	1 event	as and when require		
		Trail Hiking	1 time	Q3		
		Drawing/Debate competition, and other School based program involving students	1 event	Q1		
		Youth club/Forest Conservation club/Nishorgo club meeting	36 meeting	monthly		

		Awareness events through Scouts at local/UPZ level	3 event	Q2		
		Regional/National level campaign involving Scouts/University students (Cluster level)	2 event	Q1-Q2	logistics, facilitation, Budget, Communication Materials	SF, SC with CD and Communication Team
	CPGs are skilled and fully functional in Joint Patrolling with Forest Guards	Refresher Training for CPGs and FD Guards/BOs/ROs with revised guidelines	1 training	Q2	Training, logistics, facilitation	SC with support of CD
	Deliverables: Training Reports, Signed participants list, Photographs, Duty rosters	Monthly meeting of different CPGs and linking with CMCs/PFs/VCFs	90 meeting	monthly	facilitation, technical assistance	CMC and FD
	Bio-Physical improvement of PA	Facilitating seedling distribution within PA landscape	2,000	Q1	Logistics, Budget, Facilitation	CPG, PF, VCF and CMC with support from cluster/FD
		Nursery development for Plantation by Nishorgo Sahayaks and VCFs members	10 Nursery	Q1-Q2	Logistics, Budget, Facilitation	NS, VCF and CMC with support from cluster/FD
	Evaluation of Bio-physical improvements	Facilitate orientation and conduction of Bird monitoring	Regular	As and when require	Facilitation, Budget, Coordination	SF, SC with CD and PMARA Team
<b>Sustained the results of AIG/VC activities and ICS intervention</b>	PA dependent communities are economically benefitted with regular incomes and reinvestment	Distribution of remaining AIG/VC inputs	300 Households	Q1	Logistics and Facilitation, Materials	EO with support of SC/SF
	Deliverables: Orientation Reports, Photographs, Signed participants list, Inputs acknowledgement	Regular monitoring of AIGAs at field level using prescribed format	all HHs supported/ 39 visits	Q1-Q3	Physical visits	SF/SC/EO/PMA RA and CMO and FD

	Potential markets are identified and linkage established  Deliverables: Work Order, Contract	Facilitation for ensuring regular value chain linkages between private markets and local to entrepreneurs and inputs support providers	4 VC entrepreneur	Q1 onward	Assessment, logistics, facilitation	EO/SF/SC with support of AIG/VC team
	PA dependent communities installed and using ICSs at households  Deliverables: Workshop Reports, Photographs, Household list	Workshop on ICS installation services, and demonstration at Village/adjacent Site level  Ensuring and monitoring ICS installation and relevant services	6 workshop  700 ICS	Q1-Q2  Q1-Q3	Logistics and Facilitation, Materials	EO with support of SF/SC and VC-ET
<b>Improved Economic benefits of PA-dependent communities from Expanded eco-tourism opportunities</b>	PAs/CMOs adopted the entry fee sharing system for sustainable financial benefit of dependent communities  Deliverables: Approval letters, event report	Facilitation for appropriate adoption and implementation of PA entry fee collection and revenue sharing system between CMOs and FD through ADP	on going	Q1-Q3	Logistics and Facilitation, materials	SF with support of SC/CD and VC-ET & Governance Team
	Mass population and visitors are aware on Responsible/eco-tourism  Deliverables: Event Reports, Photographs	Facilitation of Cluster/regional level eco-tourism campaign	1 event		Q2	SF with support of SC and VC-ET & Communication Team/FD
	Eco-tourism facilities are developed and/or expanded  Deliverables: Agreement with cottage owner, trail map and brochure, renovation of dormitory	Developing and/or Expanding Eco-tourism facilities and relevant services including fund raising from private donors	2 eco-cottage develop and branding with NN	Q1-Q2	Logistics and Facilitation, budget	SF with support of SC and VC-ET & Communication Team/FD
	Eco-Guides' skill is reinforced on Tourist guiding and management	Refresher training for Eco-Guides at cluster level	1 training	Q2	Logistics and Facilitation, budget	SC with support of AIG/VC team

	Deliverables: Training Reports, Guides contact list	Linking the trained Eco-Guides with the Tour Operators, Hotel/motel	2 Operator/Hotel	Q2 onward	Follow up, Linkage	EO with AIG/VC team
<b>Landscape communities adapted to Climate Change vulnerability</b>	Climate Change Vulnerability issues are addressed through implementation CCA plans	Sharing/Consultation with CMCs on consolidated PA Co-Management Plan that is Integrated with climate change adaptation plan	I consultation meeting	Q1	Facilitation, technical assistance	SF with support of SC & CD
	Deliverables: Workshop report, MOU/Contract signed for funding/technical support	Workshop on climate change adaptation linking with local GoB depts., LGED, local Administration, UP/UPZ Officials, Donors, etc.	I workshop	Q1-Q2	Logistics and Facilitation	SC with support of CD and Governance team
		Facilitating fund raising and technical efforts for timely and smooth implementation of CC adaptation plans	2 package	Q2 onward	Facilitation, Linkage, Coordination	CMC with support from Council/Site team

Site Specific Matrices: Annual Work Plan PY5, June 1, 2012-June 4, 2013

**Protected Area: Dudhpukuria-Dhopachari Wildlife Sanctuary, Chittagong/CHT cluster**

Theme: CMOs' sustainability

Objectives: Sustainable Conservation of PAs ensuring effective Co-management and community livelihoods improvement activities and addressing climate change vulnerability

Outcome (Impact/ End Results)	Output (Primary Results) with deliverable	Activity	Y5 Target (Quantity)	Time Frame	Input	Responsibility (Task Assignment)
Sustainability of CMOs for effective Co-management	CMO is Registered and Operational to carry on its activities	Establishing/Renovating CMO's own Office with Furniture	1 Office with furniture	Q1	Budget, Technical resources, facilitation	SC & SF with CD
	Deliverables: Reports, Copy of Registration document, Photographs	Taking initiatives to get Social Welfare Affairs Registration	2 Registration	Q1-Q2	Follow up, Coordination	CMC with support of SC, CO & SF
	PA landscape area scaled up	Facilitating formation of new VCFs and Nishorgo Sahayaks at PA adjacent areas	5 VCF/NS	Q1	Facilitation, Coordination, Budget	CMC with support of SC, CO & SF
	NN platform committees met regular basis to share progress and to decide course of actions for day to day activities	Facilitating for Conduction of Regular meetings:			Agenda, logistics, facilitation	SF with support of SC & CD
	Deliverables: Meeting Minutes, signed participants list, Photographs	Monthly CMO's meeting (with Thematic presentations and discussions)	18 meeting	Monthly		
		Six monthly Council Meeting	4 meeting	half yearly		
		Quarterly PFs meeting	6 meeting	Quarterly		
		Quarterly CMO's meeting with DFO	6 meeting	Quarterly		

		(GoB depts.)				
		Monthly Meeting at VCF level conducted by NSs	324 meeting	Monthly		
		Regular Nishorgo Sahayak's meeting	18 meeting	Monthly		
	<p>NN stakeholders are skilled and experienced towards sustainable biodiversity conservation of PA</p> <p>Deliverables: Training report, signed participants list, Photographs</p>	Training/Orientation/Workshop/ToTs:			<p>Training content &amp; curriculum, logistics, Budget, facilitation</p>	SC with support of CD and ICBT
		Training on CMO's Policy Manual, and Project Proposal development skill building at the cluster level	1 Training	Q2		SC with support of CD and Grants team
		Refresher ToTs for Nishorgo Sahayaks and FOs on conservation issues and updates, climate change adaptation, etc. and VCF/PF's management roles & responsibilities using bylaws	2 ToT	Q1-Q2		SC and SF with support from cluster
		Workshop of Regional NN Committees	1 workshop	Q1		SC with support of CD and Governance team
		Cluster level Closeout Workshops (CMOs/Council members, GoB Depts., IPAC site team)	1 workshop	Q3		CD with support of IPAC F&A team
	<p>CMOs are skilled and experienced towards financial and institutional sustainability</p> <p>Deliverables: Copy of MOU/Agreement, Fund Receipt documents</p>	Facilitating implementation of CMO's projects (e. g LDF completion and coordination with other donor funding programs)	2 LDF projects	Q1-Q3	<p>Liaison, facilitation, technical assistance</p>	SC with support of CD and Grants team

	Participants are Skilled to implement LDF project smoothly  Deliverables: Reports, Participants list	Orientation on project implementation, documentation etc.	1 event	Q1	Project document, logistics, facilitation	SC with support of CD and Grants team
	Participants are Skilled and gained experience  Deliverables: Correspondences, Trip Reports	Exposure visit of CMOs members to inter cluster sites	1 trip	Q3	Liaison, facilitation, technical assistance	SC with support of CD
	CMOs (CMCs/RMOs) performance is assessed regular basis  Deliverables: Score card report	Facilitation and conduction Performance assessment of Co-management Organizations	2 events	Q1 & Q3	Facilitation, Budget, Coordination	RMOs/CMCs with support of site team and PMARA
<b>Effective conservation management of Dudhpukuria-Dhopachari WS</b>	PA landscape people with future generation are aware on biodiversity conservation and management  Deliverables: Events Reports with photographs, Signed list of participants, Success stories	Planning and executing awareness events/programs (IPT, NC etc.), days observation, spots based events at PA				
		Observation of World Environment Day	1 day/ per CMC	as and when require	Agenda, logistics, facilitation, Budget, Communication Materials	CMC, FD, CPG, NS with support from site team (SF,FO and SC)
		Awareness activity through miking on stop illegal forest cutting, fire & hunting	2 times	as and when require		
		Spot based awareness meeting with community members especially Women and civil society members and local Journalists	2 events	Q1-Q2		
		Drawing/Debate competition, and other School based program involving	2 event	Q1		

