



USAID | **BANGLADESH**
FROM THE AMERICAN PEOPLE

INTEGRATED PROTECTED AREA CO-MANAGEMENT (IPAC)

THIRD ANNUAL WORK PLAN

June 1, 2010 – May 31, 2011

June 15, 2010 (Draft)

This report is made possible by the support of the American People through the United States Agency for International Development (USAID). The contents of this report are the sole responsibility of IRG and do not necessarily reflect the views of USAID or the United States Government.

Integrated Protected Area Co-Management (IPAC)

Third Annual Work Plan

June 1, 2010 – May 31, 2011

USAID Contract N° EPP-I-00-06-00007-00

Order No : EPP-I-01-06-00007-00

June 15, 2010 (draft)

Submitted to :

USAID/Bangladesh

Submitted By :



International Resources Group (IRG)

With subcontractors:

WWF-USA, dTS, East-West Center

Environmental Law Institute, Epler-Wood International

The WorldFish Center, CIPD, CNRS, CODEC

BELA, Asiatic M&C, Oasis Transformation

Module Architects, IUB/JU

List of Acronyms and Abbreviations

A&E	Architectural and Engineering
ACF	Assistant Conservator of Forests (post of Park Wardens)
ADB	Asian Development Bank
ADP	Annual Development Plan
ADS	Automated Directives System
AIDAR	Agency for International Development Acquisition Regulations
AIG	Alternative Income Generation
BELA	Bangladesh Environmental Lawyers Association
BRAC	Bangladesh Rural Advancement Committee
CCNs	Cooperating Country Nationals
CDM	Clean Development Mechanism
CHT	Chittagong Hill Tracts
CMC	Co-Management Committees and Councils
CMO	Co-Management Organization
CO	Contracting Officer
CODEC	Community Development Center
COP	Chief of Party
CTO	Cognizant Technical Officer
DC	District Council
DCOP	Deputy Chief of Party
DEC	Development Experience Clearinghouse
DFID	United Kingdom's Department for International Development
DFO	Division Forestry Officer
DoE	Department of Environment
DoF	Department of Fisheries
dTS	Development & Training Services, Inc.
ECA	Ecologically Critical Areas
ELI	Environmental Law Institute
ERD	Economic Relations Division, Ministry of Finance
EWC	East-West Center
FAR	Federal Acquisition Regulation
FD	Forest Department
FRUG	Federation of Resource User Group
FUG	Forest User's Groups
GDA	Global Development Alliance
GEF	Global Environment Facility
GIS	Geographic Information Systems
GOB	Government of Bangladesh
IARC	International Agricultural Research Centers
ICFS	Inland Capture Fisheries Strategy
ICRAF	International Center for Research in Agroforestry
IEC	Information, Education, Communication
IPAC	Integrated Protected Area Co-management
IQC	Indefinite Quantity Contract
IRG	International Resources Group
IUB	Independent University of Bangladesh

IUCN	World Conservation Union
JU	Jahangirnagar University
KAP	Knowledge Attitude and Practice
KM	Knowledge Management
LOI	Leaders of Influence
M&E	Monitoring and Evaluation
MACH	Management of Aquatic Ecosystems through Community Husbandry
MoEF	Ministry of Environment and Forest
MoFL	Ministry of Fisheries and Livestock
MoL	Ministry of Land
NAPA	National Adaptation Program of Action
NBSAP	National Biodiversity Strategy and Action Plan
NGOs	Non-Governmental Organizations
NRM	Natural Resources Management
NSP	Nishorgo Support Project
NWP	Nature, Wealth and Power
PA	Protected Area
PLACE	Prosperity, Livelihoods and Conserving Ecosystems (PLACE) IQC
PMP	Performance Monitoring Plan
PPP	Public Private Partnerships
ProAg	Program Agreement
PRSP	Poverty Reduction Strategy Paper
RDRS	Rangpur Dinajpur Rural Service
RFTOP	Request for Task Order Proposal
RMO	Resource Management Organizations
RUG	Resource User Groups
SMEs	Small and Medium Enterprises
SOW	Statement of Work
TO CO	Task Order Contracting Officer
UNDP	United Nations Development Program
USAID	U.S. Agency for International Development
USG	United States Government
WFC	World Fish Center
WWF	World Wildlife Fund

Table of Contents

Introduction.....	5
IPAC Objectives and Strategies	5
Summary of targeted IPAC results.....	6
Strategic priorities for the third year	7
Component Work Planning.....	8
Component 1 – Development of IPAC Strategy	8
Objective and Approach:	8
Targeted Results:.....	9
Planned Activities:	9
Component 2 – Building Institutional Capacity	10
Objective and Approach:	10
Targeted Results:.....	10
Planned Activities:	11
Component 3 – Site specific Implementation	11
Objective and Approach:	11
Targeted Results:.....	11
Planned Activities:	12
Monitoring and Reporting	13
Performance Monitoring Plan	13
Annex A. Core team and Cluster Annual Work Plans	15
Annual Work Plan of IPAC Core team.....	15
Annual Work Plan of Central Cluster	24
Annual Work Plan of Southeastern Cluster	28
Annual Work Plan of CHT Cluster	40
Annual Work Plan of Sundarban Cluster	45
Annual Work Plan of Sylhet Cluster	50

Introduction

The technical support contract for the Integrated Protected Area Co-Management (IPAC) Project was awarded by USAID/Bangladesh through the PLACE Indefinite Quantity Contract (IQC) to IRG through Task Order no. EPP-I-01-06-00007-00 and effective on June 5, 2008. The estimated completion date for IPAC is June 4, 2013.

The IPAC contract provides for technical advisory services and other support to be provided over the next five years to GOB environment, forestry and fisheries agencies and key stakeholders engaged in the further development and scaling up of the collaborative management or co-management of protected areas in Bangladesh. IPAC is designed to contribute to sustainable natural resource management and enhanced biodiversity conservation in targeted landscapes with the goal of preserving the natural capital of Bangladesh while promoting equitable economic growth and strengthening environmental governance.

This third annual work plan for IPAC covers the period June 1, 2010 to May 31, 2011. It describes the work to be accomplished by the IPAC team during the coming year, including proposed activities for key targeted results, timeframes and responsibilities of implementing partners. This annual work plan takes into account ongoing field level consultations with stakeholders in targeted sites, as well as discussions and information sharing with field staff and partners during the course of monthly meetings of Cluster Directors, and quarterly progress reviews. An annual review and work planning session was organized June 2-3, 2010 in Dhaka with field staff and focal points of concerned technical departments to reach a consensus on strategic priorities and interventions to be targeted by the IPAC team in this third annual work plan. The IPAC Performance Monitoring Plan is also being updated and is being prepared separately.

In the first work plan prepared for 2008-2009, additional information was included about the scope and context of IPAC, including its relationship to the development priorities of the Government of Bangladesh (GOB) and prior investments by USAID in environmental programs and participatory natural resources management. (see www.nishorgo.org)

IPAC Objectives and Strategies

IPAC has been funded by USAID to help communities living in and around natural forest and wetland areas to protect and conserve these critically important natural resources. IPAC aims at conserving biodiversity within these landscapes through the development of a national network of protected forests and wetlands. In order to contribute to the long term success and sustainability of the conservation of these protected areas (PA), IPAC is working to facilitate and institutionalize the participation of key stakeholders in co-management organizations (CMO) that have the responsibility and authority to collaborate in the protection of these areas. In order to engage the support and collaboration of poor, resource dependent user groups living around protected areas, IPAC is promoting a landscape approach to PA co-management that includes provision for enhanced benefits for communities that are committed to the conservation of the PA. The CMO helps to sustain local livelihoods and ensure that vital ecosystem services are maintained through the improved management and sustainable use of natural resources in these landscapes. IPAC also works with each CMO to support alternative income generating (AIG) options and activities through an approach based on market driven strengthening of targeted

value chains, so as to reduce pressures for non-sustainable use of resources within the protected area landscape.

IPAC will embark upon the *strategic goal* of scaling-up natural resource co-management at the policy and operational level by helping to achieve recognition, acceptance and integration of this landscape level PA co-management approach by the GOB in its development programs. The overall IPAC *objective* is to promote and institutionalize an integrated protected area co-management system for sustainable natural resources management and biodiversity conservation that results in responsible, equitable economic growth and good environmental governance.

In more practical terms, the IPAC will be giving particular emphasis to the following three areas and tactics as we move forward with implementation in the third year of IPAC:

- Ensure favorable enabling conditions for PA co-management
 - Revise Forest Act, Wildlife Act, Social Forestry Rules, PA Rules, Water Body leasing, Fish Act
 - Build institutional capacity (technical services, local government) for co-management and promotion of “good practices”, taking into account “lessons learned”
 - Provide for sustainable conservation financing
 - Revenue sharing (entry fee, permits, share of NTFP)
 - Social forestry benefit sharing agreements in buffer zones
 - Carbon finance and mobilization of Climate Change Trust Fund
- Emphasize Facilitation and Empowerment
 - Communication and outreach
 - Establish and strengthen CMOs
 - Increase access to information, training, credit, markets
- Promote Partnerships
 - Synergies with other programs (GTZ Chunoti, EU SEALS)
 - Leverage private sector (CONIC PPP Funding, Oasis Bamboo, Asiatic communications, VC service providers)

Summary of targeted IPAC results

As IPAC builds on the lessons learned and strong foundation established by MACH and Nishorgo and carries forward with the integration of co-management in wetlands and forested areas, the following are expected results that IPAC aims to achieve over the next five years and before the end of the project in 2013.