		students				
		Youth club/Forest Conservation club/Nishorgo club meeting	20 meeting	monthly		
		Awareness events through Scouts at local/UPZ level	1 event	Q2		
		Regional/National level campaign involving Scouts/University students (Cluster level)	1 event	Q1-Q2	logistics, facilitation, Budget, Communication Materials	SF, SC with CD and Communication Team
	CPGs are skilled and fully functional in Joint Patrolling with Forest Guards	Refresher Training for CPGs and FD Guards/BOs/ROs with revised guidelines	2 training	Q2	Training, logistics, facilitation	SC with support of CD
	Deliverables: Training Reports, Signed participants list, Photographs, Duty rosters	Distributing support materials to CPGs (Jungle Boot shoe, Torch light, etc.)	77 sets	Q1	Budget, logistics, facilitation	SC with support of CD
		Monthly meeting of different CPGs and linking with CMCs/PFs/VCFs	36 meeting	monthly	facilitation, technical assistance	CMC and FD
	Bio-Physical improvement of PA	Facilitating Social Forestry Plantation coordinating with Forest Dept.	15 acres	Q1	Logistics, Budget, Facilitation	CPG, PF, VCF and CMC with support from cluster/FD
	Deliverables: Reports of bio-physical improvements	Nursery development for Plantation by Nishorgo Sahayaks and VCFs members	10 Nursery	Q1-Q2	Logistics, Budget, Facilitation	NS, VCF and CMC with support from cluster/FD
		Facilitating seedling distribution within PA landscape	2,000	Q1	Logistics, Budget, Facilitation	CPG, PF, VCF and CMC with support from cluster/FD



<b>Sustained the results of AIG/VC activities and ICS intervention</b>	PA dependent communities are economically benefitted with regular incomes and reinvestment	Distribution of remaining AIG/VC inputs	480 Households	Q1	Logistics and Facilitation, Materials	EO with support of SC/SF
	Deliverables: Orientation Reports, Photographs, Signed participants list, Inputs acknowledgement	Regular monitoring of AIGAs at field level using prescribed format	all HHs supported/ 27 VCFs	Q1-Q3	Physical visits	SF/SC/EO/PMAR A and CMO and FD
	Potential markets are identified and linkage established  Deliverables: Work Order, Contract	Facilitation for ensuring regular value chain linkages between private markets and local to entrepreneurs and inputs support providers	At least 1 VC entrepreneur	Q1 onward	Assessment, logistics, facilitation	EO/SF/SC with support of AIG/VC team
	PA dependent communities installed and using ICSs at households  Deliverables: Workshop Reports, Photographs, Household list	Workshop on ICS installation services, and demonstration at Village/adjacent Site level	1 workshop	Q1-Q2	Logistics and Facilitation, Materials	EO with support of SF/SC and VC-ET
<b>Improved Economic benefits of PA-dependent communities from Expanded eco-tourism opportunities</b>	Mass population and visitors are aware on Responsible/eco-tourism  Deliverables: Event Reports, Photographs	Facilitation of Cluster/regional level eco-tourism campaign	1 event		Q2	SF with support of SC and VC-ET & Communication Team/FD
	Eco-tourism facilities are developed and/or expanded  Deliverables: Agreement with cottage owner, trail map and brochure, renovation of dormitory	Developing and/or Expanding Eco-tourism facilities and relevant services including fund raising from private donors	4 trail renovation	Q3	Logistics and Facilitation, budget	SF with support of SC and VC-ET & Communication Team/FD
	Eco-Guides' skill is reinforced on Tourist guiding and management	Refresher training for Eco-Guides at cluster level	1 training	Q2	Logistics and Facilitation, budget	SC with support of AIG/VC team

	Deliverables: Training Reports, Guides contact list	Linking the trained Eco-Guides with the Tour Operators, Hotel/motel	1 Operator/ Hotel	Q2 onward	Follow up, Linkage	EO with AIG/VC team
<b>Landscape communities adapted to Climate Change vulnerability</b>	Climate Change Vulnerability issues are addressed through implementation CCA plans	Sharing/Consultation with CMOs on consolidated PA Co-Management Plan that is Integrated with climate change adaptation plan	2 consultation meeting	Q1	Facilitation, technical assistance	SF with support of SC & CD
	Deliverables: Workshop report, MOU/Contract signed for funding/technical support	Workshop on climate change adaptation linking with local GoB depts., LGED, local Administration, UP/UPZ Officials, Donors, etc.	1 workshop	Q1-Q2	Logistics and Facilitation	SC with support of CD and Governance team
		Facilitating fund raising and technical efforts for timely and smooth implementation of CC adaptation plans	2 package	Q2 onward	Facilitation, Linkage, Coordination	CMC with support from Council/Site team

Site Specific Matrices: Annual Work Plan PY5, June 1, 2012-June 4, 2013

**Protected Area: Sitakunda Eco Park, Chittagong/CHT cluster**

Theme: CMOs' sustainability

Objectives: Sustainable Conservation of PAs ensuring effective Co-management and community livelihoods improvement activities and addressing climate change vulnerability

Outcome (Impact/ End Results)	Output (Primary Results) with deliverable	Activity	Y5 Target (Quantity)	Time Frame	Input	Responsibility (Task Assignment)
<b>Sustainability of CMOs for effective Co-management</b>	NN platform committees met regular basis to share progress and to decide course of actions for day to day activities	Facilitating for Conduction of Regular meetings:			Agenda, logistics, facilitation	SF with support of SC & CD
	Deliverables: Meeting Minutes, signed participants list, Photographs	Monthly Meeting at VCF level conducted by NSs	90 meeting	Monthly		
		Regular Nishorgo Sahayak's meeting	9 meeting	Monthly		
	NN stakeholders are skilled and experienced towards sustainable biodiversity conservation of PA  Deliverables: Training report, signed participants list, Photographs	Training/Orientation/Workshop/ToTs:			Training content & curriculum, logistics, Budget, facilitation	SC with support of CD and ICBT
		Cluster level Closeout Workshops (CMOs/Council members, GoB Depts., IPAC site team)	1 workshop	Q3		CD with support of IPAC F&A team
<b>Effective conservation management</b>	PA landscape people with future generation are aware on biodiversity conservation and management	Planning and executing awareness events/programs (IPT, NC etc.), days observation, spots based events at PA				

<b>of Sitakunda EP</b>	Deliverables: Events Reports with photographs, Signed list of participants, Success stories	Observation of World Environment Day	1 day	as and when require	Agenda, logistics, facilitation, Budget, Communication Materials	CMC, FD, CPG, NS with support from site team (SF,FO and SC)
		Awareness activity through miking on stop illegal forest cutting, fire & hunting	2 times	as and when require		
		Spot based awareness meeting with community members especially Women and civil society members and local Journalists	2 events	Q1-Q2		
		Drawing/Debate competition, and other School based program involving students	1 event	Q1		
		Youth club/Forest Conservation club/Nishorgo club meeting	12 meeting	Quarterly		
		Awareness events through Scouts at local/UPZ level	1 event	Q2		
		Regional/National level campaign involving Scouts/University students (Cluster level)	1 event	Q1-Q2	logistics, facilitation, Budget, Communication Materials	SF, SC with CD and Communication Team
	Bio-Physical improvement of PA  Deliverables: Reports of bio-physical improvements	Nursery development for Plantation by Nishorgo Sahayaks and VCFs members	5 Nursery	Q1-Q2	Logistics, Budget, Facilitation	NS, VCF and CMC with support from cluster/FD
<b>Sustained the results of AIG/VC</b>	PA dependent communities installed and using ICSs at households	Workshop on ICS installation services, and demonstration at Village/adjacent Site level	1 workshop	Q1-Q2	Logistics and Facilitation, Materials	EO with support of SF/SC and VC-ET

<b>activities and ICS intervention</b>	Deliverables: Workshop Reports, Photographs, Household list					
<b>Improved Economic benefits of PA-dependent communities from Expanded eco-tourism opportunities</b>	Mass population and visitors are aware on Responsible/eco-tourism	Facilitation of Cluster/regional level eco-tourism campaign	I event		Q2	SF with support of SC and VC-ET & Communication Team/FD
	Deliverables: Event Reports, Photographs					
	Eco-Guides' skill is reinforced on Tourist guiding and management	Refresher training for Eco-Guides at cluster level	I training	Q2	Logistics and Facilitation, budget	SC with support of AIG/VC team
	Deliverables: Training Reports, Guides contact list	Linking the trained Eco-Guides with the Tour Operators, Hotel/motel	I Operator/Hotel	Q2 onward	Follow up, Linkage	EO with AIG/VC team
<b>Landscape communities adapted to Climate Change vulnerability</b>	Climate Change Vulnerability issues are addressed through implementation CCA plans	Sharing/Consultation with CMOs on consolidated PA Co-Management Plan that is Integrated with climate change adaptation plan	I consultation meeting	Q1	Facilitation, technical assistance	SF with support of SC & CD
	Deliverables: Workshop report, MOU/Contract signed for funding/technical support	Workshop on climate change adaptation linking with local GoB depts., LGED, local Administration, UP/UPZ Officials, Donors, etc.	I workshop	Q1-Q2	Logistics and Facilitation	SC with support of CD and Governance team
		Facilitating fund raising and technical efforts for timely and smooth implementation of CC adaptation plans	I package	Q2 onward	Facilitation, Linkage, Coordination	CMC with support from Council/Site team

Site Specific Matrices: Annual Work Plan PY5, June 1, 2012-June 4, 2013

**Protected Area: Lawachara National Park, Sylhet cluster**

Theme: CMOs' sustainability

Objectives: Sustainable Conservation of PAs ensuring effective Co-management and community livelihoods improvement activities and addressing climate change vulnerability

Outcome (Impact/ End Results)	Output (Primary Results) with deliverable	Activity	Y5 Target (Quantity)	Time Frame	Input	Responsibility (Task Assignment)
Sustainability of CMOs for effective Co-management	CMO is Registered and Operational to carry on its activities	Taking initiatives to get Social Welfare Affairs Registration of CMC	1 Registration	Q1-Q2	Follow up, Coordination	CMC with support of SC, CO & SF
	Deliverables: Reports, Copy of Registration document, Photographs	Taking initiatives to get Cooperative Affairs Registration of VCFs	20 Registration	Q1-Q2	Follow up, Coordination	CMC with support of SC, CO & SF
	NN platform committees met regular basis to share progress and to decide course of actions for day to day activities	Facilitating for Conduction of Regular meetings:			Agenda, logistics, facilitation	SF with support of SC & CD
	Deliverables: Meeting Minutes, signed participants list, Photographs	Monthly CMO's meeting (with Thematic presentations and discussions)	9 meeting	Monthly		
		Six monthly Council Meeting	2 meeting	half yearly		
		Quarterly PFs meeting	3 meeting	Quarterly		
		Quarterly CMO's meeting with DFO (GoB depts.)	3 meeting	Quarterly		
		Monthly Meeting at VCF level conducted by NSs	270 meeting	Monthly		
		Regular Nishorgo Sahayak's meeting	5 meeting	Bi-Monthly		

	<p>NN stakeholders are skilled and experienced towards sustainable biodiversity conservation of PA</p> <p>Deliverables: Training report, signed participants list, Photographs</p>	Training/Orientation/Workshop/ToTs:			Training content & curriculum, logistics, Budget, facilitation	SC with support of CD and ICBT
		Training on CMO's Policy Manual, and Project Proposal development skill building at the cluster level	I Training	Q2		SC with support of CD and Grants team
		Refresher ToTs for Nishorgo Sahayaks and FOs on conservation issues and updates, climate change adaptation, etc. and VCF/PF's management roles & responsibilities using bylaws	I ToT	Q1-Q2		SC and SF with support from cluster
		Workshop of Regional NN Committees	I workshop	Q1		SC with support of CD and Governance team
		Cluster level Closeout Workshops (CMOs/Council members, GoB Depts., IPAC site team)	I workshop	Q3		CD with support of IPAC F&A team
	<p>CMOs are skilled and experienced towards financial and institutional sustainability</p> <p>Deliverables: Copy of MOU/Agreement, Fund Receipt documents</p>	Facilitating implementation of CMO's projects (e. g LDF completion and coordination with other donor funding programs)	Entry fee sharing ADP; and I AF Follow up	Q1-Q3	Liaison, facilitation, technical assistance	SC with support of CD and Grants team
	<p>Participants are Skilled and gained experience</p> <p>Deliverables: Correspondences, Trip Reports</p>	Exposure visit to inter cluster sites	I time	Q1-Q2	Liaison, facilitation, technical assistance	SC with support of CD

	CMOs (CMCs/RMOs) performance is assessed regular basis  Deliverables: Score card report	Facilitation and conduction Performance assessment of Co-management Organizations	2 events	Q1 & Q3	Facilitation, Budget, Coordination	RMOs/CMCs with support of site team and PMARA
<b>Effective conservation management of Lawachara NP</b>	PA landscape people with future generation are aware on biodiversity conservation and management  Deliverables: Events Reports with photographs, Signed list of participants, Success stories	Planning and executing awareness events/programs (IPT, NC etc.), days observation, spots based events at PA				
		Observation of World Environment Day, World Tourism Day	2 days	as and when require	Agenda, logistics, facilitation, Budget, Communication Materials	CMC, FD, CPG, NS with support from site team (SF,FO and SC)
		Awareness activity through miking on stop illegal forest cutting, fire & hunting	2 times	as and when require		
		Spot based awareness meeting with community members especially Women and civil society members and local Journalists	1 events	Q1-Q2		
		Interactive Popular Theater	4 show	Q2		
		Participation to Tree Fair with GOB	1 event	as and when require		
		Trail Hiking	3 time	Q3		
		Drawing/Debate competition, and other School based program involving students	1 event	Q1		
		Youth club/Forest Conservation club/Nishorgo club meeting	20 meeting	bi-monthly		
		Awareness events through Scouts at	1 event	Q2		



		local/UPZ level				
		Regional/National level campaign involving Scouts/University students (Cluster level)	1 event	Q1-Q2	logistics, facilitation, Budget, Communication Materials	SF, SC with CD and Communication Team
	CPGs are skilled and fully functional in Joint Patrolling with Forest Guards	Refresher Training for CPGs and FD Guards/BOs/ROs with revised guidelines	2 training	Q2	Training, logistics, facilitation	SC with support of CD
	Deliverables: Training Reports, Signed participants list, Photographs, Duty rosters	Distributing support materials to CPGs (Jungle Boot shoe, Torch light, etc.)	80 sets	Q2	Budget, logistics, facilitation	SC with support of CD
		Monthly meeting of different CPGs and linking with CMCs/PFs/VCFs	36 meeting	monthly	facilitation, technical assistance	CMC and FD
	Bio-Physical improvement of PA	Follow up and monitoring of Social Forestry Plantation coordinating with Forest Dept.	Existing 242 Hectares	Q1-Q3	Follow up, Coordination	CPG, PF, VCF and CMC with support from cluster/FD
	Deliverables: Reports of bio-physical improvements	Nursery development for Plantation by Nishorgo Sahayaks and VCFs members	10 Nursery	Q1-Q2	Logistics, Budget, Facilitation	NS, VCF and CMC with support from cluster/FD
	Evaluation of Bio-physical improvements	Facilitate orientation and conduction of Bird monitoring	Regular	As and when require	Facilitation, Budget, Coordination	SF, SC with CD and PMARA Team
	Deliverables: monitoring reports					
<b>Sustained the results of AIG/VC activities and ICS intervention</b>	PA dependent communities are economically benefitted with regular incomes and reinvestment	Distribution of remaining AIG/VC inputs	185 Households	Q1	Logistics and Facilitation, Materials	EO with support of SC/SF
	Deliverables: Orientation Reports, Photographs, Signed participants	Regular monitoring of AIGAs at field level using prescribed format	all HHs supported	Q1-Q3	Physical visits	SF/SC/EO/PMARA and CMO and FD

	list, Inputs acknowledgement					
	Potential markets are identified and linkage established  Deliverables: Work Order, Contract	Facilitation for ensuring regular value chain linkages between private markets and local to entrepreneurs and inputs support providers	1 VC entrepreneur	Q1 onward	Assessment, logistics, facilitation	EO/SF/SC with support of AIG/VC team
	PA dependent communities installed and using ICSs at households  Deliverables: Workshop Reports, Photographs, Household list	Workshop on ICS installation services, and demonstration at Village/adjacent Site level  Ensuring and monitoring ICS installation and relevant services	1 workshop  350 ICS	Q1-Q2  Q1-Q3	Logistics and Facilitation, Materials	EO with support of SF/SC and VC-ET
<b>Improved Economic benefits of PA-dependent communities from Expanded eco-tourism opportunities</b>	PAs/CMOs adopted the entry fee sharing system for sustainable financial benefit of dependent communities  Deliverables: Approval letters, event report	Facilitation for appropriate adoption and implementation of PA entry fee collection and revenue sharing system between CMOs and FD through ADP  (Declaration of plastic free zone, controlling vehicle speed limit, revising visiting time, appoint additional staff)	ongoing with new initiatives	Q1-Q3	Logistics and Facilitation, materials, ADP	SF with support of SC/CD and VC-ET & Governance Team
	Mass population and visitors are aware on Responsible/eco-tourism  Deliverables: Event Reports, Photographs	Facilitation of Cluster/regional level eco-tourism campaign	1 event		Q2	SF with support of SC and VC-ET & Communication Team/FD
	Eco-tourism facilities are developed and/or expanded  Deliverables: Agreement with cottage owner, trail map and brochure, renovation of dormitory	Developing and/or Expanding Eco-tourism facilities and relevant services including fund raising from private donors (Building of CONIC, renovation of student dormitory, 1 new trail	1 package, and NSP renovation works	Q1-Q2	Logistics and Facilitation, budget, ADP	SF with support of SC and VC-ET & Communication Team/FD

		develop, 10 Trail arrow marks, 1 billboard, )				
	Eco-tour Guides roster is ensured with token payment to CMC fund Deliverable: List, Bio-data	Select new Eco-tour Guides, provide ID cards to all Eco-tour Guides	20+23	Q1-Q2	Logistics and Facilitation, budget, ADP	SF with support of SC and VC-ET & Communication Team/FD
	Eco-Guides' skill is reinforced on Tourist guiding and management Deliverables: Training Reports, Guides contact list, Tour operator's list	Training/Refresher for Eco-Guides at cluster level	2 training	Q2	Logistics and Facilitation, budget	SC with support of AIG/VC team
		Linking the trained Eco-Guides with the Tour Operators, Hotel/motel	2 Operator/Hotel	Q2 onward	Follow up, Linkage	SF, EO with AIG/VC team
		Linking Eco-cottages with Parjatan Corporation	3	Q1-Q2	Linkage, Facilitation	SF, EO with AIG/VC team
<b>Landscape communities adapted to Climate Change vulnerability</b>	Climate Change Vulnerability issues are addressed through implementation CCA plans	Sharing/Consultation with CMOs on consolidated PA Co-Management Plan that is Integrated with climate change adaptation plan	1 consultation meeting	Q1	Facilitation, technical assistance	SF with support of SC & CD
	Deliverables: Workshop report, MOU/Contract signed for funding/technical support	Workshop on climate change adaptation linking with local GoB depts., LGED, local Administration, UP/UPZ Officials, Donors, etc.	1 workshop	Q1-Q2	Logistics and Facilitation	SC with support of CD and Governance team
		Facilitating fund raising and technical efforts for timely and smooth implementation of CC adaptation plans	1 package	Q2 onward	Facilitation, Linkage, Coordination	CMC with support from Council/Site team