<i>IPAC Component</i>	<i>Overall Results</i>
Development of IPAC Strategy	<ul style="list-style-type: none"> • Formal policy recognition of PA as a system and management unit, and approval of a national Integrated Protected Areas Co-management Strategy and Action Plan that devolves co-management authority to communities • Pragmatic conservation financing mechanisms developed and approved by the GOB to mainstream conservation financing in favor of co-management implementation at the national and local levels • At the local level, financial support through conservation financing mechanisms will facilitate adaptation of the communities as well as the GOB to climate change related vulnerabilities • Successful implementation of the conservation financing mechanism and demonstration of its sustainability

	<ul style="list-style-type: none"> Climate change mitigation through improved land use initiatives and adaptation of the communities as well as the GOB to climate change related vulnerabilities
Building Institutional Capacity	<ul style="list-style-type: none"> Institutionalization of co-management by the GOB as the accepted approach for PA management and biodiversity conservation Ensure the sustainability of gains achieved under MACH and NSP A cadre of professionals trained in PA management and co-management within the GOB institutions, as well as community organizations and NGOs. Community-based natural resource management organizations involved in IPAC are sustainable, transparent, pro-poor and equitable.
Site Specific Implementation	<ul style="list-style-type: none"> Implementation of the approved IPAC strategy establishing sustainable, more productive and resilient PAs Declaration of additional forest PA per the Wildlife Preservation (Amendment) Act of 1974 Increase the number of hectares under co-management and the visibility of the approach, by expanding co-management into additional PAs, including freshwater wetlands, coastal ecosystems and the designated Ecologically Critical Areas (ECA) Development and demonstration of ecological restoration plans to rehabilitate degraded critical ecosystems through co-management while building stakeholder capacity for restoration. Recovery of areas of the Sundarbans damaged by Cyclone Sidr Public-private sector alliances for PA co-management established and successfully operating.

Strategic priorities for the third year

In reviewing the performance of the IPAC team over the past two years, and in reflecting upon priorities for the third year, consideration was given to the following:

- IPAC results framework and implementation strategy outlined in project statement of work
- Analysis of recent achievements with respect to performance monitoring indicators and targets, and the need to reach or exceed all PMP targets
- Consideration of opportunities and challenges, particularly regarding linkages with climate change, food security, and synergies with partners, new projects and the private sector

Over the next twelve months, the IPAC will concentrate on achieving the following strategic priorities:

1. final elaboration and adoption of a Protected Area Co-management Rules and a revised Forest Act, including provisions for enhanced sharing of carbon credit and other revenues with local communities committed to PA conservation and co-management
2. support for the preparation of a Sundarbans REDD project and an Afforestation / Reforestation carbon project for 6 or more forest Protected Areas
3. further elaboration and formal agreement of policy, legal and regulatory changes needed to support the scaling up and institutionalization of participatory wetlands conservation in association with community based management of inland capture fisheries
4. expansion of communication and outreach activities to build a constituency and generate a movement to support co-management of the Nishorgo Network, including production of TV spots, video-documentary, talk shows, radio broadcasts, interactive popular theatre and organization of a wide range of other Cluster level and other media events
5. continued support for a wide range of training and capacity building activities, including third round of Conservation Biology and Co-management certificate course, district level good practices workshops, CBRNM seminar, community extension worker training, and additional orientation, training and cross visits for decision makers, CMO leaders, GoB field staff and other co-management stakeholders

6. continued assistance with the implementation of conservation and co-management activities in the Sundarbans landscape including completion of supporting economic and fisheries studies, assistance with the preparation of the Integrated Resource Management Plan (IRMP) for the Sundarbans Reserved Forest (SRF) and formation of two additional CMC
7. continued assistance with scaling up of PA co-management with a focus on CMC formation and capacity building in new sites, reinforced coordination with CWBMP, IUCN, GTZ and other partners in wetland sites and ECAs, and on increased support for AIG through value chain strengthening, dissemination of improved cooking stoves (ICS) and leveraging of increased investment in improved drinking water supplies in targeted PA landscapes
8. Completion of fund-raising and initiation of construction of the Lawachara CONIC
9. support for accelerated disbursements of first tranches of IPAC DPP RPA funding (total budget of \$2.5 million) for habitat restoration and infrastructure development in targeted co-managed forest and wetland PA
10. Publication of Nishorgo lessons learned, a third volume of applied research case studies and additional books with prize-winning photographs, essays and artwork from competitions and artists committed to advance the goals of the Nishorgo Network

Component Work Planning

The following section presents each of the main components outlined in the Statement of Work for IPAC together with a schedule of activities planned to achieve results targeted over the next year for each component.

All three components work will be implemented in an integrated manner, so as to collectively contribute to the achievement of the key long term results of IPAC. For this reason, all components will be contributing to the achievement of the IPAC performance targets listed in the PMP, and the indicators and targets are presented separately in the IPAC Performance Monitoring Plan (PMP).

In addition to the activities listed for each component, the IPAC will also be supporting a number of cross-cutting actions aimed at integrating a perspective on gender and youth into the implementation of IPAC, including the specific recommendations arising from the Gender Assessment completed last year.

Component 1 – Development of IPAC Strategy

Objective and Approach:

Identify weakness in the enabling environment for PA co-management and support interventions to strengthen and develop more favorable conditions for the institutionalization and scaling up of PA co-management and the sustainable development of an integrated national network of protected wetlands and natural forests and ecologically critical areas. Particular attention will be given to supporting needed policy and legislative reforms; communications, outreach and constituency building and to the development of innovation approaches for conservation financing

Targeted Results:

Activities in support of the core tasks for component one will be implemented to achieve the following results

Component 1: Development of IPAC Strategy	
Core tasks	Targeted Results (over 5 years)
Constituency Building and Outreach	<ul style="list-style-type: none"> - Active support from the relevant GOB stakeholders demonstrated by the development of a coherent, integrated PA management strategy and action plan. - A Communication Strategy and Action Plan designed and implemented - A series of targeted outreach activities carried out throughout the implementation period
Development of new PA Strategy	<ul style="list-style-type: none"> - The approval of a coherent, integrated protected areas system strategy and action plan that institutionalizes and scales up co-management as the approach for PA management at the national level. - Communities able to adapt to climate change related vulnerabilities.
Partnership Building for Sustainable Financing	<ul style="list-style-type: none"> - Development of an effective conservation partnership involving the GOB, private sector and other civil society organizations. - Development with the GOB and approval by the GOB of a formal conservation financing mechanism for sustainable natural resources management with part of the benefit reaching poor men and women directly, along with implementation of the mechanism with the GOB.

Planned Activities:

Complete and adopt PA Rules; Adopt Revised Forest Act; revised Wildlife Act;

Revised water body leasing policy; GO for wetland CBO

Reinforce enforcement of environmental protection laws, utilization of ETP to reduce / control water pollution in targeted sites

Complete fund-raising / construction of Lawachara CONIC

Support approval of DPP and mobilization of RPA funds

Mobilize Advocacy Group – support elaboration and adoption of PA Strategic Framework and Action Plan

- Expand legal framework to include CCA, marine parks other categories of PA
- Reinforce linkages between Nishorgo Network and Climate Change Trust Fund projects / funding, and implementation of NBSAP, other national Action Plans

Preparation of 10 carbon project proposals

- Field inventories completed
- Analysis of inventory data
- Write shop – for REDD / A-R proposals
- GO adopted for carbon finance
- MOU with private sector partners for brokering carbon sales

Additional planned activities for Communications and Outreach include:

- Full branding and launch of Nishorgo Network
 - Cluster level campaigns to support movement

- Documentary video on Nishorgo Network; collaboration with Channel I
- Flip charts, posters, award events
- Dissemination of good practices booklets
- TV spots, talk shows
- Consultative Meetings and Special Events
 - Nishorgo Network, Sustainable Landscapes...
 - Control of water pollution in co-managed water bodies
 - Sundarbans, Wetlands and Food Security, CHT...
- Outreach with Youth, Indigenous Peoples, Networks
 - Scouts Jamboree, school visits, environmental education partnerships
 - Reinforce networking, web-based discussion groups (e.g. EcoTourism)
 - Review / reinforce support for Interactive Popular Theatre
- Support for publications, seminars, workshops
 - Disseminate findings of Nishorgo lessons learned book
 - MOU for photographic essays on Sundarbans, CHT, other areas
 - Publish case studies from EWC applied research case studies

Additional details concerning targeted results and timeframes for each activity are included in annexed spreadsheets.

Component 2 – Building Institutional Capacity

Objective and Approach:

This component aims to assist the GOB and relevant NGOs and communities in implementing co-management within PA and to develop their ability to continue such programs on their own.