Site Specific Matrices: Annual Work Plan PY5, June 1, 2012-June 4, 2013

**Protected Area: Satchari National Park, Sylhet cluster**

Theme: CMOs' sustainability

Objectives: Sustainable Conservation of PAs ensuring effective Co-management and community livelihoods improvement activities and addressing climate change vulnerability

Outcome (Impact/ End Results)	Output (Primary Results) with deliverable	Activity	Y5 Target (Quantity)	Time Frame	Input	Responsibility (Task Assignment)
<b>Sustainability of CMOs for effective Co-management</b>	CMO is Operational to carry on its activities  Deliverable: Reformation report	Reformation of CMC	1 CMC	Q3	Budget, Facilitation	CMCs with support of SC/CD/CO and FD
	NN platform committees met regular basis to share progress and to decide course of actions for day to day activities  Deliverables: Meeting Minutes, signed participants list, Photographs	Facilitating for Conduction of Regular meetings:			Agenda, logistics, facilitation	SF with support of SC & CD
		Monthly CMO's meeting (with Thematic presentations and discussions)	9 meeting	Monthly		
		Six monthly Council Meeting	2 meeting	half yearly		
		Quarterly PFs general body meeting	2 meeting	half yearly		
		Quarterly CMO's meeting with DFO (GoB depts.)	3 meeting	Quarterly		
		Monthly Meeting at VCF level conducted by NSs	342 meeting	Monthly		
		Regular Nishorgo Sahayak's meeting	9 meeting	Monthly		

	<p>NN stakeholders are skilled and experienced towards sustainable biodiversity conservation of PA</p> <p>Deliverables: Training report, signed participants list, Photographs</p>	Training/Orientation/Workshop/ToTs:			Training content & curriculum, logistics, Budget, facilitation	SC with support of CD and ICBT
		Training on CMO's Policy Manual, and Project Proposal development skill building at the cluster level	I Training	Q2		SC with support of CD and Grants team
		Refresher ToTs for Nishorgo Sahayaks and FOs on conservation issues and updates, climate change adaptation, etc. and VCF/PF's management roles & responsibilities using bylaws	I ToT	Q1-Q2		SC and SF with support from cluster
		Workshop of Regional NN Committees	I workshop	Q1		SC with support of CD and Governance team
		Cluster level Closeout Workshops (CMOs/Council members, GoB Depts., IPAC site team)	I workshop	Q3		CD with support of IPAC F&A team
	<p>CMOs are skilled and experienced towards financial and institutional sustainability</p> <p>Deliverables: Copy of MOU/Agreement, Fund Receipt documents</p>	Facilitating implementation of CMO's projects (e. g LDF completion and coordination with other donor funding programs)	Entry fee sharing ADP; and I AF Follow up	Q1-Q3	Liaison, facilitation, technical assistance	SC with support of CD and Grants team
	<p>CMOs (CMCs/RMOs) performance is assessed regular basis</p> <p>Deliverables: Score card report</p>	Facilitation and conduction Performance assessment of Co-management Organizations	2 events	Q1 & Q3	Facilitation, Budget, Coordination	RMOs/CMCs with support of site team and PMARA

<b>Effective conservation management of Satchari NP</b>	PA landscape people with future generation are aware on biodiversity conservation and management	Planning and executing awareness events/programs (IPT, NC etc.), days observation, spots based events at PA				
	Deliverables: Events Reports with photographs, Signed list of participants, Success stories	Observation of World Environment Day, World Tourism Day	2 days	as and when require	Agenda, logistics, facilitation, Budget, Communication Materials	CMC, FD, CPG, NS with support from site team (SF,FO and SC)
		Awareness meeting with Emams, Sawmill owners, Timber traders, Brick field owners, Bus-tempu drivers, etc.	1 event	Q2		
		Spot based awareness meeting with community members especially Women and civil society members and local Journalists	2 events	Q1-Q2		
		Interactive Popular Theater	3 show	Q2		
		Participation to Tree Fair with GOB	1 event	as and when require		
		Trail Hiking	2 time	Q3		
		Drawing/Debate competition, and other School based program involving students	2 event	Q1		
		Youth club/Forest Conservation club/Nishorgo club meeting	9 meeting	Monthly		
		Awareness events through Scouts at local/UPZ level	1 event	Q2		
		Regional/National level campaign involving Scouts/University students (Cluster level)	1 event	Q1-Q2	logistics, facilitation, Budget,	SF, SC with CD and Communication

					Communication Materials	Team
	CPGs are skilled and fully functional in Joint Patrolling with Forest Guards	Refresher Training for CPGs and FD Guards/BOs/ROs with revised guidelines	1 training	Q2	Training, logistics, facilitation	SC with support of CD
	Deliverables: Training Reports, Signed participants list, Photographs, Duty rosters	Distributing support materials to CPGs (Jungle Boot shoe, Torch light, etc.)	1 package	Q2	Budget, logistics, facilitation	SC with support of CD
		Monthly meeting of different CPGs and linking with CMCs/PFs/VCFs	9 meeting	Monthly	facilitation, technical assistance	CMC and FD
	Bio-Physical improvement of PA Deliverables: Reports of bio-physical improvements	Follow up and monitoring of Social Forestry Plantation coordinating with Forest Dept.	150.04 Hectares	Q1-Q3	Logistics, Facilitation	CPG, PF, VCF and CMC with support from cluster/FD
		Nursery development for Plantation by Nishorgo Sahayaks and VCFs members	10 Nursery	Q1-Q2	Logistics, Budget, Facilitation	NS, VCF and CMC with support from cluster/FD
	Evaluation of Bio-physical improvements Deliverables: monitoring reports	Facilitate orientation and conduction of Bird monitoring	Regular	As and when require	Facilitation, Budget, Coordination	SF, SC with CD and PMARA Team
<b>Sustained the results of AIG/VC activities and ICS intervention</b>	PA dependent communities are economically benefitted with regular incomes and reinvestment	Distribution of remaining AIG/VC inputs	158 Households	Q1	Logistics and Facilitation, Materials	EO with support of SC/SF
	Deliverables: Orientation Reports, Photographs, Signed participants list, Inputs acknowledgement	Regular monitoring of AIGAs at field level using prescribed format	all HHs supported	Q1-Q3	Physical visits	SF/SC/EO/PMARA and CMO and FD

	Potential markets are identified and linkage established  Deliverables: Work Order, Contract	Facilitation for ensuring regular value chain linkages between private markets and local to entrepreneurs and inputs support providers	I VC entrepreneur	Q1 onward	Assessment, logistics, facilitation	EO/SF/SC with support of AIG/VC team
	PA dependent communities installed and using ICSs at households  Deliverables: Workshop Reports, Photographs, Household list	Workshop on ICS installation services, and demonstration at Village/adjacent Site level  Ensuring and monitoring ICS installation and relevant services	I workshop  106 ICS	Q1-Q2  Q1-Q3	Logistics and Facilitation, Materials	EO with support of SF/SC and VC-ET
<b>Improved Economic benefits of PA-dependent communities from Expanded eco-tourism opportunities</b>	PA/CMOs adopted the entry fee sharing system for sustainable financial benefit of dependent communities  Deliverables: Approval letters, event report	Facilitation for appropriate adoption and implementation of PA entry fee collection and revenue sharing system between CMOs and FD through ADP	on going	Q1-Q3	Logistics and Facilitation, materials	SF with support of SC/CD and VC-ET & Governance Team
	Mass population and visitors are aware on Responsible/eco-tourism  Deliverables: Event Reports, Photographs	Facilitation of Cluster/regional level eco-tourism campaign	I event		Q2	SF with support of SC and VC-ET & Communication Team/FD
	Eco-tourism facilities are developed and/or expanded  Deliverables: Agreement with cottage owner, trail map and brochure, renovation of dormitory	Developing and/or Expanding Eco-tourism facilities and relevant services including fund raising from private donors (renovation of CONIC and student dormitory, 12 Reprint/repainting billboards and signboards)	I package, and NSP renovation works	Q1-Q2	Logistics and Facilitation, budget	SF with support of SC and VC-ET & Communication Team/FD
	Eco-Guides' skill is reinforced on Tourist guiding and management	Refresher training for Eco-Guides at cluster level	I training	Q2	Logistics and Facilitation, budget	SC with support of AIG/VC team



	Deliverables: Training Reports, Guides contact list	Linking the trained Eco-Guides with the Tour Operators, Hotel/motel	2 Operator/ Hotel	Q2 onward	Follow up, Linkage	EO with AIG/VC team
<b>Landscape communities adapted to Climate Change vulnerability</b>	Climate Change Vulnerability issues are addressed through implementation CCA plans	Sharing/Consultation with CMOs on consolidated PA Co-Management Plan that is Integrated with climate change adaptation plan	I consultation meeting	Q1	Facilitation, technical assistance	SF with support of SC & CD
	Deliverables: Workshop report, MOU/Contract signed for funding/technical support	Workshop on climate change adaptation linking with local GoB depts., LGED, local Administration, UP/UPZ Officials, Donors, etc.	I workshop jointly	Q1-Q2	Logistics and Facilitation	SC with support of CD and Governance team
		Facilitating fund raising and technical efforts for timely and smooth implementation of CC adaptation plans	I package	Q2 onward	Facilitation, Linkage, Coordination	CMC with support from Council/Site team

Site Specific Matrices: Annual Work Plan PY5, June 1, 2012-June 4, 2013

**Protected Area: Rema-Kalenga Wildlife Sanctuary, Sylhet cluster**

Theme: CMOs' sustainability

Objectives: Sustainable Conservation of ensuring effective Co-management of PAs and community livelihoods improvement activities and addressing climate change vulnerability

Outcome (Impact/ End Results)	Output (Primary Results) with deliverable	Activity	Y5 Target (Quantity)	Time Frame	Input	Responsibility (Task Assignment)
<b>Sustainability of CMOs for effective Co-management</b>	NN platform committees met regular basis to share progress and to decide course of actions for day to day activities	Facilitating for Conduction of Regular meetings:			Agenda, logistics, facilitation	SF with support of SC & CD
	Deliverables: Meeting Minutes, signed participants list, Photographs	Monthly CMO's meeting (with Thematic presentations and discussions)	9 meeting	Monthly		
		Six monthly Council Meeting	2 meeting	half yearly		
		Quarterly PFs meeting	3 meeting	Quarterly		
		Quarterly CMO's meeting with DFO (GoB depts.)	3 meeting	Quarterly		
		Monthly Meeting at VCF level conducted by NSs	405 meeting	Monthly		
		Regular Nishorgo Sahayak's meeting	4 meeting	Bi-Monthly		
		In-country exposure visit of CMO members	1 visit	Q1-Q2		

	<p>NN stakeholders are skilled and experienced towards sustainable biodiversity conservation of PA</p> <p>Deliverables: Training report, signed participants list, Photographs</p>	Training/Orientation/Workshop/ToTs:			Training content & curriculum, logistics, Budget, facilitation	SC with support of CD and ICBT
		Training on CMO's Policy Manual, and Project Proposal development skill building at the cluster level	I Training	Q2		SC with support of CD and Grants team
		Refresher ToTs for Nishorgo Sahayaks and FOs on conservation issues and updates, climate change adaptation, etc. and VCF/PF's management roles & responsibilities using bylaws	2 ToT	Q1-Q2		SC and SF with support from cluster
		Workshop of Regional NN Committees	I workshop	Q1		SC with support of CD and Governance team
		Cluster level Closeout Workshops (CMOs/Council members, GoB Depts., IPAC site team)	I workshop	Q3		CD with support of IPAC F&A team
	<p>CMOs are skilled and experienced towards financial and institutional sustainability</p> <p>Deliverables: Copy of MOU/Agreement, Fund Receipt documents</p>	Facilitating implementation of CMO's projects (e. g LDF completion and coordination with other donor funding programs)	I AF Follow up and I new AF project	Q1-Q3	Liaison, facilitation, technical assistance	SC with support of CD and Grants team
	<p>Participants are Skilled to implement AF project smoothly</p> <p>Deliverables: Reports, Participants list</p>	Orientation on project implementation, documentation etc.	I event	Q1	Project document, logistics, facilitation	SC with support of CD and Grants team

	CMOs (CMCs/RMOs) performance is assessed regular basis  Deliverables: Score card report	Facilitation and conduction Performance assessment of Co-management Organizations	2 events	Q1 & Q3	Facilitation, Budget, Coordination	RMOs/CMCs with support of site team and PMARA
<b>Effective conservation management of Rema-Kalenga WS</b>	PA landscape people with future generation are aware on biodiversity conservation and management  Deliverables: Events Reports with photographs, Signed list of participants, Success stories	Planning and executing awareness events/programs (IPT, NC etc.), days observation, spots based events at PA				
		Observation of World Environment Day, World Tourism Day	2 days	as and when require	Agenda, logistics, facilitation, Budget, Communication Materials	CMC, FD, CPG, NS with support from site team (SF,FO and SC)
		Awareness activity through miking on stop illegal forest cutting, fire & hunting	1 times	as and when require		
		Spot based awareness meeting with community members especially Women and civil society members and local Journalists	2 events	Q1-Q2		
		Interactive Popular Theater	1 show	Q2		
		Participation to Tree Fair with GOB	1 event	as and when require		
		Trail Hiking	1 time	Q3		
		Drawing/Debate competition, and other School based program involving students	1 event	Q1		
		Youth club/Forest Conservation club/Nishorgo club meeting	45 meeting	monthly		
		Awareness events through Scouts at	1 event	Q2		

		local/UPZ level				
		Regional/National level campaign involving Scouts/University students (Cluster level)	1 event	Q1-Q2	logistics, facilitation, Budget, Communication Materials	SF, SC with CD and Communication Team
	CPGs are skilled and fully functional in Joint Patrolling with Forest Guards	Refresher Training for CPGs and FD Guards/BOs/ROs with revised guidelines	6 training	Q2	Training, logistics, facilitation	SC with support of CD
	Deliverables: Training Reports, Signed participants list, Photographs, Duty rosters	Distributing support materials to CPGs (Jungle Boot shoe, Torch light, etc.)	132 sets	Q2	Budget, logistics, facilitation	SC with support of CD
		Monthly meeting of different CPGs and linking with CMCs/PFs/VCFs	54 meeting	monthly	facilitation, technical assistance	CMC and FD
	Bio-Physical improvement of PA	Facilitating Social Forestry Plantation coordinating with Forest Dept.	New 20 he and existing 233.37 he	Q1-Q3	Logistics, Budget, Facilitation	CPG, PF, VCF and CMC with support from cluster/FD
		Nursery development for Plantation by Nishorgo Sahayaks and VCFs members	15 Nursery	Q1-Q2	Logistics, Budget, Facilitation	NS, VCF and CMC with support from cluster/FD
	Evaluation of Bio-physical improvements	Facilitate orientation and conduction of Bird monitoring	Regular	As and when require	Facilitation, Budget, Coordination	SF, SC with CD and PMARA Team
	Deliverables: monitoring reports					
<b>Sustained the results of AIG/VC</b>	PA dependent communities are economically benefitted with regular incomes and reinvestment	Distribution of remaining AIG/VC inputs	177 Households	Q1	Logistics and Facilitation, Materials	EO with support of SC/SF

<b>activities and ICS intervention</b>	Deliverables: Orientation Reports, Photographs, Signed participants list, Inputs acknowledgement	Regular monitoring of AIGAs at field level using prescribed format	all HHs supported	Q1-Q3	Physical visits	SF/SC/EO/PMAR A and CMO and FD
	Potential markets are identified and linkage established  Deliverables: Work Order, Contract	Facilitation for ensuring regular value chain linkages between private markets and local to entrepreneurs and inputs support providers	1 VC entrepreneur	Q1 onward	Assessment, logistics, facilitation	EO/SF/SC with support of AIG/VC team
	PA dependent communities installed and using ICSs at households  Deliverables: Workshop Reports, Photographs, Household list	Workshop on ICS installation services, and demonstration at Village/adjacent Site level	1 workshop	Q1-Q2	Logistics and Facilitation, Materials	EO with support of SF/SC and VC-ET
		Ensuring and monitoring ICS installation and relevant services	424 ICS	Q1-Q3		
<b>Improved Economic benefits of PA-dependent communities from Expanded eco-tourism opportunities</b>	PAs/CMOs adopted the entry fee sharing system for sustainable financial benefit of dependent communities  Deliverables: Approval letters, event report	Facilitation for appropriate adoption and implementation of PA entry fee collection and revenue sharing system between CMOs and FD through ADP	on going	Q1-Q3	Logistics and Facilitation, materials	SF with support of SC/CD and VC-ET & Governance Team
	Eco-tourism facilities are developed and/or expanded  Deliverables: Agreement with cottage owner, trail map and brochure, renovation of dormitory	Developing and/or Expanding Eco-tourism facilities and relevant services including fund raising from private donors (develop and branding eco-cottage with Nishorgo Network-1, renovation of tourist shop-3)	1 package, and NSP renovation works	Q1-Q2	Logistics and Facilitation, budget	SF with support of SC and VC-ET & Communication Team/FD
	Mass population and visitors are aware on Responsible/eco-tourism  Deliverables: Event Reports, Photographs	Facilitation of Cluster/regional level eco-tourism campaign	1 event		Q2	SF with support of SC and VC-ET & Communication Team/FD

	Eco-Guides' skill is reinforced on Tourist guiding and management	Refresher training for Eco-Guides at cluster level	I training	Q2	Logistics and Facilitation, budget	SC with support of AIG/VC team
	Deliverables: Training Reports, Guides contact list	Linking the trained Eco-Guides with the Tour Operators, Hotel/motel	I Operator/ Hotel	Q2 onward	Follow up, Linkage	EO with AIG/VC team
<b>Landscape communities adapted to Climate Change vulnerability</b>	Climate Change Vulnerability issues are addressed through implementation CCA plans	Sharing/Consultation with CMOs on consolidated PA Co-Management Plan that is Integrated with climate change adaptation plan	I consultation meeting	Q1	Facilitation, technical assistance	SF with support of SC & CD
	Deliverables: Workshop report, MOU/Contract signed for funding/technical support	Workshop on climate change adaptation linking with local GoB depts., LGED, local Administration, UP/UPZ Officials, Donors, etc.	I workshop jointly	Q1-Q2	Logistics and Facilitation	SC with support of CD and Governance team
		Facilitating fund raising and technical efforts for timely and smooth implementation of CC adaptation plans	I package	Q2 onward	Facilitation, Linkage, Coordination	CMC with support from Council/Site team

Site Specific Matrices: Annual Work Plan PY5, June 1, 2012-June 4, 2013

**Protected Area: Khadimnagar National Park, Sylhet cluster**

Theme: CMOs' sustainability

Objectives: Sustainable Conservation of PAs ensuring effective Co-management and community livelihoods improvement activities and addressing climate change vulnerability

Outcome (Impact/ End Results)	Output (Primary Results) with deliverable	Activity	Y5 Target (Quantity)	Time Frame	Input	Responsibility (Task Assignment)
<b>Sustainability of CMOs for effective Co-management</b>	CMO is Registered and Operational to carry on its activities	Establishing/Renovating CMO's own Office with Furniture	1 Office with furniture	Q1	Budget, Technical resources, facilitation	SC & SF with CD
	Deliverables: Reports, Copy of Registration document, Photographs	Taking initiatives to get Social Welfare Affairs Registration	1 Registration	Q1-Q2	Follow up, Coordination	CMC with support of SC, CO & SF
	NN platform committees met regular basis to share progress and to decide course of actions for day to day activities	Facilitating for Conduction of Regular meetings:			Agenda, logistics, facilitation	SF with support of SC & CD
	Deliverables: Meeting Minutes, signed participants list, Photographs	Monthly CMO's meeting (with Thematic presentations and discussions)	9 meeting	Monthly		
		Six monthly Council Meeting	2 meeting	half yearly		
		Quarterly PFs meeting	3 meeting	Quarterly		
		Quarterly CMO's meeting with DFO (GoB depts.)	3 meeting	Quarterly		
		Monthly Meeting at VCF level conducted by NSs	198 meeting	Monthly		