Training programs in support of IPAC will aim to develop skills and address training needs with respect to: (1) more equitable access to resources and increased levels accruing of benefits to participants in co-management, (2) devolution of rights, transfer of authority, and decentralization of decision-making in support of IPAC, and (3) improved access to information and support services and mastery of improved NRM techniques by co-management practitioners

Targeted Results:

Activities in support of the core tasks for component two will be implemented to achieve the following results

Component 2: Building Stakeholder and Institutional Capacity	
Core tasks	Targeted Results (over 5 years)
Training	<ul style="list-style-type: none"> - Needs for institutional capacity assessed and training plan developed - A series of in-country, Asia regional and US-based training and site visit programs on various aspects of PA management for GOB officials at various levels executed; - Development of a foundation course on integrated PA management; - Strengthened capacity of the existing training centers; - Capacity of the GOB to participate in international climate change negotiations and effectively implement National Adaptation Program of Action (NAPA) increased.
Local Support Services	<ul style="list-style-type: none"> - A series of training programs at the community level conducted;

	<ul style="list-style-type: none"> - Development at the community level of a pool of trained male and female extension agents. - Capacity increased of the agencies and stakeholders involved in PA management during IPAC implementation and beyond
--	--

Planned Activities:

Reinforce interactive training sessions for field staff, GoB technical staff, UNO, local partners and CBO in key areas including participatory PA co-management planning, and orientation on Nishorgo network and co-management principles and benefits, and good practices for wetlands and forest PA co-management and conservation

Accelerate the organization of additional DoF District Workshops on GP in Fisheries

Disseminate information compiled in the Governance Toolkit on the legal framework for co-management

Reinforce training for AIG support and conservation linked enterprise development using a value chain approach

Organize next round of JU/IUB - Conservation Biology & Co-management certificate course

Organize cross visits, study tours: West Bengal, Nepal community forests

Support planning for new seminar with NSU on CBNRM and common property resource management

Explore organization of new certificate courses in sustainable landscapes and linkages w / biodiversity conservation, poverty reduction, climate change, food security

Additional details concerning targeted results and timeframes for each activity are included in annexed spreadsheets.

Component 3 – Site specific Implementation

Objective and Approach:

IPAC team and field staff working in 5 Clusters are tasked with continuing required support to MACH and Nishorgo pilot sites, and extension of support for PA conservation and co-management in association with enhanced community benefits through a wide range of activities in both established and new co-management sites. This includes communications and outreach, social mobilization and facilitation of the organization and functioning of resource user groups and community-based organizations, community patrolling groups, resource management organizations and co-management committees in 25 protected area sites of the Nishorgo Network.

A range of training and capacity building activities will continue to be organized with these groups and with local government leaders, field staff of GoB technical departments, networks of eco-guides and others. Additional AIG support will be provided for targeted value chains to increase economic benefits through the development of conservation-linked enterprises, with particular progress being made with bamboo, fisheries and ecotourism value chains. Continuing support will be provided to disseminate improved cooking stoves to reduce fuelwood consumption, and to assist with improved water supplies in targeted PA landscapes. In addition, the IPAC Cluster teams will help to complete carbon inventories and socio-economic data collection in the Sundarbans and 8 other forest protected areas.

Targeted Results:

Activities in support of the core tasks for component three will be implemented to achieve the following results:

Component 3: Site Specific Implementation	
Core tasks	Targeted Results (over 5 years)
Selection of demonstration sites and deployment of appropriate field interventions	- Sustained co-management of existing MACH and Nishorgo project sites through targeted assistance. - Increased number of hectares under co-management and heightened visibility of co-management model through work in at least 3 additional PAs
Alternative income generation and financing	- A number of alternative income generation (AIG) activities involving targeted beneficiary groups of men and women in demonstration sites implemented. - Business plans for community-based eco-tourism developed and viability of these enterprises assured.
Climate Change Adaptation	- Climate change mitigation through improved land use and adaptation of targeted communities to climate change related vulnerabilities
Outreach	- Outreach activities that contribute to the successful implementation of co-management in selected sites carried out with communities.

Planned Activities:

Following the preparation of annual development plans (ADP) with CMO established in targeted PA landscapes, and in keeping with ongoing priorities for site level implementation, the IPAC Cluster field staff have identified and planned activities for the next year in each site. These plans were presented and discussed at the IPAC Annual Review and Work Planning Session organized June 2-3, 2010 in Dhaka and then updated spreadsheets were prepared with details concerning targeted results, timeframes and responsible persons for each activity. See annexed spreadsheets prepared for each IPAC Cluster. The following summarizes these planned activities for site specific implementation in the five IPAC Clusters:

- extend co-management to other areas of the SRF with formation of 2 more CMC
- support MoEF initiatives for equitable and transparent revenue sharing in the SRF
- develop partnerships with ILSAFARM, PRICE, WorldFish and others to leverage more support for AIG support and strengthening of targeted value chains in association with sustainable use of natural resources in the buffer zones of the SRF
- support the implementation of the Master Plan for Ecotourism infrastructure development in the Sundarbans, and completion of REDD proposals, IRMP and establishment of the PANDC
- collaborate with EU/SEALS and GTZ/Sundarbans ECA projects, and World Bank NLTA studies to leverage additional support for Sundarbans conservation
- resolves concerns and implementation issues to clear the way for full scale project implementation in CHT
- extend IPAC support to DDWS, reinforce collaboration with Arannayk in proposed Inani National Park and with CWBMP in targeted ECA; support declaration of Inani NP
- complete preparation of bundled A/R carbon projects for 6 PA and support fieldwork for carbon project preparation in additional PA in keeping with national REDD strategy
- scale up support for improved drinking water supplies
- accelerate provision of support for ICS
- support disbursement of RPA funding for habitat restoration and infrastructure development
- strengthen support for value chain strengthening by recruitment of Enterprise Manager and an expanded range of partnership with the private sector
- support reprinting and development of Trail Guides and expand support for Eco-Cottages, the Eco-guide Network and CMC management of PA visitors and ecotourism developments in targeted PA, including improved utilization and local management of student dormitories, nature interpretation centers and other infrastructure
- move ahead with CMC formation in Moduphur and Bhawal NP

- review and identify strategic opportunities and reinforce support for scaling up extension of good practices in wetlands and fisheries management in targeted water bodies
- explore needs and opportunities for establishment of endowment funds and revolving funds, especially for new CMOs

Monitoring and Reporting

Performance Monitoring Plan

The Performance Monitoring Plan (PMP) for IPAC incorporates indicators for each of the major components and tasks of the project. These indicators are designed to measure progress in achieving the targeted results of IPAC, including the impacts of the project on biodiversity conservation, economic development and poverty reduction, mitigation and adaptation to climate change and improved water supplies. Additional indicators have been selected to track progress in building institutional capacity, developing public-private partnership, sustainable conservation financing, and strengthening of value chains associated with alternative income generation by communities participating in co-management.

In the next six months, the IPAC PMP team will work closely with USAID to carry out a data quality assessment (DQA) and to consider needed revisions to the IPAC PMP indicators and targets, and improvements in the PMP data collection and archiving and reporting system.

Quarterly progress reports will be prepared on the basis of monthly meetings to assess progress and to review implementation. Quarterly reports will provide updated achievements with respect to PMP indicators and updated implementation priorities for the next quarter.

Annex A. Core team and Cluster Annual Work Plans

Annual Work Plan of IPAC Core team

Planning for June 2010- May2011

SI	Result/Outcome	Activity	Timeframe	Person responsible
Component 1: Development of a Coherent IPAC Strategy				
1	PA co-management rules developed and approved	Expedite/ facilitate PA Rules Committee meeting	June-August '10	S.I. Khan
		Facilitate submitting the final draft to the concerned ministry	Jun- Dec '10	S.I. Khan & AKM Shamsuddin
2	Adopt Revised Forest Act	Expedite/ facilitate Forest Act Committee meeting	Jun-Aug '10	S.I. Khan
		Facilitate submitting the final draft to the concerned ministry	Jun- Dec '10	S.I. Khan & AKM Shamsuddin
3	Approved Revised Wildlife Act	Follow-up for approval	Jun-Aug '10	S.I. Khan & AKM Shamsuddin

SI	Result/Outcome	Activity	Timeframe	Person responsible
4	Revised water body leasing policy	Follow-up for approval	Jun-Aug '10	S.I. Khan & AKM Shamsuddin
5	Approved GO for wetlands CBOs	Draft to be sent to concerned authority	Jun '10	S.I. Khan
		Modify the draft GO according to feedback	Jul '10	S.I. Khan & Utpal Dutta
		Re-submit the modified version to the concerned authority	Aug '10	S.I. Khan
		Submit the final draft to the DoF and MoFL	Sep '10	S.I. Khan
		Receive approved GO for wetland CMOs	Nov '10	S.I. Khan
6	Complete construction of CONIC building at LNP	Complete fund raising	Jul '10	Quamrul H. Chy
		Prepare required documents and hire contractor for construction	Aug '10	Quamrul H. Chy
		Start of construction work	Oct '10 - Mar '11	Quamrul H. Chy

SI	Result/Outcome	Activity	Timeframe	Person responsible
7	DPP approved	DPP approval	Jul '10	Makhlukur Rahman & S. I. Khan
8	Meeting organized with advocacy groups	Organize advocacy meeting	Aug '10	S.I. Khan
9	Nishorgo Network coordinated with concerned organizations	Coordination with concerned organizations for establishing Nishorgo Network	Jun - Aug '10	Bob Winterbottom
10	Carbon PDD completed	Carbon inventory completed	Jun '10	Ram. A. Sharma
		Analysis of inventory data	Jul '10	Ram. A. Sharma
		Organize writeshop	Aug '10	Ram. A. Sharma
		Facilitate issuing GO for carbon benefit sharing	Sep '10	S.I Khan & Ram A. Sharma
		Facilitate finalizing MOU with private sectors	Sep '10	S.I Khan & Ram A. Sharma
Component 2: Building stakeholder and Institutional Capacity				
1	CMO representatives trained and co-management Plans prepared	Develop curriculum	Mid Jun '10	Ram A. Sharma & AKM Shamsuddin, Amirul Islam and Kazi Hashem