		Regular Nishorgo Sahayak's meeting	9 meeting	Monthly		
		Exposure visit for community stakeholders, NSs, Youth club members	2 visits	Q1-Q2	Budget, logistics, facilitation	SF with support of SC & CD
	<p>NN stakeholders are skilled and experienced towards sustainable biodiversity conservation of PA</p> <p>Deliverables: Training report, signed participants list, Photographs</p>	Training/Orientation/Workshop/ToTs:			Training content & curriculum, logistics, Budget, facilitation	SC with support of CD and ICBT
		Training on CMO's Policy Manual, and Project Proposal development skill building at the cluster level	1 Training	Q2		SC with support of CD and Grants team
		Refresher ToTs for Nishorgo Sahayaks and FOs on conservation issues and updates, climate change adaptation, etc. and VCF/PF's management roles & responsibilities using bylaws	1 ToT	Q1-Q2		SC and SF with support from cluster
		Workshop of Regional NN Committees	1 workshop	Q1		SC with support of CD and Governance team
		Cluster level Closeout Workshops (CMOs/Council members, GoB Depts., IPAC site team)	1 workshop	Q3		CD with support of IPAC F&A team
	<p>CMOs are skilled and experienced towards financial and institutional sustainability</p> <p>Deliverables: Copy of MOU/Agreement, Fund Receipt documents</p>	Facilitating implementation of CMO's projects (e. g LDF completion and coordination with other donor funding programs)	1 LDF Follow up and 1 new AF project	Q1-Q3	Liaison, facilitation, technical assistance	SC with support of CD and Grants team

	Participants are Skilled to implement AF project smoothly  Deliverables: Reports, Participants list	Orientation on project implementation, documentation etc.	1 event	Q1	Project document, logistics, facilitation	SC with support of CD and Grants team
	CMOs (CMCs/RMOs) performance is assessed regular basis  Deliverables: Score card report	Facilitation and conduction Performance assessment of Co-management Organizations	2 events	Q1 & Q3	Facilitation, Budget, Coordination	RMOs/CMCs with support of site team and PMARA
<b>Effective conservation management of Khadimnagar NP</b>	PA landscape people with future generation are aware on biodiversity conservation and management  Deliverables: Events Reports with photographs, Signed list of participants, Success stories	Planning and executing awareness events/programs (IPT, NC etc.), days observation, spots based events at PA				
		Observation of World Environment Day, World Tourism day	1 day	as and when require	Agenda, logistics, facilitation, Budget, Communication Materials	CMC, FD, CPG, NS with support from site team (SF,FO and SC)
		Awareness activity through miking on stop illegal forest cutting, fire & hunting	2 times	as and when require		
		Spot based awareness meeting with community members especially Women and civil society members and local Journalists	1 event	Q1		
		Interactive Popular Theater	3 show	Q2		
		Participation to Tree Fair with GOB	1 event	as and when require		
		Trail Hiking	2 time	Q3		

		Drawing/Debate competition, and other School based program involving students	2 event	Q1		
		Youth club/Forest Conservation club/Nishorgo club meeting	20 meeting	Bi-monthly		
		Awareness events through Scouts at local/UPZ level	1 event	Q2		
		Regional/National level campaign involving Scouts/University students (Cluster level)	1 event	Q1-Q2	logistics, facilitation, Budget, Communication Materials	SF, SC with CD and Communication Team
	Bio-Physical improvement of PA  Deliverables: Reports of bio-physical improvements	Nursery development for Plantation by Nishorgo Sahayaks and VCFs members	10 Nursery	Q1-Q2	Logistics, Budget, Facilitation	NS, VCF and CMC with support from cluster/FD
	Evaluation of Bio-physical improvements  Deliverables: monitoring reports	Facilitate orientation and conduction of Bird monitoring	Regular	As and when require	Facilitation, Budget, Coordination	SF, SC with CD and Communication Team
<b>Sustained the results of AIG/VC activities and ICS intervention</b>	PA dependent communities are economically benefitted with regular incomes and reinvestment	Distribution of remaining AIG/VC inputs	209 Households	Q1	Logistics and Facilitation, Materials	EO with support of SC/SF
	Deliverables: Orientation Reports, Photographs, Signed participants list, Inputs acknowledgement	Regular monitoring of AIGAs at field level using prescribed format	all HHs supported	Q1-Q3	Physical visits	SF/SC/EO/PMAR A and CMO and FD
	Potential markets are identified and linkage established  Deliverables: Work Order, Contract	Facilitation for ensuring regular value chain linkages between private markets and local to entrepreneurs and inputs support providers	2 VC entrepreneur	Q1 onward	Assessment, logistics, facilitation	EO/SF/SC with support of AIG/VC team

	PA dependent communities installed and using ICSs at households	Workshop on ICS installation services, and demonstration at Village/adjacent Site level	3 workshop	Q1-Q2	Logistics and Facilitation, Materials	EO with support of SF/SC and VC-ET
	Deliverables: Workshop Reports, Photographs, Household list	Ensuring and monitoring ICS installation and relevant services	250 ICS	Q1-Q3		
<b>Improved Economic benefits of PA-dependent communities from Expanded eco-tourism opportunities</b>	PAAs/CMOs adopted the entry fee sharing system for sustainable financial benefit of dependent communities	Facilitation for appropriate adoption and implementation of PA entry fee collection and revenue sharing system between CMOs and FD through ADP	on going	Q1-Q3	Logistics and Facilitation, materials	SF with support of SC/CD and VC-ET & Governance Team
	Deliverables: Approval letters, event report					
	Mass population and visitors are aware on Responsible/eco-tourism	Facilitation of Cluster/regional level eco-tourism campaign	1 event		Q2	SF with support of SC and VC-ET & Communication Team/FD
	Deliverables: Event Reports, Photographs					
	Eco-tourism facilities are developed and/or expanded	Developing and/or Expanding Eco-tourism facilities and relevant services including fund raising from private donors (4 bamboo benches, bamboo bridge, maintenance of round shed, signboards, trail maintenance, 1 eco-cottage establishing)	1 package	Q1-Q2	Logistics and Facilitation, budget	SF with support of SC and VC-ET & Communication Team/FD
	Deliverables: Agreement with cottage owner, trail map and brochure, renovation of dormitory					
	Eco-Guides' skill is reinforced on Tourist guiding and management	Refresher training for Eco-Guides at cluster level	1 training	Q2	Logistics and Facilitation, budget	SC with support of AIG/VC team
	Deliverables: Training Reports, Guides contact list	Linking the trained Eco-Guides with the Tour Operators, Hotel/motel	1 Operator/Hotel	Q2 onward	Follow up, Linkage	EO with AIG/VC team
		Facilitate quarterly meeting of Eco-Guides	3 meetings	Quarterly	Logistics and Facilitation, budget	SC with support of AIG/VC team

<b>Landscape communities adapted to Climate Change vulnerability</b>	Climate Change Vulnerability issues are addressed through implementation CCA plans	Sharing/Consultation with CMOs on consolidated PA Co-Management Plan that is Integrated with climate change adaptation plan	I consultation meeting	Q1	Facilitation, technical assistance	SF with support of SC & CD
	Deliverables: Workshop report, MOU/Contract signed for funding/technical support	Workshop on climate change adaptation linking with local GoB depts., LGED, local Administration, UP/UPZ Officials, Donors, etc.	I workshop	Q1-Q2	Logistics and Facilitation	SC with support of CD and Governance team
		Facilitating fund raising and technical efforts for timely and smooth implementation of CC adaptation plans	I package	Q2 onward	Facilitation, Linkage, Coordination	CMC with support from Council/Site team

Site Specific Matrices: Annual Work Plan PY5, June 1, 2012-June 4, 2013

**Protected Area: Hail Haor, Sylhet cluster**

Theme: CMOs' sustainability

Objectives: Sustainable Conservation of PAs ensuring effective Co-management and community livelihoods improvement activities and addressing climate change vulnerability

Outcome (Impact/ End Results)	Output (Primary Results) with deliverable	Activity	Y5 Target (Quantity)	Time Frame	Input	Responsibility (Task Assignment)
<b>Sustainability of CMOs for effective Co-management</b>	NN platform committees met regular basis to share progress and to decide course of actions for day to day activities  Deliverables: Meeting Minutes, signed participants list, Photographs	Facilitating for Conduction of Regular meetings:			Agenda, logistics, facilitation	SF with support of SC & CD
		Monthly Meeting of FRUGs EC meeting	60 meeting	Monthly		
		Monthly Meeting of FRUGs GB meeting	5 meeting	Monthly		
		RMOs monthly EC meeting	64 meeting	Monthly		
		RMOs Tri-monthly EC meeting	32 meeting	Quarterly		
	NN stakeholders are skilled and experienced towards sustainable biodiversity conservation of PA  Deliverables: Training report, signed participants list, Photographs	Training/Orientation/Workshop/ToTs:			Training content & curriculum, logistics, Budget, facilitation	SC with support of CD and ICBT
		Training on CMO's Policy Manual, and Project Proposal development skill building at the cluster level	1 Training	Q2		SC with support of CD and Grants team