SI	Result/Outcome	Activity	Timeframe	Person responsible
		Implementation of training batches	End of Jul '10	Ram A. Sharma, AKM Shamsuddin, Amirul Islam and CDs
		Draft co-mgt plan prepared and finalized; in consultation with CMC/RMOs and Departments	Oct '10	Draft Co-management Plan prepared
2	Extension workers trained and services provided to VCFs and Site Offices	Develop curriculum	Jun '10	Kazi Hashem
		Implementation of training batches	Jul - Sept `10	CDs and Site Coordinators
3	District and Upazilla Officers oriented and able to provide support	Develop curriculum	Jul '10	Kazi Hashem & Bob Winterbottom
		Implementation of training batches	Aug - Dec '10	Kazi Hashem, Ram A. Sharma, Z. Karim, CDs

SI	Result/Outcome	Activity	Timeframe	Person responsible
4	Concerned government officers & partner NGO officials upgraded their skills on applied conservation biology & co-management	Subcontract finalized	Jun-Jul '10	Makhlukur Rahman & Kazi Hashem
		3rd Batch Conservation biology & co-management course implementation	Sept-Oct '10	Kazi Hashem
		4th Batch Conservation biology & co-management course implementation	Feb-Mar '11	Kazi Hashem
5	Informed GOB officials, local Government authorities, NGO officials and civil society members on Good Practices in inland water fisheries management	Organize Good Practices Workshop in 7 Districts	Jun '10 - May '11	G. Mustafa

SI	Result/Outcome	Activity	Timeframe	Person responsible
6	Research skills developed on PA co-management of GOB officers & university students	Selection of awareness & topics		G. Mustafa
		Case study writing intensive writeshop		Jeff & G. Mustafa
		Publish research papers		Jeff & G. Mustafa
7	Technical knowledge developed on open water fisheries management of concerned GOB officials	Develop curriculum	Aug-10	G. Mustafa
		Organize two batches of training	Dec '10 & Feb '11	G. Mustafa
8	Disseminate cross site visit lessons by the visitors in his/her concerned area	Select site and participants for cross site visits in India and Nepal	Jun - Dec '10	Kazi Hashem
		Organize cross site visits in India & Nepal	Aug '10 & Feb '11	Kazi Hashem

SI	Result/Outcome	Activity	Timeframe	Person responsible
9	Senior GOB officials supportive for establishing Nishorgo Network (CBNRM)	Contract with appropriate university/institution	Sep '10	Bob Winterbottom
		Develop curriculum	Oct '10	University/Institution
		Organize training	Dec '10	Z. Karim & Sumaiya
10	Bamboo products & weaving skills development	Select resource persons	Jul '10	Shahadat
		Develop curriculum	Aug '10	Shahadat Hossain
		Provide training	Nov '10	Shahadat Hossain
Component 3: Site Specific Implementation of Co-Management in PAs				
1	Dormitories/Infrastructures transferred to CMCs	Follow-up with CCF & PD	Jul '10	AKM Shamsuddin
		Facilitate sending approval letters to DFOs	Aug '10	AKM Shamsuddin
2	Support ensured for forming CMCs in central & CHT cluster	Organize discussions with Dhaka level stakeholders	Jul '10	CNRS & IPAC

SI	Result/Outcome	Activity	Timeframe	Person responsible
3	Map ensured for all PAs	Produce maps for all the PAs	Sep '10	Ruhul M. Chy & Imran
4	LDF proposal prepared, approved & implemented	Prepare proposals at cluster level	Aug '10	CDs
		Facilitate approving LDF proposals by the LDF committee	Sep '10	Kazi Hashem (?)
		LDF projects implemented at the field level	May '10	CDs & Kazi Hashem (?)
5	50% grants of entry fees received by Kaptai NP & Sundarbans East	Get approval from CCF	Jul '10	AKM Shamsuddin
		Provide training to CMCs	Aug '10	Utpal Dutta
6	Discussed with CIPD & if required appoint partners	Organize discussions with CIPD & concerned others	Aug '10	Bob Winterbottom
7	Establish Nishorgo Network	Organize Regional Network (?)	Oct '10	Utpal Dutta
		Organize National Network	Dec '10	Bob Winterbottom & Utpal Dutta
5				
Performance Monitoring				

SI	Result/Outcome	Activity	Timeframe	Person responsible
1	Reconciliation of PAC Monitoring protocol	PMP definitions, targets update & reconciliation		
1.i.		Orientation on PMP indicators to site/cluster teams		
1.ii.		Field implementation reporting formats development and implementation		
1.iii.		Restructuring 'record keeping protocol' at HQ, cluster, site/ PA level		
2	Fish catch monitoring			

Annual Work Plan of Central Cluster

		Annual Summary (June'10 to May'11)				
Components/Task	Activities	Total	MNP	BNP	KM	TB
C-2: Building stakeholder & institutional capacity						
CMO Formation	CMC formation (#)	3	2	1		
	a) PF formation (#)	3	2	1		
	b) Household census		Yes	yes		
Networking	Formation of Nishorgo networks of the cluster	Yes				
	Formation of FRUG networks of the cluster	Yes				
	Formation of PF networks of the cluster					
	Formation of CPG networks of the cluster					
	Workshop of Nishorgo networks of the Cluster	1				
	Workshop of networks of FRUGs of the cluster	1				
	Workshop of the Network PFs of the cluster	1				
	Workshop on ADP	1				
	Workshop of CPG	1				
	Workshop of PA management plan	Will be organized centrally by IPAC HQ				
CMO reformation	Reformation of CMOs (i.e. RMO, FRUG, CMC)					
	a) RMO	Committees have been reformed early this year				
	b) FRUG	Committees have been reformed early this year				
	c) CMC					
Empowering CMOs and registration	Registration fo CMOs (#)	4	2	1	1	
	Visitor centre management					
	Monthly CMO report to IPAC (# of reports)	46	12	10	12	12

	Quarterly CMO assessment (# of reports)	15	4	3	4	4
	Fish catch monitoring	Yes			Yes	Yes
Meetings	Monthly EC Meetings (# meetings)					
	a) RMO	100			60	40
	b) FRUG	90			60	30
	c) CMC	22	12	10		
	d) PF	28	16	12		
	e) VCF	1392	936	456		
	GB meetings (# meetings)					
	a) RMO	26			20	6
	b) FRUG	24			20	4
	c) CMC	7	4	3		
	d) PF	7	4	3		
	Quarterly Coordination meetings (# meetings)					
	a) RMO	36			20	16
	b) FRUG	32			20	12
	c) CMC	7	4	3		
	d) CPG	7	4	3		
	UFDC (upazila fisheries development & coordination committee)	8			4	4
	Tri- monthly meeting of CMCs with DFOs	7	4	3		
Orientation	Orientation to newly formed CMOs	3	2	1		
	Orientation on Nishorgo network to GO as district level	3	1	1	1	
	Orientation on Nishorgo network to GO as upazila level	5	1	1	2	1
Endowment fund utilization	Scheme submission for endowment fund	0				
	ADP submission	10		1	5	4
C-3: Site specific implementation						

Promotion of value chain	Maintain linkage with existing # companies	4 (viator, jatra, camelia, Folk Int.)				
	Establish linkage with # new companies	7				
	# HH involved with (cumulative)					
	a) Bamboo	100	60		20	20
	b) Jute & reed	120			20	100
	c) weaving	30	30			
	d) fisheries	850	25	25	600	200
	e) medicinal plant	130	75	15	25	15
	f) tree nursery	20	4	4	4	8
	g) vegetables	300	70	80	70	80
	h) ICS installation	1000				1000
	i) bamboo cultivation	430	350			80
	j) tailoring	33	15		10	8
Training						
	a) Community Extension Workers Training	for 236 person				
	# HH received training on pond fish culture (fresh & follow-up)	200	25	25	100	50
	# HH received training on tree nursery	4	4			
	# HH received training on vegetables cultivation (fresh & follow-up)	450	150	100	100	100
	# Training on environmental law	4	1	1	1	1
Co-management andolon						
	a) # Nishorgo Network Orientation at district level		1	1	1	
	b) # Nishorgo Network Orientation at upazila level		1	1	2	1

	c) # School awareness program		6	6	6	6
	e) Celebration of Days (# events)	7+2				
	f) Miking for mass awareness (# days)	30	6	6	10	8
	Post IPAC messages on the existing billboards of MACH					
	Popular theater performance (# shows)	10	3	3	2	2
Matching fund	PP submission for LDF					
	a) Beel nursery/Species re-introduction					
	b) Sanctuary establishment/maintenance					
	c) Re-excavation					
	d) Swamp forest					
	Arannyak foundation					

Annual Work Plan of Southeastern Cluster

Nishorgo Network / IPAC Project, Southeastern Cluster, Cox's Bazar
Yearly Work Plan # 1 June 2010 to 31 May 2011

S L	Result/outcome	Activity	No./Batch/ Course/Da te	Site/Location/PA														DD WS	Tota l SE Clus ter	Timefra me: Jun 10 - May 11	Respon sible Person		
				TWS				To tal T W S	HNP-INP			Tot al HN P- IN P	Chakaria				To tal CH K						
				T e k	Wh yk	Sh ilk	E C A		H N P	I N P	E C A		MK NP	FK WS	Chu noti	Jal di							
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22		
1. Site Specific Implementation:																							
1	Outcome 1.1: CMOs/RMOs Network and oriented in new Pas as part of NISHORGO NETWORK	CMC Formation						0	1				1					0	1	2	June, Feb	SC, SF	
2		CMC Meeting with DFOs	Quarterly	4	4	4	0	4	4				4	4	4	4	4	4	8		12	Jun, Sep, Dec, Mar	SC,CD
3		Regional CMC Federation Meeting	Half Yearly	2	2	2		2	2				2	2	2	2	2	2	2		2	Jun, Dec	SC, CD
4		Arrangement of CMC Office Space						0	1				1	1	1				2		3	Jul-Aug	SC, SF
5		Provide FF for New CMC						0	1				1	1	1				2	1	4	Jul-Sep	SC, SF
6		Appointment of CMC Accountant cum Admin Staff				1		1	1				1	1	1				2	1	5	Jul-Sep	SC, SF
7		People's Forum Meeting	Quarterly	4	4	4	0	12	4				4	4	4	4	4	4	16	2	34	Jul, Oct, Jan, Apr	SC,CF
8		VCF Present Status		2 4	39	32		95	35				35	13	30	31	26	10 0			230		
9		New VCF Formation		1 8				18					0						0	20	38		