		Workshop of Regional NN Committees	I workshop	Q1		SC with support of CD and Governance team
		Cluster level Closeout Workshops (CMOs/Council members, GoB Depts., IPAC site team)	I workshop	Q3		CD with support of IPAC F&A team
	CMOs are skilled and experienced towards financial and institutional sustainability  Deliverables: Copy of MOU/Agreement, Fund Receipt documents	Facilitating implementation of CMO's projects (e. g LDF completion and coordination with other donor funding programs)	Endowment/ Revolving schemes	Q1-Q3	Liaison, facilitation, technical assistance	SC with support of CD and Grants team
	Participants are Skilled and gained experience  Deliverables: Correspondences, Trip Reports	Exposure visit to inter cluster sites	I time	Q1-Q2	Liaison, facilitation, technical assistance	SC with support of CD
	CMOs (CMCs/RMOs) performance is assessed regular basis  Deliverables: Score card report	Facilitation and conduction Performance assessment of Co-management Organizations	2 events	Q1 & Q3	Facilitation, Budget, Coordination	RMOs/CMCs with support of site team and PMARA
<b>Effective conservation management of Hail Haor</b>	PA landscape people with future generation are aware on biodiversity conservation and management	Planning and executing awareness events/programs (IPT, NC etc.), days observation, spots based events at PA				
	Deliverables: Events Reports with photographs, Signed list of participants, Success stories	Observation of World Wetland day	I day	as and when require	Agenda, logistics, facilitation, Budget,	CMC, FD, CPG, NS with support from site team (SF,FO and SC)

				Communication Materials	
	Awareness activity through miking on stop illegal forest cutting, fire & hunting	I time	as and when require		
	Spot based awareness meeting with community members especially Women and civil society members and local Journalists	I event	Q1-Q2		
	Interactive Popular Theater	I show	Q2		
	Participation to Fish Fair with GOB	I event	as and when require		
	Trail Hiking, Boat riding	I 0 time	Q3		
	Drawing/Debate competition, and other School based program involving students	I event	Q1		
	Awareness events through Scouts at local/UPZ level	I event	Q2		
	Regional/National level campaign involving Scouts/University students (Cluster level)	I event	Q1-Q2	logistics, facilitation, Budget, Communication Materials	SF, SC with CD and Communication Team
	Guard are skilled and fully functional in Patrolling of Sanctuaries  Deliverables: Training Reports, Signed participants list,	Refresher Training for Sanctuary Guards with revised guidelines	I training	Q2	Training, logistics, facilitation  SC with support of CD



	Photographs, Duty rosters					
	Bio-Physical improvement of PA  Deliverables: Reports of bio-physical improvements	Facilitating Sanctuary management, plantation of riparian species in the wetlands and restoration of connectivity among adjacent wetlands	80 He	Q1-Q2	Logistics, Facilitation	VCG and RMO/FRUG with support from cluster/FD
		benefit Sharing (with poor fishermen) swamp plantation (murta sapling)	50 Ha (50,000 trees)			
		Non-sharing swamp plantation (hijol, koroch, borun, jarul)	30 ha (50,000 trees)			
		Re-excavation at concerned beels and adjacent canals (Use of Endowment Fund)	5 He			
		Swamp plantation in re-excavated soil dumping areas	5,000 trees			
		Nursery development for Plantation by Nishorgo Sahayaks and VCFs members	15 Nursery	Q1-Q2	Logistics, Budget, Facilitation	NS, VCF and CMC with support from cluster/FD
	Evaluation of Bio-physical improvements  Deliverables: monitoring reports	Facilitate orientation and conduction of Fish catch monitoring	Regular	As and when require	Facilitation, Budget, Coordination	SF, SC with CD and PMARA Team
<b>Sustained the results of AIG/VC activities and ICS intervention</b>	PA dependent communities installed and using ICSs at households	Workshop on ICS installation services, and demonstration at Village/adjacent Site level	1 workshop	Q1-Q2	Logistics and Facilitation, Materials	EO with support of SF/SC and VC-ET
	Deliverables: Workshop Reports, Photographs, Household list	Ensuring and monitoring ICS installation and relevant services	936 ICS	Q1-Q3		

<b>Improved Economic benefits of PA-dependent communities from Expanded eco-tourism opportunities</b>	<p>PAs/CMOs adopted the tourism opportunities for sustainable financial benefit of dependent communities</p> <p>Deliverables: Approval letters, event report</p>	Facilitation of existing Tourism opportunities	on going	Q1-Q3	Logistics and Facilitation, materials	SF with support of SC/CD and VC-ET & Governance Team
	<p>Mass population and visitors are aware on Responsible/eco-tourism</p> <p>Deliverables: Event Reports, Photographs</p>	Facilitation of Cluster/regional level eco-tourism campaign	1 event		Q2	SF with support of SC and VC-ET & Communication Team/FD
	<p>Eco-tourism facilities are developed and/or expanded</p> <p>Deliverables: Agreement with cottage owner, trail map and brochure, renovation of dormitory</p>	Developing and/or Expanding Eco-tourism facilities and relevant services including fund raising from private donors (Building of NIC)	1 package	Q1-Q2	Logistics and Facilitation, budget	SF with support of SC and VC-ET & Communication Team/FD
<b>Landscape communities adapted to Climate Change vulnerability</b>	Climate Change Vulnerability issues are addressed through implementation CCA plans	Sharing/Consultation with RMOs/FRUSs on consolidated PA Co-Management Plan that is Integrated with climate change adaptation plan	8 consultation meeting	Q1	Facilitation, technical assistance	SF with support of SC & CD
	Deliverables: Workshop report, MOU/Contract signed for funding/technical support	Workshop on climate change adaptation linking with local GoB depts., LGED, local Administration, UP/UPZ Officials, Donors, etc.	1 workshop	Q1-Q2	Logistics and Facilitation	SC with support of CD and Governance team
		Facilitating fund raising and technical efforts for timely and smooth implementation of CC adaptation plans	8 package	Q2 onward	Facilitation, Linkage, Coordination	CMC with support from Council/Site team

Site Specific Matrices: Annual Work Plan PY5, June 1, 2012-June 4, 2013

**Protected Area: Tanguar Haor ECA, Sylhet cluster**

Theme: CMOs' sustainability

Objectives: Sustainable Conservation of PAs ensuring effective Co-management and community livelihoods improvement activities and addressing climate change vulnerability

Outcome (Impact/ End Results)	Output (Primary Results) with deliverable	Activity	Y5 Target (Quantity)	Time Frame	Input	Responsibility (Task Assignment)
<b>Sustainability of CMOs for effective Co-management</b>	NN platform committees met regular basis to share progress and to decide course of actions for day to day activities  Deliverables: Meeting Minutes, signed participants list, Photographs	Facilitating for Conduction of Regular meetings:				
		Monthly ECA CCC meeting (with Thematic presentations and discussions)	9 meeting	Monthly	Agenda, logistics, facilitation	SF with support of SC & CD
		Quarterly CMO's meeting with THMC	3 meeting	Quarterly		
		Monthly Meeting at VCC level with other NGOs/IUCN	30 meeting	Monthly		
	NN stakeholders are skilled and experienced towards sustainable biodiversity conservation of PA  Deliverables: Training report, signed participants list, Photographs	Training/Orientation/Workshop/ToTs:			Training content & curriculum, logistics, Budget, facilitation	SC with support of CD and ICBT

		Training on CMO's Policy Manual, and Project Proposal development skill building at the cluster level	I Training	Q2		SC with support of CD and Grants team
		Training on CCC Financial Management	I Training	Q2		SC with support of CD and Grants team
		Workshop of Regional NN Committees	I workshop	Q1		SC with support of CD and Governance team
		Cluster level Closeout Workshops (CMOs/Council members, GoB Depts., IPAC site team)	I workshop	Q3		CD with support of IPAC F&A team
	CMOs are skilled and experienced towards financial and institutional sustainability  Deliverables: Copy of MOU/Agreement, Fund Receipt documents	Facilitating implementation of CMO's projects (e. g LDF completion and coordination with other donor funding programs)	I LDF and I new AF project	Q1-Q3	Liaison, facilitation, technical assistance	SC with support of CD and Grants team
	Participants are Skilled to implement AF project smoothly  Deliverables: Reports, Participants list	Orientation on project implementation, documentation etc.	I time	Q1	Project document, logistics, facilitation	SC with support of CD and Grants team
	CMOs (CMCs/RMOs) performance is assessed regular basis  Deliverables: Score card report	Facilitation and conduction Performance assessment of Co-management Organizations	2 events	Q1 & Q3	Facilitation, Budget, Coordination	RMOs/CMCs with support of site team and PMARA

<b>Effective conservation management of Tanguar Haor ECA</b>	PA landscape people with future generation are aware on biodiversity conservation and management	Planning and executing awareness events/programs (IPT, NC etc.), days observation, spots based events at PA				
	Deliverables: Events Reports with photographs, Signed list of participants, Success stories	Observation of World Environment Day, Wetland day	2 days	as and when require	Agenda, logistics, facilitation, Budget, Communication Materials	CMC, FD, CPG, NS with support from site team (SF,FO and SC)
		Awareness activity through miking on stop illegal forest cutting, fire & hunting	1 time	as and when require		
		Spot based awareness meeting with community members especially Women and civil society members and local Journalists	12 events	Q1-Q2		
		Participation to Fish Fair with GOB	1 event	as and when require		
		Drawing/Debate competition, and other School based program involving students	2 event	Q1		
	Bio-Physical improvement of PA  Deliverables: Reports of bio-physical improvements	Facilitating Sanctuary management, plantation of riparian species in the wetlands and restoration of connectivity among adjacent wetlands	10 He new and 25 He existing	Q1-Q3	Logistics, Budget, Facilitation	CPG, PF, VCF and CMC with support from cluster/FD
		Nursery development for Plantation by Nishorgo Sahayaks and VCFs members	10 Nursery	Q1-Q2	Logistics, Budget, Facilitation	NS, VCF and CMC with support from cluster/FD
<b>Sustained the results of</b>	PA dependent communities are economically benefitted with	Distribution of remaining AIG/VC inputs	38 Households	Q1	Logistics and Facilitation,	EO with support of SC/SF

<b>AIG/VC activities and ICS intervention</b>	regular incomes and reinvestment				Materials	
	Deliverables: Orientation Reports, Photographs, Signed participants list, Inputs acknowledgement	Regular monitoring of AIGAs at field level using prescribed format	all HHs supported	Q1-Q3	Physical visits	SF/SC/EO/PMAR A and CMO and FD
	PA dependent communities installed and using ICSs at households	Workshop on ICS installation services, and demonstration at Village/adjacent Site level	1 workshop	Q1-Q2	Logistics and Facilitation, Materials	EO with support of SF/SC and VC-ET
	Deliverables: Workshop Reports, Photographs, Household list	Ensuring and monitoring ICS installation and relevant services	200 ICS	Q1-Q3		
<b>Improved Economic benefits of PA-dependent communities from Expanded eco-tourism opportunities</b>	<p>PAs/CMOs are aware on future tourism opportunities</p> <p>Deliverables: meetings report</p>	Discussion on potential Tourism opportunities during monthly ECA CC meetings to explore	monthly	Q1-Q3	Logistics and Facilitation, materials	SF with support of SC/CD and VC-ET & Governance Team
<b>Landscape communities adapted to Climate Change vulnerability</b>	Climate Change Vulnerability issues are addressed through implementation CCA plans	Sharing/Consultation with CMOs on consolidated PA Co-Management Plan that is Integrated with climate change adaptation plan	1 consultation meeting	Q1	Facilitation, technical assistance	SF with support of SC & CD
	Deliverables: Workshop report, MOU/Contract signed for funding/technical support	Workshop on climate change adaptation linking with local GoB depts., LGED, local Administration, UP/UPZ Officials, Donors, etc.	1 workshop	Q1-Q2	Logistics and Facilitation	SC with support of CD and Governance team

		Facilitating fund raising and technical efforts for timely and smooth implementation of CC adaptation plans	I package	Q2 onward	Facilitation, Linkage, Coordination	CMC with support from Council/Site team
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Site Specific Matrices: Annual Work Plan PY5, June 1, 2012-June 4, 2013

**Protected Area: Hakaluki Haor ECA, Sylhet cluster**

Theme: CMOs' sustainability

Objectives: Sustainable Conservation of PAs ensuring effective Co-management and community livelihoods improvement activities and addressing climate change vulnerability

Outcome (Impact/ End Results)	Output (Primary Results) with deliverable	Activity	Y5 Target (Quantity)	Time Frame	Input	Responsibility (Task Assignment)
<b>Sustainability of CMOs for effective Co-management</b>	NN platform committees met regular basis to share progress and to decide course of actions for day to day activities  Deliverables: Meeting Minutes, signed participants list, Photographs	Facilitating for Conduction of Regular meetings:			Agenda, logistics, facilitation	SF with support of SC & CD
		Monthly VCG's Meeting (with Thematic presentations and discussions)	54 meeting	Monthly		
		Union ECA Co-management committee Meeting	3 meeting	Quarterly		
		Upazila ECA Co-management committee Meeting	3 meeting	Quarterly		
		Exposure visit to Baikka beel	1 trip	Q2		
	NN stakeholders are skilled and experienced towards sustainable biodiversity conservation of PA  Deliverables: Training report, signed participants list, Photographs	Training/Orientation/Workshop/ToTs:			Training content & curriculum, logistics, Budget, facilitation	SC with support of CD and ICBT



		Training on CMO's Policy Manual, and Project Proposal development skill building at the cluster level	I Training	Q2		SC with support of CD and Grants team
		Refresher ToTs for Nishorgo Sahayaks and FOs on conservation issues and updates, climate change adaptation, etc. and VCF/PF's management roles & responsibilities using bylaws	I ToT	Q1-Q2		SC and SF with support from cluster
		Workshop of Regional NN Committees	I workshop	Q1		SC with support of CD and Governance team
		Cluster level Closeout Workshops (CMOs/Council members, GoB Depts., IPAC site team)	I workshop	Q3		CD with support of IPAC F&A team
	CMOs are skilled and experienced towards financial and institutional sustainability  Deliverables: Copy of MOU/Agreement, Fund Receipt documents	Facilitating implementation of CMO's projects (e. g LDF completion and coordination with other donor funding programs)	I LDF project	Q1-Q2	Liaison, facilitation, technical assistance	SC with support of CD and Grants team
	Participants are Skilled to implement AF project smoothly  Deliverables: Reports, Participants list	Orientation on project implementation, documentation etc.	I time	Q1	Project document, logistics, facilitation	SC with support of CD and Grants team
	CMOs (CMCs/RMOs) performance is assessed regular basis  Deliverables: Score card report	Facilitation and conduction Performance assessment of Co-management Organizations	2 events	Q1 & Q3	Facilitation, Budget, Coordination	RMOs/CMCs with support of site team and PMARA

<b>Effective conservation management of Hakaluki Haor ECA</b>	PA landscape people with future generation are aware on biodiversity conservation and management	Planning and executing awareness events/programs (IPT, NC etc.), days observation, spots based events at PA				
	Deliverables: Events Reports with photographs, Signed list of participants, Success stories	Observation of World Environment Day, Wetland day	2 days	as and when require	Agenda, logistics, facilitation, Budget, Communication Materials	CMC, FD, CPG, NS with support from site team (SF,FO and SC)
		Awareness activity through miking on stop illegal forest cutting, fire & hunting	1 time	as and when require		
		Spot based awareness meeting with community members especially Women and civil society members and local Journalists	12 events	Q1-Q2		
		Participation to Fish Fair with GOB/DoF	1 event	as and when require		
		Drawing/Debate competition, and other School based program involving students	4 event	Q1-Q2		
		Awareness events through Scouts at local/UPZ level	1 event	Q2		
		Regional/National level campaign involving Scouts/University students (Cluster level)	1 event	Q1-Q2	logistics, facilitation, Budget, Communication Materials	SF, SC with CD and Communication Team
	Bio-Physical improvement of PA	Facilitating Sanctuary management, plantation of riparian species in the wetlands and restoration of	50 Acres	Q1-Q2	Logistics, Facilitation	VCG with support from cluster
	Deliverables: Reports of bio-					

	physical improvements	connectivity among adjacent wetlands (with leveraging support)				
		Facilitating (Brush piling by 1,000 bamboo and 1,500 tree branches) Sanctuary maintenance of Baiya & Gajua beel wetland sanctuaries	I package	Q2	Logistics, Facilitation	VCG with support from cluster
		Nursery development for Plantation by Nishorgo Sahayaks and VCFs members	10 Nursery	Q1-Q2	Logistics, Budget, Facilitation	NS, VCF and CMC with support from cluster/FD
<b>Sustained the results of AIG/VC activities and ICS intervention</b>	PA dependent communities are economically benefitted with regular incomes and reinvestment	Distribution of remaining AIG/VC inputs	69 Households	Q1	Logistics and Facilitation, Materials	EO with support of SC/SF
	Deliverables: Orientation Reports, Photographs, Signed participants list, Inputs acknowledgement	Regular monitoring of AIGAs at field level using prescribed format	all HHs supported	Q1-Q3	Physical visits	SF/SC/EO/PMAR A and CMO and FD
	PA dependent communities installed and using ICSs at households	Workshop on ICS installation services, and demonstration at Village/adjacent Site level	I workshop	Q1-Q2	Logistics and Facilitation, Materials	EO with support of SF/SC and VC-ET
	Deliverables: Workshop Reports, Photographs, Household list	Ensuring and monitoring ICS installation and relevant services	300 ICS	Q1-Q3		
<b>Improved Economic benefits of PA-dependent communities from Expanded eco-tourism</b>	CMOs are aware on Responsible/eco-tourism	Awareness on NN/CM/Eco-Tourism for swamp forest guards & VCGs	I event		Q2	SF with support of SC and VC-ET & Communication Team/FD
	Eco-tourism facilities are developed and/or expanded	Developing and/or Expanding Eco-tourism facilities and relevant services including fund raising from private	I package	Q2	Logistics and Facilitation, budget	SF with support of SC and VC-ET &

<b>opportunities</b>	Deliverables: Agreement with cottage owner, trail map and brochure, renovation of dormitory	donors (Tourism billboard at Madhabkunda)				Communication Team/FD
	Eco-Guides' skill is reinforced on Tourist guiding and management	Refresher training for Eco-Guides at cluster level	1 training	Q2	Logistics and Facilitation, budget	SC with support of AIG/VC team
	Deliverables: Training Reports, Guides contact list	Linking the trained Eco-Guides with the Tour Operators, Hotel/motel	1 Operator/Hotel	Q2 onward	Follow up, Linkage	EO with AIG/VC team
<b>Landscape communities adapted to Climate Change vulnerability</b>	Climate Change Vulnerability issues are addressed through implementation CCA plans	Sharing/Consultation with VCGs on consolidated PA Co-Management Plan that is Integrated with climate change adaptation plan	3 consultation meeting	Q1	Facilitation, technical assistance	SF with support of SC & CD
	Deliverables: Workshop report, MOU/Contract signed for funding/technical support	Workshop on climate change adaptation linking with local GoB depts., LGED, local Administration, UP/UPZ Officials, Donors, etc.	2 workshop	Q1-Q2	Logistics and Facilitation	SC with support of CD and Governance team
		Facilitating fund raising and technical efforts for timely and smooth implementation of CC adaptation plans	2 package	Q2 onward	Facilitation, Linkage, Coordination	CMC with support from Council/Site team

**USAID's Integrated Protected Area Co-Management (IPAC) Project**

**House 68 (2<sup>nd</sup> Floor) Road 1, Block I**

**Banani, Dhaka 1213 Bangladesh**

**Tel: +88-02-987-3229**

**Fax: +88-02-989-6164**

**Website: [www.nishorgo.org](http://www.nishorgo.org)**