S L	Result/outcome	Activity	No./Batch/ Course/Date	Site/Location/PA														DD WS	Tota l SE Clus ter	Timefra me: Jun 10 - May 11	Respon sible Person
				TWS				To tal T W S	HNP-INP			Tot al HN P- IN P	Chakaria				To tal CH K				
				T e k	Wh yk	Sh ilk	E C A		H N P	IN P	E C A		MK NP	FK WS	Chu noti	Jal di					
5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22				
10		VCF Meeting by CEW	Bi-Monthly	252	234	192	20	698	210	20	10	240	78	180	186	156	600	40	1578	Jun to May	SF,FO,CEW
11		CPG Meeting	Monthly	50	30	40	0	120	50			50	10	20	60	50	140		310	Jun to May	SF,FO,CEW
12		Forest Conservation Club	Present Status					0	4			4					0		4		
13		Forest Conservation Club Formation/Reformation		4	4	4	2	14		2	1	3	2	3	4	4	13	2	32	Jun-Aug	SF,FO
14		Forest Conservation Club Meeting	Bi-Monthly	24	24	24	12	84	24	12	6	42	12	18	24	24	78	12	216	Jun to May	SF,FO,CEW
15		CMC ADP Preparation	Yearly	1	1	1	0	3	1			1	1	1	1	1	4	0	8	Jun	SC,CD
16		Uniform and other Materials Support for CPG Member	Number	196	108	128		432	75			75	21	42	133	105	301		808	Aug-Dec	CD,SC,SF
17		CPG Award for best members	3 from each Group (31)	15	9	12	0	36	15			15	3	6	18	15	42		93	Mar	SC,SF
18		CPG Regional WS -2	Yearly					1				1					1		3	Oct, Mar	CD,SC,SF
		CMC Present Status		1	1	1		3				0	1	1	1	1	4		7		
	Outcome 1.2: As a part of Social Mobilization identify GPs from PF and train them as CEW	TOT for community extension workers(CEW)	9 Batch	1	1	1	1	4	1			1	1	1	1	1	4		9	Jul-Nov	CD,SC,SF

S L	Result/outcome	Activity	No./Batch/ Course/Da te	Site/Location/PA														DD WS	Tota l SE Clus ter	Timefra me: Jun 10 - May 11	Respon sible Person
				TWS				To tal T W S	HNP-INP			Tot al HN P- IN P	Chakaria				To tal CH K				
				T e k	Wh yk	Sh ilk	E C A		H N P	IN P	E C A		MK NP	FK WS	Chu noti	Jal di					
5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22				
1 9	to conduct monthly VCF meetings for coordinating / providing rural services	CEW/ Promoter refreshers	Half Yearly	2	2	2	2	8	2			2	2	2	2	8		18	Oct, Apr	CD,SC,S F	
2 0		Community resource person(CRP) Selection	5 CRP for Each Site	5	5	5	5	20	5	5	5	15	5	5	5	5	20		55	Jul	SC,SF
2 1		Refreshers CRP	Half Yearly	2	2	2	2	8	2	2		4	2	2	2	2	8		20	Jul-Jan	SC,SF
2 2																					
2 3	Outcome: 1.3- Two value chains (Fisheries, bamboo, ecotourism, weaving/ handicrafts, nursery, homestead tree management, improved chulha, etc, for targeted beneficiaries in landscape villages/ groups implemented	ICS Installation	Number	50	50	30	30	160	50	50		100	50	50	30	30	160		420	Jun-May	SC,ESF, SF
2 4		Nursery Farmer Development	Number	2	2	2	2	8	5	2		7	0	0	15	5	20	0	35	Oct-Nov	SC,ESF, SF
2 5		Agriculture/Veg etable Gardening	Number	200	200	200	200	800	200	200	50	450	200	200	200	200	800	50	2100	Jun-May	SC,ESF, SF
2 6		Eco Tourism/Eco Rickshaw Puller	Number	47	5	7	0	59	114	58		172	26	27	28	6	87	0	318	Jun-May	SC,ESF, SF
2 7		Weaving (Handicraft, Cap etc)	Number	50	0	15	0	65	0	10	0	10	30	30	20	0	80	20	175	Jul-Mar	SC,ESF, SF
2 8		Pond-fish culture	Number	100	90			190	40	10	5	55	20	40	40	0	100	20	365	Mar-Apr	SC,ESF, SF
2 9		Bamboo mat Product	Number	20				20	20			20	20	20		150	190	20	250	Sep-Mar	SC,ESF, SF

S L	Result/outcome	Activity	No./Batch/ Course/Da te	Site/Location/PA														DD WS	Tota l SE Clus ter	Timefra me: Jun 10 - May 11	Respon sible Person	
				TWS				To tal T W S	HNP-INP			Tot al HN P- IN P	Chakaria				To tal CH K					
				T e k	Wh yk	Sh ilk	E C A		H N P	IN P	E C A		MK NP	FK WS	Chu noti	Jal di						
5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22					
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	
4 1		Eco Cottage Owner Network	1					0				0					0		1	Oct	SC,ESF, SF	
4 2		Eco-rickshaw Puller Training	Batch	1					3	2			1	1	1				9	Nov-Dec	SC,ESF, SF	
4 3	Outcome: 1.5 - Conservation partnerships and linkages establishment with other projects, local NGOs and private sector business support providers	DoE-CWBMP Coordination meeting	On going	2				2	2			2					0		4	Jun-May	SC,ESF, SF	
4 4		Arannayk Foundation - SHED Coordination meeting	On going					0		2		2					0		2	Jun-May	SC,ESF, SF	
4 5		Support for Safe Drinking Water	Number	3	3	3		9	3	1	1	5	3	3	2	2	10		24	Jun-May	SC,ESF, SF	
4 6		Microfinance with Local MFI	All Site/On going																		Jun-May	SC,ESF, SF
4 7	Outcome: 1.6- Reduce Vulnerability to climate change through climate change adaptation awareness among local communities	Issue based awareness meeting With students, women, club members, VCF, PF, Fuel wood Collectors	Batch	6	6	6	6	24	6	6	3	15	6	6	6	6	24	10	73	Jun-May	SC,COG F,SF	
4 8		Awareness Program with various local professionals	Batch	2	2	2	2	8	2	2	2	6	2	2	2	2	8	5	27	Jun-May	SC,COG F,SF	

S L	Result/outcome	Activity	No./Batch/ Course/Da te	Site/Location/PA														DD WS	Tota l SE Clus ter	Timefra me: Jun 10 - May 11	Respon sible Person
				TWS				To tal T W S	HNP-INP			Tot al HN P- IN P	Chakaria				To tal CH K				
				T e k	Wh yk	Sh ilk	E C A		H N P	IN P	E C A		MK NP	FK WS	Chu noti	Jal di					
5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22				
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
		on biodiversity conservation																			
4 9		Fishermen gathering in ECA for biodiversity conservation	Batch	1	0	2	2	5			2	2					0	2	9	Oct, Apr	SC,COG F,SF
5 0		Miking against illicit felling	Times	2	2	2	2	8	2	2	2	6	2	2	2	2	8	2	24	Jan-Mar	SC,SF
5 1	Outcome: 1.7- AIG activities implementation through matching kind support to poor communities in and around the PAs	Identification and feasibility on LDF consulting with CMCs and FD officials		3	3	3	2	11	4			4	3	5	4	4	16		31	Jun	SC,SF
5 2		LDF Proposal preparation, budgeting, approval and implementation		3	3	3	2	11	4			4	3	5	4	4	16		31	Jul	SC,SF
5 3		Seedling distribution to CPG, VCF, PF members	Number	1 0 0	100	10 0	10 0	40 0	10 0	1 0 0	50	25 0	100	100	100	10 0	40 0		1050	Jul-Aug	SC,SF
5 4		Seasonal Vegetable Seedling distribution to CPG, VCF, PF members	Number	2 0 0	200	20 0	20 0	80 0	20 0	2 0 0	50	45 0	200	200	200	20 0	80 0	50	2100	Oct-Dec	SC,SF

S L	Result/outcome	Activity	No./Batch/ Course/Date	Site/Location/PA														DD WS	Total SE Cluster	Timeframe: Jun 10 - May 11	Responsible Person	
				TWS				Total TWS	HNP-INP			Total HNP- INP	Chakaria				Total CHK					
				T e k	Wh yk	Sh ilk	E C A		H N P	I N P	E C A		MK NP	FK WS	Chu noti	Jal di						
5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22					
55	Outcome: 1.8- Co-management Andolon streanghtened through communication and outreach activities	Popular Theatre Group Formation	Batch/Team	1	1	1	1	4	1			1	1	1	1	1	4		9	Oct-Dec	SC,COG F,SF	
56		Performance of Popular theatre Program	Number	2	2	2	2	8	2	2	2	6	2	2	2	2	8		22	Dec-Mar	SC,COG F,SF	
57		Trail Hiking With Student, Scouts, FCC Member	Batch	2	2	2	2	8	2	2	2	6	2	2	2	2	8	2	24	Dec-Jan	SC,SF	
58		Co-management day, Biodiversity day etc.			3	3	3	3	12	3	3	3	9	3	3	3	3	12	2	35	Mar, May,Jun	SC,SF
59		Drawing and Write up Competition of local Students	Batch	2	2	2	2	8	2	2	2	6	2	2	2	2	8	1	23	Dec-Feb	SC,COG F, SF	
60		Tree Fair	District and Upzilla Level	1				1	1			1	1		1	1	3		5	June	SC,SF	
61		Fish Fair	District and Upzilla Level	1				1	1			1	1		1	1	3		5	Jul	SC,SF	
62		Radio Message dissemination	On Going																0	Jun-May	SC,COG F,SF	
63		News Publication	On Going																0	Jun-May	SC,COG F,SF	
64	Outcome:1.9- Improved coordination with the field staff of Implementing GO agencies (FD and DOF)	Orientation on Nishorgo Network at District Level Officials	1 Batch at Cox' Bazar					1				1					1		1	Aug	CD,SC, COGF	

S L	Result/outcome	Activity	No./Batch/ Course/Da te	Site/Location/PA														DD WS	Tota l SE Clus ter	Timefra me: Jun 10 - May 11	Respon sible Person	
				TWS				To tal T W S	HNP-INP			Tot al HN P- IN P	Chakaria				To tal CH K					
				T e k	Wh yk	Sh ilk	E C A		H N P	IN P	E C A		MK NP	FK WS	Chu noti	Jal di						
5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22					
6 5	through co- management plan preparation process	Orientation on Nishorgo Network for Upzila Level GO Officials.	1 Batch Each Upzila	1				1	2	1		3	1		1	1	3		7	Aug-Dec	CD,SC, COGF	
6 6		Coordination meeting With GOB agencies	Ongoing/Quarterly					4				4					4	2	14	Aug,Nov, Feb, May	AC,SF	
2. Building Stakeholder and Institutional Capacity																						
6 7	Outcome: 2.1- Value Chain orientations (for conservation enterprise and AIGA and skill development) implemented (preferably spot based and to a village/para community as a whole)	Refreshers for Nursery Farmer	Half Yearly	2				2				0		2	2		4		6	Oct-Nov	SC,ESF, SF	
6 8		Refreshers for ICS installer	Half Yearly	2	2			2	2	2		2	2	2	2		2		6	Aug, Jan	SC,ESF, SF	
6 9		Nursery Farmer Development	Number	2	2	2	2	8	5	2		7	0	0	15	5	20	0	35	Oct-Nov	SC,ESF, SF	
7 0		Agriculture/Veg etable Gardening	Number	200	200	200	800	200	200	50	450	200	200	200	200	800	50	2100		2100	Jun-May	SC,ESF, SF
7 1		Eco Tourism/Eco Rickshaw Puller	Number	47	5	7	0	59	114	58		172	26	27	28	6	87	0	318	Jun-May	SC,ESF, SF	
7 2		Weaving (Handicraft, Cap etc)	Number	50	0	15	0	65	0	10	0	10	30	30	20	0	80	20	175	Jul-Mar	SC,ESF, SF	
7 3		Pond-fish culture	Number	100	90			190	40	10	5	55	20	40	40	0	100	20	365	Mar-Apr	SC,ESF, SF	
7 4		Bamboo mat Product	Number	20				20	20			20	20	20		150	190	20	250	Sep-Mar	SC,ESF, SF	

S L	Result/outcome	Activity	No./Batch/ Course/Da te	Site/Location/PA														DD WS	Tota l SE Clus ter	Timefra me: Jun 10 - May 11	Respon sible Person
				TWS				To tal T W S	HNP-INP			Tot al HN P- IN P	Chakaria				To tal CH K				
				T e k	Wh yk	Sh ilk	E C A		H N P	IN P	E C A		MK NP	FK WS	Chu noti	Jal di					
5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22				
7 5		Homestead tree management	Number	40	40	40	10	130	40	20	10	70	40	40	40	40	160	20	380	Dec-Mar	SC,ESF, SF
7 6		Bamboo Clump Management	Number	25	50	25	0	100	50	0	0	50	30	30	0	100	160	30	340	Aug-Oct	SC,ESF, SF
7 7	Outcome: 2.2- In-country exposure/ exchange visit implemented	Exchange visits for CMC/PF members	Number	10	10	10	10	40	10	10	10	30	10	10	10	10	40	10	120	Oct-Mar	CD,SC,SF
7 8		Staff Exposure visit to Nepal for learning																			
7 9	Outcome: 2.3- CMOs oriented in regular monthly meeting / workshops for active participation and decision making for the implementation of co-management activities	CM Committee Meeting	Monthly	10	10	10	0	30	10	10	0	20	10	10	10	10	40	6	96	Jun10-May11	SC, SF
8 0		CM Council Meeting	Half Yearly	2	2	2	0	6	2	2	2	6	2	2	2	2	8	1	21	Jun10-May11	SC, SF
8 1	Outcome: 2.4- Zilla and Upazilla level officials oriented in regular monthly coordination meetings	Orientation on Nishorgo Network at District Level Officials	1 Batch at Cox' Bazar					0				0					0		1	Aug	CD,SC, COGF

S L	Result/outcome	Activity	No./Batch/ Course/Da te	Site/Location/PA														DD WS	Tota l SE Clus ter	Timefra me: Jun 10 - May 11	Respon sible Person	
				TWS				To tal T W S	HNP-INP			Tot al HN P- IN P	Chakaria				To tal CH K					
				T e k	Wh yk	Sh ilk	E C A		H N P	IN P	E C A		MK NP	FK WS	Chu noti	Jal di						
5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22					
82		Orientation on Nishorgo Network for Upzila Level GO Officials.	1 Batch Each Upzila	1				1	2	1		3	1		1	1	3		7	Set-Dec	CD,SC, COGF	
Cross Cutting:																						
83	Meeting/Workshop/Reporting	Cluster Based Staff meeting	Monthly					12				12					12		12		CD	
84		Site Based Staff meeting	Monthly					12				12					12	6	36		SC	
85		MPPR preparation	Monthly					12				12					12	6	36		SC, SF	
86		Weekly Update	Weekly																52		COGF	
87		Regular New Publication	Regular																			COGF
88		Factsheet preparation	Monthly					12				12					12	6	36		SC, SF, ESF	
89		Training Report Preparation	Monthly					12				12					12	6	36		SC, SF, ESF	
90		In-Country Training Report	Monthly					12				12					12	6	36		SC, SF, ESF	
91		AIG matrix and training status report	Monthly					12				12					12	6	36		SC, SF, ESF	
92		Individual work plan	Monthly					12				12					12	6	36		All Staff	
93		Individual Achievement Report	Monthly					12				12					12	6	36		All Staff	
94		Support to CMC for ADP Report Preparation	Monthly					12				12					12	6	36		SC, SF, COGF, ESF	

S L	Result/outcome	Activity	No./Batch/ Course/Date	Site/Location/PA														DD WS	Total SE Cluster	Timeframe: Jun 10 - May 11	Respon sible Person
				TWS				Total TWS	HNP-INP			Total HNP- INP	Chakaria				Total CHK				
				T e k	Wh yk	Sh ilk	E C A		H N P	I N P	E C A		MK NP	FK WS	Chu noti	Jal di					
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
95		Cooperation for PMP preparation	Monthly					12				12					12	6	36		SC, SF, COGF, ESF
96		Training Report Preparation	Quarterly					4				4					4	2	12		SC, SF, COGF, ESF
97		Training Plan	Quarterly					4				4					4	2	12		CD, SC, SF, COGF, ESF
98		Quarterly work plan	Quarterly					4				4					4	2	12		CD, SC, SF, COGF, ESF
99		Quarterly work plan achievement report	Quarterly					4				4					4	2	12		CD, SC, SF, COGF, ESF
100		Training Report Preparation	Yearly					1				1					1	1	1		CD, SC, SF, COGF, ESF
101		Training Plan	Yearly					1				1					1	1	1		CD, SC, SF, COGF, ESF
102		Annual work plan Preparation	Yearly					1				1					1	1	1		CD, SC, SF, COGF, ESF
103		Annual Achievement report	Yearly					1				1					1	1	1		CD, SC, SF, COGF, ESF
104	Support to CMC	Annual Report	Yearly	1	1	1		3	1			1	1	1			2		6		SC, SF

S L	Result/outcome	Activity	No./Batch/ Course/Date	Site/Location/PA														DD WS	Tota l SE Clus ter	Timefra me: Jun 10 - May 11	Respon sible Person	
				TWS				To tal T W S	HNP-INP			Tot al HN P- IN P	Chakaria				To tal CH K					
				T e k	Wh yk	Sh ilk	E C A		H N P	IN P	E C A		MK NP	FK WS	Chu noti	Jal di						
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	
		Preparation																				
105		Annual Audit Report Preparation	Yearly	1	1	1		3	1			1	1	1			2		6			SC, SF
106		Registration for new CMC							1			1	1	1			2		3			SC, SF
107	Carbon Inventory	Support Carbon Inventory Team	# of Plot (SKRF-35, DDWS-60)					54	46	5 6		10 2	42	72			11 4	60	365			SC, PMARA

Annual Work Plan of CHT Cluster

Nishorgo Network / Integrated Protected Area Co-Management (ipac) Project

Annual Plan for 3rd Year: (June 2010-May 11) CHT Cluster

Result/outcome(referred to revised MPPR)	Activity	Site/level/PA	Timeframe: Month (June 10-May 11)	Responsible Person
Component: 1 IPAC Strategy & Planning				
Co-Management Plan: PA Based	Co-Management Planning workshop	Kaptai National Park (KNP)	July 10	IPAC field Team, DCOP, CMC, FD
	Co-Management Plan Dev	Kaptai National Park (KNP)	Agust 10	Ditto
Annual Development Plan	Meeting with VCF, PF,	Kaptai & Karnafuly CMC	June 10	ipac field team and CMC
	CMC Planning meeting	Kaptai & Karnafuly CMC	June 10	ipac field team and CMC
Nishorgo Network Branding				
Eco-Guide	Networking Meeting	KNP	1 meeting/month	SF,COF,FO, CMC
CMC	CMC regional Net work formation	KNP	1 meeting in every two month	SF,COF, FO,CMC
	CMC work with National Network	KNP	Quarterly meeting	SF,COF, FO,CMC

VCF	Networking Meeting	KNP	Quarterly	SF,COF, FO,CMC
PF	Networking Meeting	KNP	Quarterly	SF,COF, FO,CMC
FCC	Networking Meeting, Days observation, etc	KNP	Quarterly	SF,COF, FO,CMC
Eco-Cottage	Stakeholder selection and finalization	KNP	June 10	SF,COF, FO,CMC
	Agreement with CMC /ipac	KNP	July 10	CD,ESF, SF, COF, FO,CMC
	Construction start	KNP	Sept-Oct	CD,ESF, SF, COF, CMC
	Opening Ceremony	KNP	November	CMC
Component 2: Capacity Building				
Increase local peoples participation	Community Extension worker training	KNP	1 st week of July 2010	ipac team, GOB staff, CMC
Increase presentation skill and involvement	Eco-Guide Refresher Training	KNP	October	Ipac field team
Increase CMC involvement	Entry fees orientation training to CMC	KNP	October	ipac field team
Staff orientation	organize	CHT	Cont	ipac
Component 3: Site specific implementation				

Improved Livelihood	Weaving training	KNP	August 10	ipac field team
Improved their business skill and max return	Fish culture & Business	KNP		ipac field team
Improved their income	Bamboo Product Development	KNP	July 10	ipac field team
Quality seedlings available	Nursery Development & Business	KNP	July 10	ipac field team
Awareness raised on Eco-tourism	Orientation to CNG driver on eco-guiding	KNP	September	ipac team
Increase year round production habit.	Homestead gardening Training & support	KNP	June-October	Ipac field team
Demonstration Plot on Agro-forestry/Agriculture	15 Plot dev. on Agriculture/Agro-forestry	KNP	June 10-May 11	ipac field team
Available information to Eco-tourist	Nishorgo Signboard Set up	CHT	June -August10	ipac field team
Awareness raised	Miking	KNP	March-April 11	CMC, ipac
Hiking	FCC, Scout, & students	KNP	Sept-Dec 10	Ipac team
Awareness raised on illegal activities	Display IPT: 10	CHT, KNP		
Debate & Art Competition	School & College	CHT	July-Sept 10	COF, SF, FO

PA signboard	Preparation & set up	KNP	July-August 10	ipac field team
Case study / success story		KNP-CHT	Quarterly	SF,COF
HDC,CHTRC, DC, UNO, UzP, FD, Circle Chief	Organized dialogue	CHT	July- Aug, 2010	Ipac field and Dhaka team
Advocacy Campaign	Organize Campaign	CHT, KNP	Sept-Nov 10	ipac field and Dhaka team
Mobilize Journalist to outreach Program	Organized	CHT, KNP	Sept-Nov 10	ipac field and Dhaka team
CMC month meeting	Organized	KNP	Monthly	CMC ipac, FD
Weaving group meeting	Organized	KNP	Monthly	ipac,
VCF Meeting	Organized	KNP	Monthly	ipac,
CMC Council Meeting	Organized	KNP	October 10	CMC, ipac team, FD
FD-ipac coordination meeting	Organize	KNP, CHT	Month, quarterly	CMC, ipac team, FD
Maximum utilized of Land, improved livelihood.	Seedlings Distribution : 15,000 seedlings	KNP	June 10-May 11	ipac field team
Awareness on responsibilities	Orientation to CPG on Patrolling Guideline.	KNP	July	ipac team

Increase CPG functioning	CPG material support	CHT, KNP	July-October	ipac team
Increase income and participation	AIGA support to CPG member	CHT;KNP	July-October	ipac team
LDF				
Wooden Bridge in between picnic spot	Preparation and submission	KNP	July, 2010	PMARA/SF/CD
Tourist Shop for CPG	Preparation and submission	KNP	July 2010	PMARA/SF/CD
Agro-forestry Project for CPG	Preparation and submission	KNP	July- Aug, 2010	PMARA/SF/CD

Annual Work Plan of Sundarban Cluster

Nishorgo Network / Integrated Protected Area Co-Management Sundarbans Cluster, Khulna										
Yearly Work Plan # 1 June 2010 to 31 May 2011										
Component	Outcome	Activity	Quantative Total Target	Sundarban					Time frame	Responsible Person
				Sarankhola	Chandpai	Munshigonj	South	ECA		
1	2	3	4	5	6	7	8	9	10	11
Site Specific Implementation	Co-management organizations networked & oriented in new PAs as part of Nishorgo Network	CMC Formation/Reformation	1			1			By December	SC/SF
		PF Formation	1			1			By November	SC/SF
		VCF Formation	45			30	15		By October	SC/SF
		Co-management Council Half Yearly Meeting	5	2	2	1			Half Yearly	Cluster & Site Team
		Quarterly CMC Meeting with DFOs	9	4	4	1			Quarterly	CMC
		Quarterly Regional CMC Federation Meeting	4						Quarterly	CMC
		Monthly Conservation/Nishorgo Club Meeting	168	24	24	120			Monthly	SC/SF
		CMC ADP Preparation	3	1	1	1			June 2010 and January 2011	CMC
		Recruitment of CMC Accountant	3	1	1	1			August'10 & March'11	CMC

		Nishorgo Club formation	2			2		By October	SC/SF
		IPAC new site office set up	1				1	By December	Cluster
		CMC registration & Bank Account opening Process	2	1	1			By June	CMC/SC
		CMC Office Set up	3	1	1	1		August'10 & March'11	CMC
		PA Management Plan Preparation	2	1	1			By October'10	CMC
		Regional Federation of CMC	1					By August	CMC
		Quarterly Peoples Forum Meeting	9	4	4	1		Quarterly	PF
	As a part of social mobilization identify Group Promoters from Peoples Forum and train them as community extension workers to conduct monthly VCF meetings for coordinating/providing rural services	Monthly VCF Meeting by EW	962	252	348	362		Monthly	EW
	Two value chains (fisheries, bamboo, ecotourism, weaving/handicrafts, nursery, homestead tree management, improved chullha, etc) for targeted beneficiaries in	Rice Cultivation	150	50	50	50		By March	ESF/SF
		Enterprise development on Ecotourism (Cottage & Boat)	10	3	3	4		By Dec.	ESF/SF
		Homestead Agroforestry	700	200	200	300		By Nov.	ESF/SF
		Nursery	15	5	5	5		By Dec.	ESF/SF
		Crab fattening	20		20			By Dec.	ESF/SF
		Api culture/farming	20	0	0	20	0	0	By Feb.

	landscape villaged /groups implemented	Pond Fish Culture	800	300	300	200			By August	SC/ESF/SF
	Community -based eco-tourism developed	Quarterly meeting with Eco-Tour guide	8		4	4			Quarterly	SC/SF
		Net Working meeting with Tour Operators at Khulna	1						October	ESF/SF
		Waste bin set up	7	4		3			October	COGF/SF
		Trail brochure development, trail improvement	3		2	1			By September	ESF/SF
		Billboard set up	5		3	2			October	ESF/SF
	Conservation partnerships and linkages established with other projects, local NGOs and private sector business support providers	Leverage with WTB & WCS for collaboration on Conservation campaigning							On going	Cluster/Site Team
		Leverage financing	1000	500	500					SC/SF
	Reduced vulnerability to climate change through climate change adaptation awareness among local communities	PSF Repairing	40	10	10	10	10		Every month	SC/SF
		Pond Renovation/Repair	3	2	1				By March-2011	SC/SF
		Issue base activities on conservation by Nishorgo club	14	2	2	10			Each month	Nishorgo club
		Teacher's and student orientation on conservation	4			4			By November	SC/SF
		Religious leader's orientation on conservation	3			3			By August	SC/SF

	Co-management Andolan strengthened through Communication and outreach activities.	Awareness along with hiking with students, women and club members	3	1	1	1			By February	COGF/SF
		Rehearsal & implementation of theatre program at field level	56	15	15	16		10	By March-2011	COGF/SF
		Wall Writing	100	20	20	20		40	By November	SC/SF/COGF
		Miking	14	4	4	4		2	By December	SC/SF
		Quiz and essay competition	9	2	2	5			By December	SC/SF/COGF
		Art competition	1			1			By February	SC/SF/COGF
		Leaflet distribution	14	4	4	4		2	By December	SF/FO
Building stakeholder & Institutional Capacity	Value Chain orientations (for conservation enterprise and AIGA skill development) implemented (preferabl spot based and to a village/para community as a whole)	ICS training	20	7	7	6	0	0	By Feb.	ESF/SF
		Rice Cultivation	150	50	50	50			By March	ESF/SF
		Enterprise development on Ecotourism	10	3	3	4			By Dec.	ESF/SF
		Homestead Agroforestry	649	200	200	249			By Nov.	ESF/SF
		Nursery	15	5	5	5			By Dec.	ESF/SF
		Pond Fish Culture	430	88	142	200			By August	SC/ESF/SF
		Crab fattening	20		20				By Dec.	ESF/SF
		Provide modern technique & instrument supports to the honey collectors	20			20			By May	SC/ESF/SF
		Ape culture/farming	20			20			By Feb.	ESF/SF
	In-country	Exposure visit	6	3	3	0	0	0	July	SC/SF

	exposure/exchange visits (e.g. Nishorgo & MACH sites visits)	Orientation on Nishorgo Network to CMC	9	4	4	1			Quarterly	SC/SF
	CMOs oriented in regular monthl meetings/workshops for active participation and decision -making for the implementation of co-management activities.	CMC monthly meeting	28	12	12	4			Monthly	SC/SF
		UP standing committee Orientation on Nishorgo Network	2			2			July and August	SC/SF
		By month CMC coordination meeting	6	3	3				By month	SC/SF
		Extension worker Training	7						By December	Cluster office and site office
		Group promoter's orientation	3			3			By November	SC/ESF/SF
	Zila & upazila level officials oriented in regular monthly co-ordination meeting	Orientation on Nishorgo Network for District Level GO Officials	3		1	1	1		By December	Cluster office and site office
		Orientation on Nishorgo Network for Upzila Level GO Officials	6	1	2	1	2		By December	Site office
		UP level Orientation on Nishorgo Network	11			1		10	By December	Site office

Annual Work Plan of Sylhet Cluster

Integrated Protected Area Co-management (IPAC) Project																
(A project of Ministry of Environment & Forests and Ministry of Fisheries & Livestock)																
Sylhet Cluster, Sreemangal, Moulavibazar																
Quarterly-Annual Work Plan (Quantitative & Qualitative)													Name of PA:		Hail Haor	
Component	Result/Outcome (revised MPPR)	Activities	Site/location/ PA	Quarter												Responsible person
				1st			2nd			3rd			4th			
				Jun' 10	Jul' 10	Aug' 10	Sep' 10	Oct' 10	Nov' 10	Dec' 10	Jan' 11	Feb' 11	Mar' 11	Apr' 11	May' 11	
1. Site specific Implementation	Outcome 1.1 – Co-management organizations (CMOs/RMOs) networked and oriented in new PAs as part of Nishorgo Network	Regional network will be formed of CMCs and RMOs	LNP, SNP, RKWS, KNP and HH												CD & SC	
		Quarterly regional CMC federation meeting	LNP, SNP, RKWS & KNP													CD & SC
		CMOs & RMOs cluster level workshop	LNP, SNP, RKWS, KNP and HH													CD & SC
		Assist RMOs to organize/conduct network meeting regularly	HH		H H			HH			HH				HH	SF
	Outcome 1.2 – As a part of social mobilization identify Group Promoters from Peoples Forum and train them as community extension workers to	Peoples Forum representatives selection	RKWS													SF and FO
		Group promoters selection & data base prepared	All PAs													SF and FO
		Monthly VCF meeting by GP/EW	All PAs													SF
		Group promoters bi-monthly refreshers	All PAs													SF

private sector business support providers.	around PAs																
	Identification of microcredit providers in landscape areas																SF, FO
Outcome 1.6 – Reduced vulnerability to climate change through Climate change adaptation awareness among local communities	Climate change orientations in social mobilization meetings of VCFs and other CMO meetings as a cross cutting issue	All PAs															GP,FO,SF,C OF,SC,CD
Outcome 1.7 – AIG activities implementation through matching kind support to poor communities in and around the PAs	Identify basic need through discussion with CPGs and VCF Members on Fish culture, Nursery (Plant), Weaving, Agriculture, Homestead gardening, Bamboo product & bamboo clump	RKWS, LNP, SNP & HH															SF,ESF
	Prepared list and data base of Fish culture & provided grant support (in kind)	All PAs															SF ,ESF & SC
	Prepared list and data base of Agriculture & provided grant support (in kind)	All PAs															SF ,ESF & SC
	prepared list and data base of bamboo product development group & provided grant support (in kind)	All PAs															SF ,ESF & SC
	Prepare Homestead	All PAs															SF ,ESF & SC

		garden data base & provided grant support (in kind)																	
		Prepare list of weaving group & provided grant support (in kind)	RKWS, LNP & SNP															SF ,ESF & SC	
		Prepare list of nursery (plant) operators & provided grant support (in kind)	All PAs															SF ,ESF & SC	
		prepared list of bamboo cultivation & provided grant support (in kind)	LNP, SNP, RKWS, & KNP															SF ,ESF & SC	
		Support to marketing linkage	All PAs															SF ,ESF & SC	
		Support to RMOs, VCC, VCG, VCF, PF & CMOs for ICS installation plan	All PAs															SF ,ESF & SC	
		Support to RMOs & CMOs preparation ICS PP for fund from GTZ	LNP,RKWS,H H & KNP																
		LDF proposals developed	LNP,RKWS,H H & KNP															CD SF ,ESF & SC,	
	Outcome 1.8 – Co-management <i>Andolan</i> strengthened through Communication and outreach activities.	Day celebration/observation	All PAs															CMOs & COF,SF	
		School awareness program	All PAs															SF,COF	
		Miking against coal preparation and hunting	KNP																CMO
		Community mass gathering to address relevant issues	All PAs																SF,COF
		Miking for forest fire controlling	LNP,RKWS,S NP & KNP																CMOs & COF,SF

		Organize Issue base IPT show	RKWS,LNP,SNP																CMOs & COF,SF	
		Awareness along with hiking with students, local scouts & club members	RKWS,LNP,SNP & KNP																	CMOs,SF,COF
		Organize meeting with Journalist and civil society	All PAs																	SF,COF,SC,CD
		To assist in coverage of IPAC filed activities broadcast through print and electronic media & collect the news	All PAs																	SF,COF
		Reviewing & reviving IPT groups	RKWS,LNP & SNP																	SF, COF
		Formation of a interactive popular theatre group	HH & KNP																	
	Outcome 1.9 – Improved coordination with the field staff of Implementing GOB agencies (FD and DOF) through co-management plans preparation process.	Sharing with the GoB agencies about work plan	All PAs																	PMARA,SF,SC,CD
		Involve FD/DoF/DoE during development of PA management plan	All PAs																	PMARA,SF,SC,CD
		Inform GoB agencies before and after implementation of any physical intervention	All PAs																	PMARA,SF,SC,CD
		Facilitate PA management plan preparation	All PAs																	PMARA,SF,SC,CD
2 – Building Stakeholder and Instituti	Outcome 2.1 – Value Chain orientations (for conservation enterprise and AIGA skill development)	Bamboo product developed	SNP & LNP																ESF & SF	
		Plant nursery																		ESF & SF
		Weaving	RKWS,SNP & LNP																	ESF & SF

		Council representatives																
		Co-Management Council formation according to new GO	LNP,SNP, RKWS															SF, SC & CD
		Co-management Council half yearly meeting	LNP,SNP, RKWS & KNP															SF, SC & CD
		Tri-Monthly meeting of CM Committee office bearer with DFO	LNP,SNP, RKWS & KNP															SF, SC & CD
		Monthly CM organization meeting	LNP,SNP, RKWS & KNP															SF,SC
		Annual CMOs & RMOs audit by GoB	LNP,SNP, RKWS & KNP ,HH															SF,SC &CD
		CMC & RMOs report sent to IPAC	LNP,SNP, RKWS & KNP ,HH															CD, SC
		Evaluation of RMOs & CMC	LNP,SNP, RKWS & KNP ,HH															PMARA
		Support to CMOs for developing ADP	LNP,SNP & RKWS															CMO, SF & SC
		Empowering CMOs and registration	KNP & LNP															SF, SC & CD
		Visitor center management	LNP,SNP, RKWS															SF, CMO
		Reform and reactivate CPGs	LNP,SNP, RKWS															SF , CMO
		Conduct regular monthly meeting of CPGs	LNP,SNP, RKWS															SF , CMO
		Ensure roster of duty CPGs with FD	LNP,SNP, RKWS															SF , CMO
		Necessary Logistic Support (Umbrella, Shoe, Torch Light, Dress etc.) for CPGs	LNP,SNP, RKWS															SF , CMO

		Prepared monthly report by CPG leaders and attended regular CMC meeting	LNP,SNP, RKWS														SF , CMO
		Providing award for best CPG	LNP,SNP, RKWS														SF, CMO
		Quarterly regional CPG network workshop	LNP,SNP, RKWS														SC, CD & FD
		Reform and activate Youth Clubs	LNP,SNP, RKWS & KNP , HH														SF COF
		Conduct monthly youth club EC meeting	LNP,SNP, RKWS & KNP , HH														SF & COF
		Conduct quarterly youth club GB meeting	LNP,SNP, RKWS & KNP , HH														SF, COF, ESF
		Support to Youth club to prepare action plan	LNP,SNP, RKWS & KNP , HH														SF
		Low scale input support to youth clubs	LNP,SNP, RKWS & KNP , HH														SF, SC & CD
	Outcome 2.4 – Zila and Upzila level officials oriented in regular monthly coordination meetings	To get schedule from DC and UNO to share about IPAC in their monthly coordination meeting	4 district and 12 upazilas														SC, CD , SF , PMARA
	Outcome 2.5 – GOB Agencies Field Staff oriented and engaged for IPAC field implementation activities	Implementation of CMC ADP activities against grant money	Forest PAs														SF, CMO,CD,SC
		Shared all program schedule, maintain regular relation with FD, DoF, DoF and others GoB stakeholders	All PAs														

